



**2021
2022**

**ANNUAL REPORT
& AUDITED FINANCIAL
STATEMENTS**

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EMAIL: info@tysons.co.ke

DEVELOPER



National Social Security Fund (HQ)
P.O. Box 30599 – 00100, Nairobi, Kenya.
Main Line: (020) 2729911, 2710552.
Cell Phone: 0722-204192, 0734-699926,
Email: info@nssfkenya.co.ke.
Website: www.nssf.co.ke

Email: enquiries@tysons.co.ke

Website: www.tysons.co.ke

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Branch Network and Contact Information

Western & Nyanza Region:					
Regional Office Al Imran Plaza, 3rd Floor Oginga Odinga Street P.O. Box 1037 - 40100 Kisumu. Tel: +254 732 680 019	Kakamega Branch 1st Floor, Ambwere Furaha Centre, Sudi Road, P.O. Box 833 - 50100, Kakamega. Tel: 056 203 1489 056 203 0428 +254 737 409 418	Bungoma Branch Catholic Building, 1st Floor, Mumias Road P.O. Box 572 - 50200 Bungoma. Tel: 055 203 0123 +254 737 409 456	Vihiga Sub Branch 1st Floor, Cherry House P.O. Box 1446 - 50300, Maragoli, Tel: 056 0203 1110	Kisumu Branch Al Imran Plaza, 3rd Floor Oginga Odinga Street P.O. Box 1037 - 40100 Kisumu. Tel: 057 202 4338 +254 737 409 447	Homabay Branch Luore Plaza, 1st Floor, Bank Road P.O. Box 167 - 40300. Homabay. Tel: +254 737 409 446
Busia Branch Rasto Park Plaza, Ground Floor Off Kisumu - Busia Road P.O. Box 109 - 50400, Busia. Tel: 055 232 2270 +254 737 409 441	Migori Branch Pesoda Plaza, 1st Migori CBD, Along Migori Isibania Highway P.O. Box 513 - 40400 Migori. Tel: +254 786 222 323	Kisii Branch 1st Floor, Magsons Plaza, Hospital Road P.O. Box 898 - 40200 Kisii. Tel: 058 203 0206 +254 737 409 394	Siaya Branch Mwalimu Plaza, 1st Floor P.O. Box 1169 - 40600 Siaya. Tel: 057 532 1747 +254 737 409 390	Nyamira Sub-Branch Happyline Centre, 2nd Floor P.O. Box 249 - 40500 Nyamira. Tel: 058 614 4000 +254 780 525 249	
Rift Valley Region					
Regional Office AFC Building, 1st Floor Kijabe Row, P.O. Box 1510 - 20100 Nakuru. Tel: 051 221 6449	Sotik Branch Patnas (Bureti) Sacco Building, opposite Sotik Police Station, P.O. Box 947 Sotik. Tel: +254 737 409 413	Kitale Branch Ambwere Plaza, Ground Floor, P.O. Box 49 - 30200 Kitale. Tel: 054 30 861 +254 737 409 463	Eldoret Branch Uganda Road Kiptagich House, 6th Floor P.O. Box 1120 - 30100 Eldoret. Tel: 053 206 2284 053 206 1476	Narok Branch Oltalet Mall – 1st Floor -Narok - Mai-Mahiu Rd P.O Box 443-20500, Narok. Tel: +254 050-2222062/ +254737409439	Lodwar Branch Northlands Blding, Next to Doctor's Mini-Plaza. P.O. Box 106 -30500 Lodwar. Tel. +254735 888877
Elegeyo Markwet/ Kapsowar Sub-Branch Marakwet Teachers Housing Sacco P.O. Box 266 - 30705 Kapsowar Tel: +254 737 090 120 +254 722 647 216	West Pokot Sub-Branch Paves Vetagro Building, 1st Floor Behind Suntech Supermarket Kitale Kapenguria Road P.O. Box 494 - 30600 Kapenguria Tel: +254 732 206 035	Kabarnet Branch Mart Properties Plaza Kabarnet / Nakuru Junction. P.O. Box 14 - 30400 Kabarnet. Tel: +254 053 22 162	Molo Sub Branch Maziwa House, 1st Floor, Next To Post Bank Opposite Riva Petrol Station Molo Town. P.O. Box 214 - 20106 Molo. Tel. +254 771 889 439	Kapsabet Branch AFC Building 1st Floor P.O Box 1122- 30300 Kapsabet. Tel: +254 053-5252113 / +254735888887	Nakuru Branch Polo Centre 1st Floor P O Box 1510 - 20100, Nakuru. Tel: +254 051- 2210952/3
Naivasha Branch Wagi House, Kenyatta Avenue P.O. Box 361 - 20117, Naivasha. Tel: +254 737 409 437	Kericho Branch Sinendet Towers, 2nd Floor Ksm-Nbi Highway P.O. Box 586 - 00200 Kericho. Tel: +254 737 409 470	Nandi Hills Branch Post Office Building – Opp. Nandi Police Stn. P.O. Box 207, Nandi Hills Tel: +254 737 408 423			
Nairobi Region					
Regional Office Bruce House, 5th Floor P.O. Box 50397- 00200 Nairobi Tel: +254 737 409 453	Industrial Area Branch Simco Plaza, 3rd Floor P.O. Box 30451- 00100 Nairobi Tel: +254 737 409 457	Ongata Rongai Branch Maasai Mall 2 Floor P.O. Box 665 - 00511 Ongata Rongai Tel: +254 453 123 112 +254 731 032 088	Eastleigh Branch Eastleigh Mall, 1st Floor, General Wariunge Street P.O. Box 7800 - 00610, Nairobi. Tel: +254 739 102 003	Nairobi Region Kiambu Branch Mapa House, 2nd Flr, Biashara Street P.O. Box 713 – 00900, Kiambu Tel: +254 737 633 914	Machakos Branch Nijrang Building, 1st Floor Bolumalu Road P.O. Box 525 - 90100, Machakos Tel: +254 737 409 412
City Centre Branch Bruce House, 5th Floor, Standard Street P.O Box 50397- 00200 Nairobi Tel: +254 020 222 8068 +254 020 222 8276	Westlands Branch Woodvale Centre, Woodvale Grove P.O. Box 66575 - 00800 Nairobi Tel: +254 737 409 416	Hill Branch Social Security House, Block C, P.O. Box 45969 - 00100, Nairobi Tel: 0202713844/46/48/51 +245 737 090 169	Donholm Branch The Point Buruburu Along Rabai Road Opp. Kenol Petrol Station P.O. Box 1387 - 00515, Buruburu Tel: +254 773 780 210	Kitengela Branch Ground And First Floor, Africa House, P.O. Box 529 - 00242, Kitengela Tel. +254 739 102 009	

Central & Eastern Region					
Regional Office Sohan Plaza - 2nd Floor Kimathi Way P.O. Box 308 10100, Nyeri Tel: 061 203 1140	Nyeri Branch Sohan Plaza - 2nd Floor P.O. Box 308 - 10100, Nyeri. Tel: 061 203 2103 +254 737 409 455	Thika Branch Thika House Ground Floor On Kwame Nkurumah Street P.O. Box 844 - 01000, Thika. Tel: 067 222 2279 +254 737 409 391	Mwingi Branch P.O. Box: 432 - 90400 LDP Building Along Mwingi Garissa Highway, Ground Floor. Tel: 044 822 339 044 822 340 +254 737 409 465	Kitui Branch Muli Mall, Ground Floor, Mukuti Street. P.O. Box 641 - 90200, Kitui. Tel: 044 442 2239 +254 737 409 417	Kerugoya Branch Bingwa Saaco Building, 1st Floor P.O. Box 600 - 10300, Kerugoya Tel. +254737 409471
Kerugoya Branch Bingwa Saaco Building, 1st Floor P.O. Box 600 - 10300, Kerugoya Tel: +254 737 409 471	Muranga Branch Pala Plaza, Ground Floor Kenyatta Avenue P.O. Box 168 -10200, Muranga Tel: 060 203 0313 +254 737 409 473	Marsabit Branch Ngamia Mall, Opposite Shell Petrol Station, P.O. Box 88 - 60500 Marsabit Tel: 0702 463 901	Tharaka Nithi Sub Branch New Mutegi Murango Building, Chuka Town, P.O. Box 320 - 60400, Chuka, Kenya Tel: +254 731 883 332	Tharaka Nithi Sub Branch New Mutegi Murango Building, Chuka Town, P.O. Box 320 - 60400, Chuka, Kenya Tel: +254 731 883 332	Meru Branch Ncheege Plaza 1st Floor. Kirikuri Street. Tel: 064 313 2912 +254 737 409 474
Embu Branch Eastern Emporium Bldg. Kenyatta Highway P.O. Box 316 - 60100, Embu Tel: +254 734 317 315 +254 737 409 460	Maua Sub Branch Nyambene Synod Plaza Ground Floor Meru Maua Road P.O. Box 3 - 60600, Maua Tel: +254 731 883 362	Maralal Branch Saidia Building, Opp County Treasury Offices. P.O. Box 258 - 20600, Maralal. Tel: 065 506 2047 +254 737 409 433	Nanyuki Branch Silver Plaza, Ground Floor Along Kenyatta Highway P.O. Box 226 - 10400, Nanyuki Tel: +254 737 409 444		
Coast & North Eastern Region					
Regional Office Social Security House, Nkrumah Road, P.O. Box 90490 - 80100, Mombasa Tel: 041 222 3426/19	Lamu Sub-Branch Majid Swaleh Hemed Building P.O. Box 389 - 80500, Lamu Tel: 254 737 409 410	Voi Branch Haji Plaza, Ground Floor, Biashara Street. Tel: 043 203 0129 +254 737 409 398	Wajir Branch Juba Building, Orahey- Works Road, Ground Floor P.O. Box 326 - 70200, Wajir Tel: +254 737 409 411	Malindi Branch 1st Floor Al Noor Plaza- Jomo Kenyatta Road P.O. Box 290 - 80200, Malindi. Tel: +254 422 130 003 Fax: +254 422 120 819 Tel: +254 737 409 449	Mombasa Branch Ground Floor, social Security House, Nkurumah Road, Mombasa Tel: 041 222 3426/19
Tana River Sub Branch Said Omar House P.O. Box 204 - 70101, Hola Tel: +254 780 002 200 +254 7738 110 858	Ukunda Branch Tiosgima Plaza, Beach Road, P.O. Box 1076 - 80400 Ukunda. Tel: +254 737 409 434	Garissa Branch 1st Floor, Lilac Centre, Kismayu Road, P.O. Box 378 - 70100, Garissa, Tel: +254 737 409 468	Mtwapa Branch Mtwapa Mall, 1st Floor Mombasa - Malindi Road P.O. Box 733 - 80109 Mtwapa Tel: +254 786 222 322		

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Key Entity Information

Background and Branch Network

The National Social Security Fund (NSSF) was initially established under National Social Security Fund Act Cap 258 Laws of Kenya, which was repealed upon the enactment of National Social Security Act, 2013 that came into effect on 10th January 2014. At Cabinet level, NSSF is represented by the Cabinet Secretary for Labour. The Fund is governed by a Board of Trustees constituted as per the NSSF Act, 2013 with a tripartite representation from the most representative workers’ organization, the most representative employers’ organization and the Government of Kenya (through the Ministry of Labour, and the National Treasury). The Board is responsible for the general policy and strategic direction of the Fund.



Principal Activities

The principal activity of the Fund is to provide social security to Kenyan workers. We achieve this by registering members, receiving their contributions, investing the funds prudently, and processing benefits to pay out to eligible members or their dependants when their claims becomes due.

Key Entity Information (Continued)

Background and Branch Network (continued)



The Board of Trustees

The Trustees who served in the Board of the Fund during the year were as follows:

	TRUSTEE	POSITION	APPOINTED ON
1.	Gen (Rtd) Dr. Julius W. Karangi, EGH, CBS, DCO, LOM ‘ndc’‘psc’ (K)	Chairman	06.10.2021
2.	Mr. Anthony Muriuki Munyiri	Chairman	23.12.2022
3.	Mr. Peter Mweleli, MBS	Member	28.10.2021
4.	Prof. Marion Mutugi, EBS	Resigned	28.10.2021
5.	Prof. Dulacha Galgalo Barako, PHD	Member	16.09.2019
6.	Dr. Anne Owuor, EBS	Member	28.10.2021
7.	Mr. Isaac Mbingi Okello	Member	28.10.2021
8.	Ms. Rose Omamo	Member	04.05.2022
9.	Mr. Mark J. Obuya, EBS, MCIArb	Member	20.02.2020
10.	Eng. Peter K. Tum, OGW	Member	01.03.2019
11.	Mrs. Jacqueline Mugo, OGW, MBS	Exited	16.09.2021
12.	Mr. Francis Atwoli, NOM, EBS, MBS, (DZA)	Exited	16.09.2021
13.	Dr. Anthony Omerikwa MBS	CEO	21.11.2019
14.	Mr. David Mwangangi	AG. CEO	22.11.2022

CORPORATE HEADQUARTERS

Social Security House, Bishops Road
P.O Box 30599-00100
Nairobi, Kenya.
Telephone: +254 020 2729911,
Toll Free: 0800 2212744
E-Mail: info@nssfkenya.co.ke
Website: www.nssf.or.ke
Twitter: nssf_ke
Facebook: nssfkenya

CORPORATION SECRETARY

Mr. Austin Ouko
P.O. Box 30599-00100
Nairobi.

CORPORATE BANKERS

KCB Bank Kenya Limited,
National Bank of Kenya
Co-operative Bank of Kenya

FUND CUSTODIANS

Kenya Commercial Bank Custody Services,
KCB Towers, 7th Floor,
Kenya Road, Upper Hill
P.O. Box 30664-00100, Nairobi.

Co-operative Bank Custody
Co-operative House,
Haile Selassie Avenue,
P.O. Box 48231 – 00100 Nairobi.

Standard Chartered Securities Services Kenya,
48 Westlands Road,
P.O. Box 40984-00100, Nairobi.

FUND ACTUARIES

Zamara Actuaries, Administrators & Consultants Ltd
Landmark Plaza
P.O. Box 52439-00200, Nairobi.

FUND MANAGERS

Old Mutual Asset Management (K) Ltd
Old Mutual Building,
P.O. Box 11589-00400,
Nairobi.

Britam Asset Management (K) Ltd
Britam Centre,
P.O. Box 30375-00100,
Nairobi.

GenAfrica Investment Management Ltd
14 Riverside Business Park, 1st Floor,
P.O. Box 79127-00200,
Nairobi.

African Alliance Kenya Investment Bank Limited – Asset Management
P.O Box 27639 – 00506
Nairobi.

INDEPENDENT AUDITORS

Auditor General
Office of The Auditor General
Anniversary Towers,
University way
P.O. Box 30084-00100
Nairobi.
Tel: 254-20-342330/2227383

PRINCIPAL LEGAL ADVISERS

The Attorney General
State Law Office,
P.O. Box 40112 – 00200

Nairobi. Wetangula, Adan & Co Advocates,
12th Floor Bruce House,
P.O Box 10741 – 00100
Nairobi.

Cootow & Associates Advocates,
Social Security Hse, 11th Floor, Pent Hse,
P. O. Box 16858 – 80100,
Mombasa.

Triple OK Law Advocates,
ACK Garden House, 5th Floor Block C,
P.O. Box: 43170-00100,
Nairobi.

The Board Of Trustees



General (Rtd) Dr. Julius W. Karangi, EGH, CBS, DCO, LOM

Chairman

Appointed Chairman on 6th June 2018

General (Dr) Karangi holds a Masters of Science (MSc) Degree in Security and Risk Management from the University of Leicester (UK), a Honorary Doctorate on Humane Letters (Honoris Causa) from Kenyatta University, Kenya and is also a recipient of the United States of America Award of Degree of Commander, The Legion of Merit.

He also holds National Honours and Awards of Elder of the Order of the Golden Heart (EGH), Chief of the Order of the Burning Spear (CBS) and Distinguished Conduct Order (DCO).

He is the former Chairman of Kenya Airports Authority.



Prof. Dulacha Galgalo Barako, PHD

Trustee

Appointed on 16th September 2019

He is the alternate to the Principal Secretary, National Treasury. Prof. Barako is Director, Financial and Sectoral Affairs Department at the National Treasury.

Prior to secondment to the National Treasury, he worked at the Central Bank of Kenya – long career spanning over 20 years.

He holds a PhD from the University of Western Australia, MBA and BCom from University of Nairobi. He is a Fellow of the Institute of Public Accountants, Australia as well as member of the Accounting and Finance Association of Australia and New Zealand (AFAANZ). He is also a practicing member of the Institute of Chartered Investment and Financial Analysts of Kenya (ICIFA) as well as Kenya Institute of Management (KIM).

He has also served as Chairman of Council, Dedan Kimathi University of Technology; Chairman of Council, Meru University of Science and Technology; Treasurer of Council, Moi University; and board member: Capital Markets Authority (CMA), Agricultural Finance Corporation (AFC) and Safaricom PLC.



Eng. Peter K. Tum, OGW

Trustee

Appointed on 1st March 2019

He is the Principal Secretary, State Department for Labour in the Ministry of Labour and Social Protection

Prior to this appointment, Eng. Tum served as the Principal Secretary, Ministry of Health. He holds a Master's Degree in Energy Management from the University of Nairobi, a Bachelor of Industrial Technology from Egerton University and a Post-Graduate Diploma in Medical Electronics from the University of London.

Eng. Tum comes with a wealth of experience in public service having previously served as the Chief Executive Officer of Kenya Medical Training College (KMTC).

The Board Of Trustees



Mr. Mark J. Obuya

Trustee

Appointed on 20th February 2017

He holds a Master of Laws degree in Law, Science and Technology and a Bachelor of Laws degree both from the University of Nairobi. A Diploma in Law from the Kenya School of Law. He is an Advocate of the High Court of Kenya. He is also an Associate of the Chartered Insurance Institute (ACII) London, a Certified Environmental Impact/Risk Auditor and a Patent Agent (KIPI).

He is a seasoned and highly experienced professional with a solid knowledge of the law, insurance, finance, investments and social security.

He is currently the National President of the Federation of Kenya Employers and the Chief Executive Officer of Corporate Insurance Company Limited.



Isaac Okello Mbingi

Trustee

Appointed on 28th October 2021.

Isaac is an Advocate of the High Court of Kenya and holds LLB from the University of Nairobi and A diploma in Law from the Kenya School of Law. He also holds a Master of Commerce from the University of Indore and a BCom from the same university, and a diploma in Business management from Kenya Institute of Management. He is currently the administrative Secretary at COTU – Kenya and had previously worked at Kenya Broadcasting Corporation and Ministry of Health. He is a board member of Micro Small Enterprise Authority, Tom Mboya Labour College.

He is a Vice Chairman of the Employment and Labour Relations Court Rules Committee and member of LSK, KIM and IHRM. He brings on board a wealth of experience from HR, administration, and law with experience in policy formulation, social security, governance and industrial relations.



Peter Munyao Mweleli, MBS,ndc (k)

Trustee

Appointed on 28th October 2021

He holds a Master of Laws degree in Law, Science and Technology and a Bachelor of Laws degree both from the University of Nairobi. A Diploma in Law from the Kenya School of Law. He is an Advocate of the High Court of Kenya. He is also an Associate of the Chartered Insurance Institute (ACII) London, a Certified Environmental Impact/Risk Auditor and a Patent Agent (KIPI).

He is a seasoned and highly experienced professional with a solid knowledge of the law, insurance, finance, investments and social security.

He is the former National President of the Federation of Kenya Employers and currently the Chief Executive Officer of Corporate Insurance Company Limited.

The Board Of Trustees



Prof. Marion Mutugi, EBS

Trustee

Appointed on 6th June 2018

She is a medical geneticist with a PhD from the University of Edinburgh Scotland, an MSc from the University of Nairobi and an Executive MBA from JKUAT.

A scholar and researcher, Prof. Mutugi has held various management and governance responsibilities in national and international organizations. She is a member of professional associations in her discipline as well as the Institute of Directors of Kenya and the Kenya Institute of Management.



FCPA Dr. Anne E Owuor, EBS, HSC

Trustee

Owuor holds a PhD in Management and Leadership, an MSc from University of Central England Birmingham UK, an MBA from Newport University in USA. She is also a holder of a PGD in Audit Management and Consultancy from the University of Central England Birmingham, a certificate in Leading Change and organizational renewal from Harvard Business School among other certifications. She is a Certified Public Accountant of Kenya and Certified Internal Auditor of Kenya, Certified Risk Management Assurance, Certified Forensic Investigator Professional, Certified Internal Audit Quality Assessor, and Certified Internal Audit Instructor among other certifications.

She is Fellow of the Institute of Certified Public Accountants of Kenya, member of Association of Women Accountants of Kenya, member of Institute of Internal Auditors and member of the Certified Forensic Investigator Professional.

She has served several organizations both locally and internationally in a career spanning over three decades. She has served in senior position in public corporations including serving as a Board Member at International Public Sector Accounting Standards (IPSAB) and a Committee Member at Institute of Internal Auditors (Inc.), and a Commissioner at Salaries and Remuneration Commission, Council member at ICPAK, board member Stima Sacco, board member Public Sector Accounting Standard Board among others.

The Board Of Trustees



Rose A Omamo

Trustee

Appointed on 4th May 2022

Rose is an expert Employee relations and Labour movement having been trained at ITUC Africa Annual New Year School, Global Trade Union School and International Training Centre, ILO.

She is currently the General Secretary Amalgamated Union of Kenya Metal Workers. She previously worked at the Ministry of Information and Broadcast (VOK) and Associated Vehicle Assemblers Limited. Other positions held include Executive Board Member COTU, Sector Committee member NITA, General Council member – International Trade Union Confederation Africa among others. She comes with a wealth of experience in collective bargaining and employee relations.



Dr. Anthony Omerikwa, MBS

CEO / Managing Trustee

Appointed on 21st November 2019

He holds a PhD; Ed.S; MSc (HRD); Bachelor of Arts (Economics); and Diploma in Management Information Systems. Experienced in the Public Sector having worked in various Government Agencies.

Dr. Omerikwa is a member of the Institute of Directors and the Kenya Institute of Management.

Management Team



Dr. Anthony Omerikwa, MBS

CEO / Managing Trustee

Appointed on 21st November 2019

He holds a PhD; Ed.S; MSc (HRD); Bachelor of Arts (Economics); and Diploma in Management Information Systems. Experienced in the Public Sector having worked in various Government Agencies.

Dr. Omerikwa is a member of the Institute of Directors and the Kenya Institute of Management.



Mr Austin Ouko

Ag. General Manager Corporate Affairs

Born in 1981.Mr. Austin Ouko is an Advocate of the High Court of Kenya and a registered Certified Public Secretary with over a decade experience in transactional, corporate and commercial law in both public and private companies. Austin is a Fellow of the Chartered Institute of Arbitrators UK. He is a member and an Accredited Governance Auditor with the Institute of Certified Secretaries, Kenya. He holds a Master of the Science of Law (JSM) degree from the prestigious Stanford University Law School. He also holds a Master of Laws degree (LL.M) in Public Finance and Financial Services Law and a Bachelor of Laws (LL.B) degree both from the University of Nairobi. He holds a post graduate diploma in Law from the Kenya School of Law. A post graduate diploma in Domestic Arbitration awarded by the Chartered Institute of Arbitrators, UK and a post graduate diploma in International Commercial Law awarded by the College of Law of England and Wales.

He has published several articles in referred journals in corporate governance. Currently, he is the Acting General Manager (Corporate Affairs/Corporation Secretary) at the National Social Security Fund (NSSF) and previously worked as a Senior Legal Officer at the Standard Group Limited.



Mr. Moses Cheseto

Ag. General Manager Finance & Investments

Born in 1974. He holds an MA in Planning; a BA in Land Economics. He is a member of the Institute of Certified Financial Analyst (CFA), Registered real estate valuer and full member of Institute of Surveyors of Kenya Lead expert in Environmental Impact and Assessment Audit (EIA).

He is responsible for the identification & implementation of Finance & Investment strategic objectives/ policies; Management Finance & Investment portfolio; Formulation of strategies to maximize return on members' funds; and development and review Financial/ Investment policies.

He achieves this by supervising the following departments: Finance, Capital & Money Markets, Property Development, and Property management.

Management Team



Mr. Mohamoud Sebit

Ag. Manager, Audit and Risk

Born in May 1967. He holds BA (Economics). He is a qualified Internal Auditor and a member of the Institute of Internal Auditors, the Information Systems Audit and Control Association, the Association of the Certified Fraud Examiners and the Ethics Institute of East Africa

He is also an Accredited Internal Audit Quality Assessor and a qualified Risk Management and Control Professional. He reports to the Board of Trustees on risk and audit matters of the Fund.



Ms. Rosemary Oluoch

Ag. Manager, Procurement

Born in April, 1968. Holds a BCOM (Business Administration), DIP CIPS, MCIPS, MKISM, ICDL and has 22 Years' experience in Procurement & Supply Chain Management.

She is also an Integrated Management System Auditor (ISO) accredited by the Kenya Bureau of Standards. She is also a SAP Materials Management Super User. She reports directly to the CEO and is charged with implementing the Public Procurement and Asset Disposal Act 2015 and Regulations 2020, providing Leadership in Supply Chain Management at the Fund.



Mr. Stephen Obare

Manager Information and Communication Technology

Born in 1980. Holds an M.Sc., B.Sc. in Computer Science (UoN); Senior Leadership Development Programme (KSG); New Managers Leadership Program (Strathmore University); Corporate Governance (Center for Corporate Governance), Digital Transformation (University of Virginia), Leadership and Emotional Intelligence (Indian School of Business), Data Analytics (University of Colorado etc). Certified in a number of technologies including SAP Basis, CBAP, Oracle (OCP, OCA), Cisco (CCNP, CCNA), Microsoft (MCP, MCSA, MCSE), ITIL, PRINCE2, CEH, Fortinet, CISA, etc.

Reporting to the CEO, he is responsible for overseeing the overall strategic direction, management and operation of the Fund's ICT systems consistent with the strategic and operational objectives of the Fund.

Management Team



HAZINA CLOSE MILIMANI

**Few units
AVAILABLE**



A Development of 104 No. 3 bedroomed with DSQ all ensuite, High End, Executive Apartments **ready for occupation**. Access is through either State House Road or Jakaya Kikwete Road.

Special Features:

- Specially designed and spacious to afford maximum comfort
- Social amenities – Swimming pool, Gymnasium, Steam and Sauna
- Abundant water supply from Borehole treated with reverse osmosis and County Water supply
- Electric Fence, CCTV Surveillance
- All blocks are fitted with lifts

- Ample parking
- Environmental friendly open space and landscaping
- Walking distance to City Centre
- Secure neighborhood

Payment options:

- Cash sale
- Financiers: NSSF has partnered with Kenya Commercial Bank and Stanbic Bank to provide attractive Financing Package.

For more information and viewing, please contact the following persons:



Joshua - 0723283504
jckirui@kcbgroup.com



Beatrice - 0725396644
otiatob@stanbic.com



Joanne - 0733562491
homes@nssfkenya.co.ke

DIAL *303# FOR NSSF SERVICES

Tel: 020 2729911 / 2710552 Toll-Free Line: 0800 2212744,

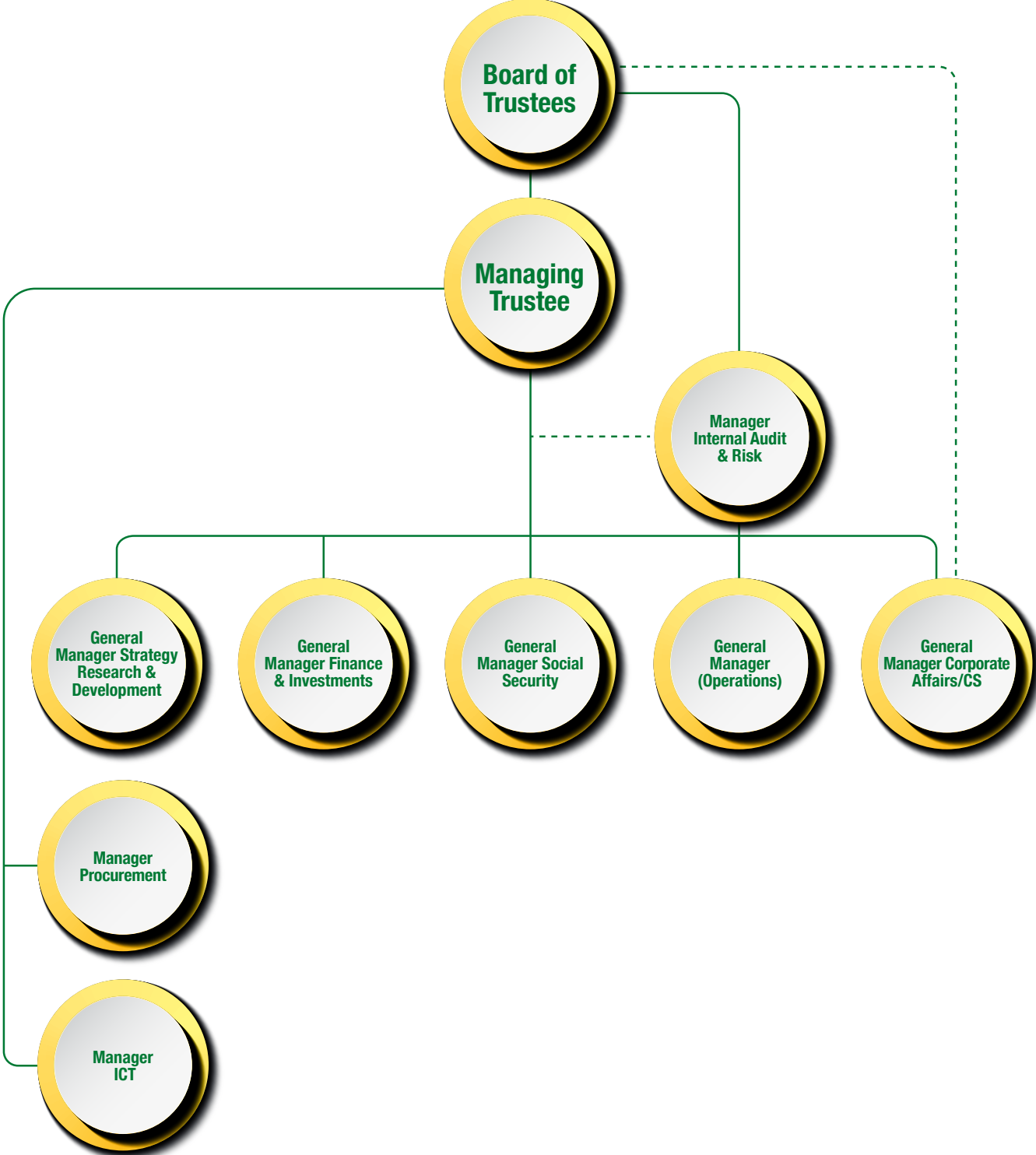
Call 0709 583 000 /0730 882 000

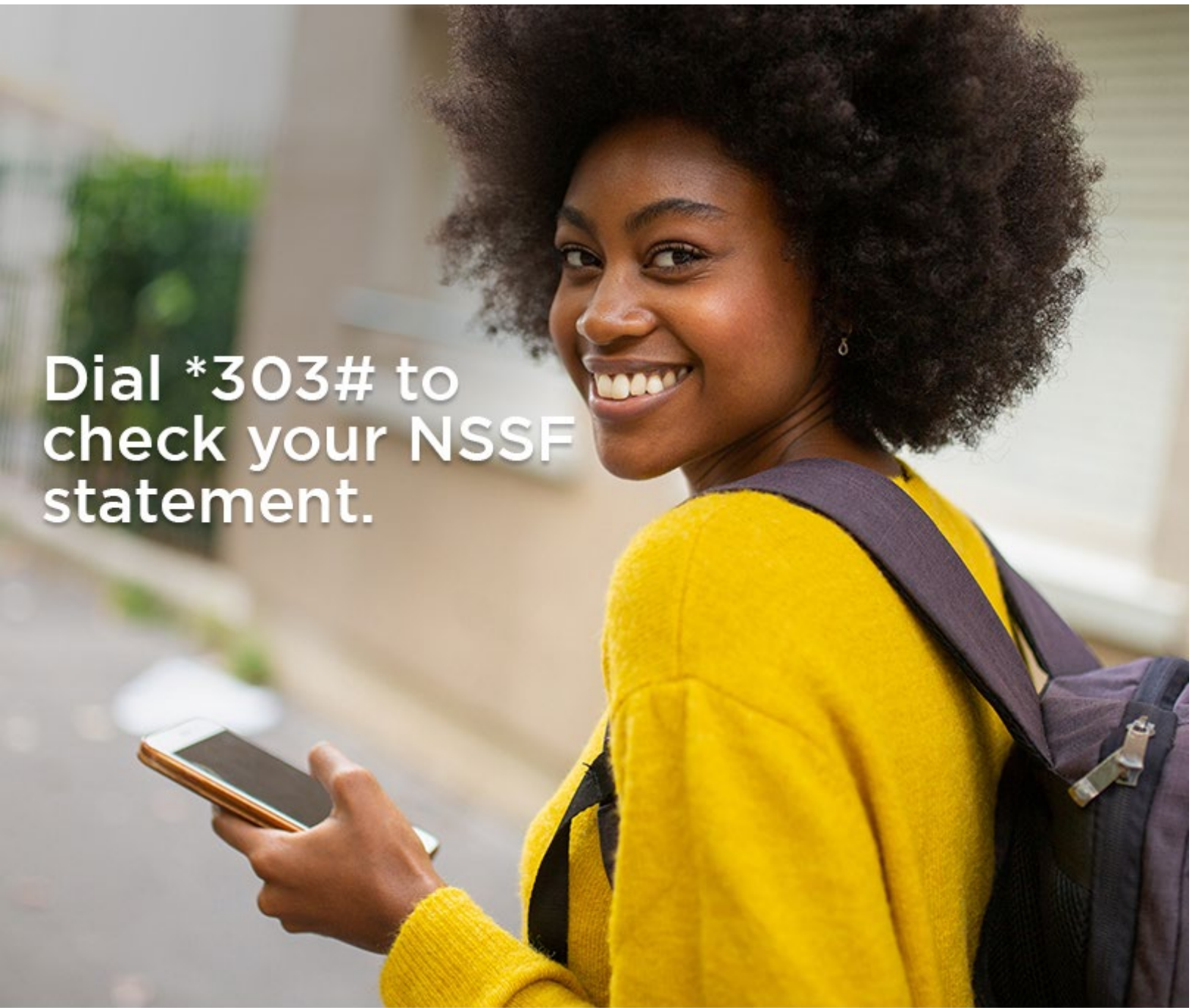
Email: info@nssfkenya.co.ke

 **NSSF Kenya**  **NSSF_ke**



Company Organogram





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statement.

NSSF Growing You. For Good



Chairman's Statement



The just concluded strategic period has recorded notable improvements in the Fund's internal processes and service delivery, including the digitization of our business processes.

”

This year has seen the global economy facing inflation at unprecedented levels with a possibility of recession due to high energy and food prices, and supply chain disruptions in the wake of Covid19 and the Russian invasion of Ukraine. Central bankers globally have employed more aggressive approaches to control inflation and forestall recession in their economies.

This has led to a relative increase in interest rates, for instance, the US Federal Reserve announced its largest policy-rate increase in decades, bringing the Fed funds rate to a range of 1.5 to 1.75% and further indicating that future increases could take the policy rate to 3.8% in 2023.

Locally, the Kenyan economy continued to suffer forex challenges partly due to foreign debts obligations and surging demand of foreign currency by individual players owing to heightened political activity. Nairobi Securities Exchange experienced turbulence affecting the value of financial assets some of which the Fund held.

Performance

Despite the economic challenges witnessed in the year, we managed to collect contributions from our members to the tune of Kshs 15.9 billion compared with Kshs 14.5 billion that we had collected in the previous year. We managed to earn Kshs 26.8 billion from our various investments out of which we paid out more than Kshs 5.4 billion to our claimants under various categories. These amounts paid out to claimants included interest that has been accruing upon member accounts over the years. Moreover, we recorded Kshs 1.24 billion increase in net assets thus increasing the Fund value to Kshs 285.7 billion.

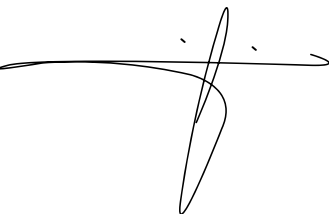
Outlook

The just concluded strategic period has recorded notable improvements in the Fund’s internal processes and service delivery, including the digitization of our business processes. However, there were a few challenges experienced in the implementation of the strategic plan, such as the delay in effecting the new organizational structure and the revitalization of NSSF Act, 2013. Nevertheless, we drew a few lessons from the plan that informs our choices as we roll out the fourth Corporate

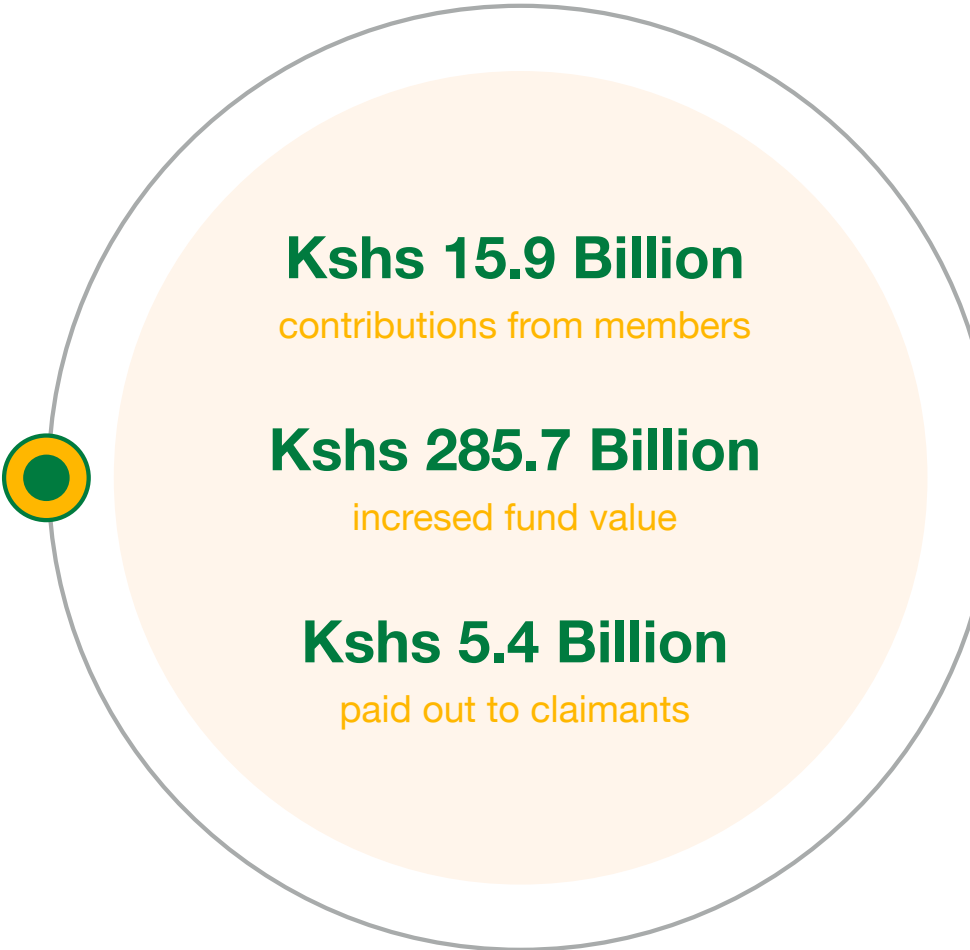
Strategic Plan for 2022-2027. This plan is aligned with Kenya’s development agenda as spelled out in the Vision 2030, the Third Medium-Term Plan (MTP 2018-2022), the Budget Policy Statement 2022, and the Big Four Agenda. It focuses on the infrastructure that will ensure financial sustainability for the Fund through an enabling legal and regulatory framework, technology-driven compliance work, and expansion of the membership database with a strong focus on recruitment in the informal sector.

Conclusion

Finally, I would like to thank my Board colleagues for their remarkable contribution, our CEO, Dr. Anthony Omerikwa and the executive team, for their exemplary efforts to drive the Fund through difficult times, and the staff and external stakeholders for their continuing commitment and support of our vision. I express my recognition for your dedication and hard work. It has been a fairly successful financial year, while it hasn’t been without its challenges, I believe we are all committed to continuing to create substantial value for our shareholders and I look forward to reporting on our progress in the next financial year.



Gen. (Rtd) Dr. Julius W. Karangi
EGH, CBS, DCO, LOM ‘ndc’ ‘psc’ (K)
Chairman, Board of Trustees
25 October 2023



Vision & Mission



Vision

What we want to be?

To be the trusted social security provider

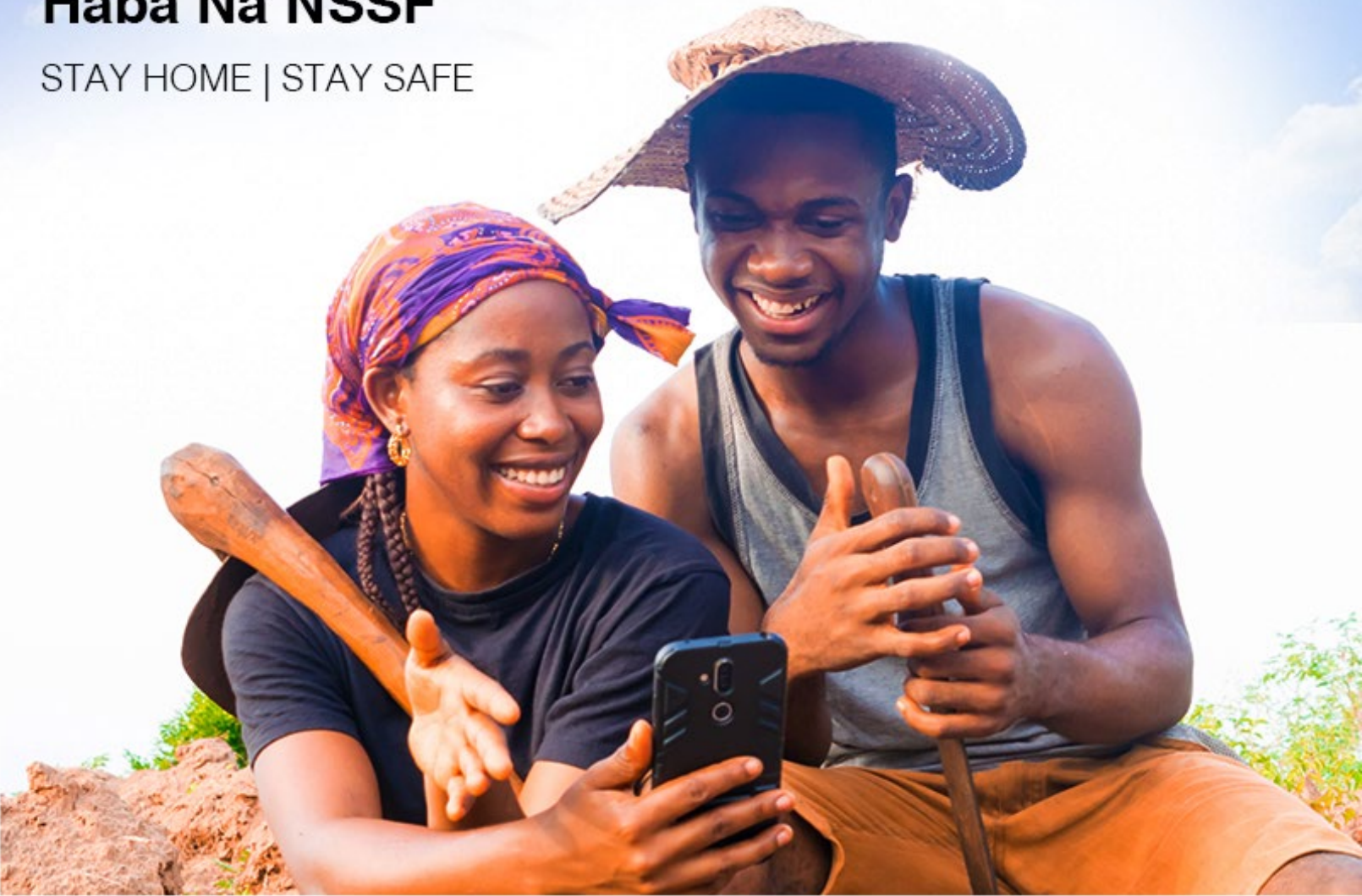
Mission

Why we exist?

To provide adequate income replacement to members through prudent investments and prompt payment of benefits.

**Dial *303*1#
to register for Haba
Haba Na NSSF**

STAY HOME | STAY SAFE



NSSF Growing You. For Good





Report of The Chief Executive Officer/Managing Trustee

We managed to retain the value of our operational cost at Kshs 6.85 billion, thus increasing the total net assets to Kshs 285.7 billion.



”
I am grateful to present the Fund’s annual report and financial statements for the year 2021/2022. This was the year that tested our resilience and determination in striving to be the trusted provider of social security in Kenya. The COVID-19 pandemic created challenging conditions for businesses and Kenyans in general, most of whom are our stakeholders. Businesses grappled with depressed sales, closure and a steep decline in economic activities as the people’s livelihoods got disrupted such that they had to adopt to the new normal. Despite these disruptions, I am proud of how our staff responded to the new working environment and kept on pursuing our mandate to provide basic social security to our members and their dependants. COVID-19 taught long term lessons that puts social protection at the heart of humanity.

Economic Environment

Global growth is projected to slow down from 5.7% in 2021 to 2.9 % this year, with the invasion of Ukraine accounting for the largest proportion of the downward trend. Growth in emerging markets and developing economies, where Kenya lies, is expected to slow down from 6.6% projected in 2021 to 3.4% in 2022 due to negative spill-overs from the war in Ukraine and a deteriorating global environment. Other than the pandemic-induced recession in 2020, this has been reported to be the

weakest year of growth in developing economies' since 2009. The Kenyan economy still faces uncertainty from the pressure arising from increased commodity prices, strict public debt repayment schedules, heightened political activity, worsening food security situation and high energy costs which appear to have slowed down economic activity.

Strategic Planning

This year marks the end of the Corporate Strategic Plan 2019-2022 in which the Fund, in line with the NSSF Act 2013, developed a platform dubbed Haba Haba that gives Kenyans in the informal sector a chance to be included in the social security system. Saving for retirement among members in the informal sector is necessary if the country has to eliminate old age poverty. For this reason, the Fund partnered with Boda Boda operators, market vendors, digital taxi owners, matatu owners, and athletes, and engaged various partners to offer incentives to each sector with the aim of holistically addressing their needs.

Financial Results

Our 2.6 million members remitted Kshs 15.9 billion to their accounts while some lodged 87,655 claims upon retirement for which we paid out Kshs 5.4 billion to them. We have spread our investments in bonds and bills, equities, property, and deposits. These investments realised an income of Kshs 26.8 billion which provided a shield against the Kshs 29 billion adverse movements in the value of our investments in the market. We managed to retain the value of our operational cost at Kshs 6.85 billion, thus increasing the total net assets to Kshs 285.7 billion.

Technology

The advent of Covid19 pandemic accelerated some positive changes in the way we do business. We took this opportunity to digitize our business processes in bid to reduce face- to-face interactions with our customers. The World Bank rates Kenya as number 56 out of 190 economies in the ease of doing business. The Fund has contributed to this performance in its deployment of technology which has revolutionized the way we work with creation of tools and platforms to quicken transactions with our customers. Today, our customers can transact with us from remote locations on more than 80% of our processes. As we strive to do better, digital innovation will be at the centre of our service delivery. We are working

around the clock to eliminate redundant processes thereby increasing process turnaround time and customer experience in general.

Customer Centricism

We have worked hard to make NSSF a customer-centric organization through digitization of our operations. We have created the needed capacity and the ability to anticipate and satisfy our members' situations, perceptions, and expectations. The Fund has established a customer focused strategy that aims to prioritise customers' needs. This will be achieved by offering exceptional service, multi-channel service for easier accessibility, and developing a 360-degree customer-centric approach.

Saving for Retirement

Saving for retirement is extremely important, especially in developing countries like Kenya where traditional approaches of caring for the elderly are fast fading away due to urbanization. Data shows that today people are living much longer and leading more active lives in retirement, as a result, it is more important than ever for us to ensure that the aging population has adequate social protection during their most vulnerable stage in life. This is why innovations through digital products and essential partnerships have been explored to keep a firm handle on the prospects of our members. Our Strategic plan for 2022-2027 will focus on innovation, member-centricism and better customer service and ultimately better returns for our members.

Our way forward

In conclusion, I would like to register my gratitude for the steadfast and relentless spirit shown by our staff who have pushed through these uncertain times. With the tumultuous environment, you have upheld our mission and vision in the quest to offer social security to our members. Your passion and dedication have been integral in keeping our operations run smoothly. And with the great team that we are, we will work together to establish NSSF as the Social Security provider of choice now and in future. Thank you and God bless you.

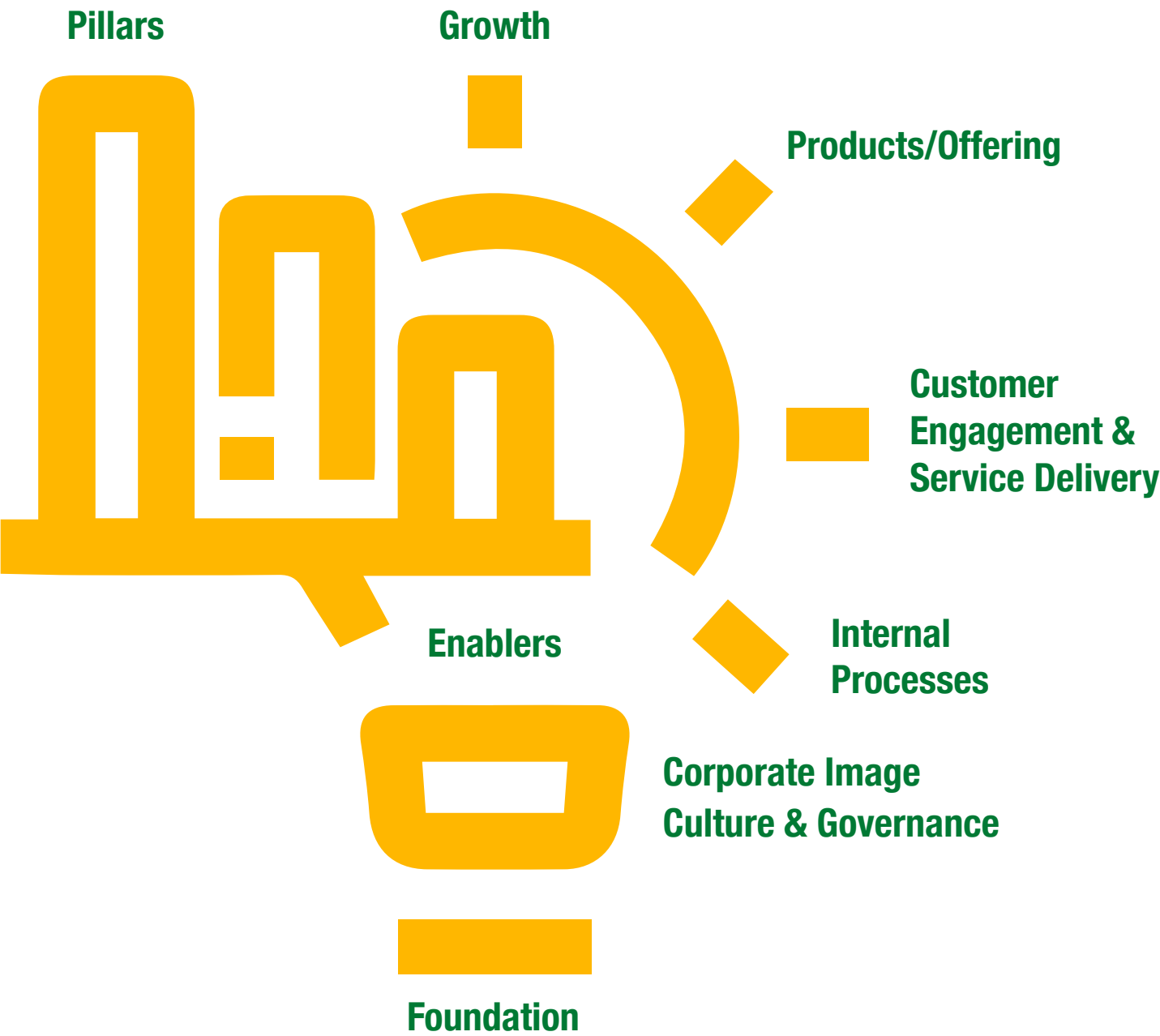


Dr. Anthony Omerikwa, MBS
CEO/ Managing Trustee

VISION: TO BE THE TRUSTED SOCIAL SECURITY PROVIDER

Results:

- Enhanced employee engagement and motivation
 - Increased employee performance
 - Improved compliance
- Increased financial sustainability
- Increased internal sector contributors
- Improved member experience & satisfaction
 - Increased efficiency
- Enhanced corporate image



Statement Of Performance Against Predetermined Objectives

For the Year 2020/2021

The Fund’s strategic plan 2019-2022 came to an end with the year under review and we consequently developed a new strategic plan 2022 -2027 putting into consideration the changes in the Fund’s operating environment, the lessons learnt from the concluded strategic plan, and the need to strategically position the Fund as the first pillar in the provision of Social Security.

Vision	To be the trusted Social Security provider					
Mission	To provide adequate income replacement to members through prudent investments and prompt payment of benefits					
Strategic Pillars &	Growth	Product/Offering	Customer Engagement & Service Delivery	Internal Processes	Corporate Image	Culture & Governance
Strategic Objectives	To significantly grow the fund actuarial values	To develop a portfolio of value adding products and services	To ensure customer centricity	To achieve and sustain high operational efficiency	To enhance the brand of the Fund	To improve The Fund’s performance, culture and corporate compliance
Core Values	Customer Focus, Integrity. Accountability, Transformational, Care					

Business Model

The Fund transitioned from the traditional business model to a value-driven approach where the Fund built an ecosystem for our customers to connect their needs despite disparate services offered in the market. In response to contemporary needs of the market, the Fund adopted a business model dubbed “Strategic Partnerships” to extend our presence in the value chain. The model provides opportunities for partnership with both private and public organizations with a view of providing complementarities.

Strategy Implementation and Monitoring

The Fund employed the Balance Scorecard, a performance management system, as a tool for monitoring and actualization of the strategy. The strategy focused on six identified objectives organised around the scorecard perspectives for balanced growth: financial, customers and stakeholders, internal processes, and culture and Governance.

The Fund adopted a business model dubbed “Strategic Partnerships” to extend our presence in the value chain.

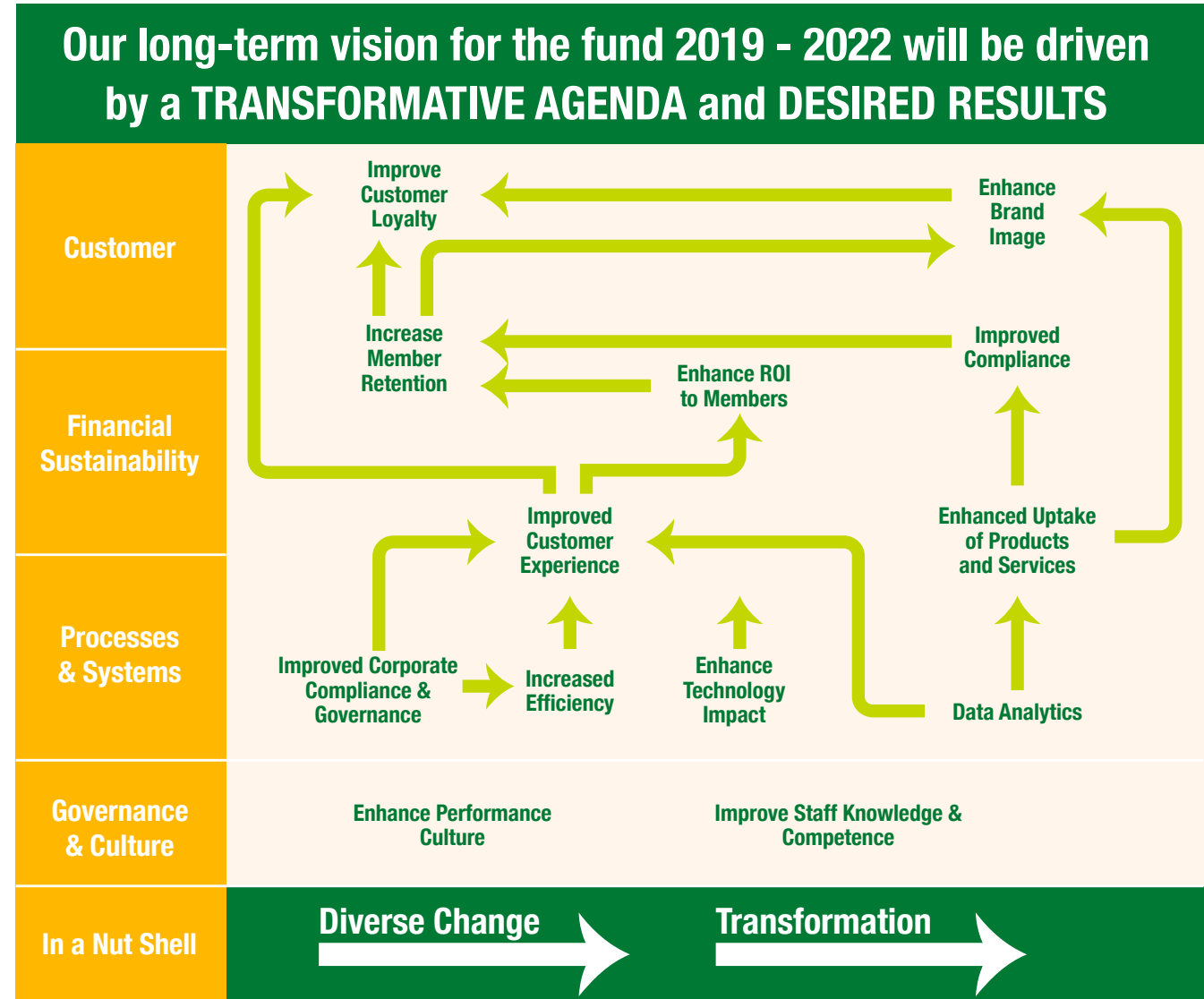
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Review Of Nssf's Performance (Continued)

For the Year 2019/2020

STRATEGIC PILLAR	OBJECTIVE	ACTIVITIES	KEY PERFORMANCE INDICATORS	TARGET	ACHIEVEMENTS 2020/2021 FY
Growth	To significantly grow the Fund actuarial values	a) Follow through with court process to conclude cases	Fund Value from 249 billion in 2019/2020 to 302 Billions in 2020/2021	302	285
		b) Seek Alternative Dispute Resolution to operationalize Sections 18, 19, 20 & 71 of the NSSF Act No. 45 of 2013	Annual Contributions (B)	17.6	15.9
		c) Grow the coverage of the Informal Sector	Investment Income (B)	23.8	26.8
		d) Increase Compliance.	Operating Cost as a % of realized income	31%	25%
		e) Enhance and diversify Investment Portfolio.	Active Informal Sector Members (Million)	0.7	87,052
Customer Engagement & Service Delivery	To Ensure Customer-Centricity	a) Design customer-focused products and services.	Active Members	4	2.6
		b) Effectively deliver information and products/services through multiple channels.	TAT to pay Claims (Days)	19	28
		c) Ensure benefits portability across EAC countries.	Member ROI (%)	7	4
Products and Services	To Develop a Portfolio of Value-Adding Products and Services	a) Carry out research to enhance existing products and services guided by customer needs.	New Products	2	2
		b) Diversify the Fund's products portfolio			
Internal Processes	To achieve and sustain high operational efficiency	a) Continuously review business processes for increased efficiency.	Administration cost to Fund value (%) Status Quo	1.5	2.3
		b) Digitize key manual processes of the Fund and align to Corporate Strategic Plan	Number of manual processes automated	1	3
		c) Develop and implement a records management strategy	No. of existing systems upgraded in line with re-engineered processes and changing business needs	2	3
			Extend of meeting external service charter targets (%)	82	89
			No. of users trained in ICT competency	50	150
			No. of users trained on records management	90	217
			Time taken to retrieve records	-5%	-13%

Culture and Governance	To improve the Fund's performance Culture and corporate compliance	a) Develop and implement a performance-based reward system	Corruption Perception Index (%)	18	18.6
		b) Ensure people are 'right-fitted' to their jobs.	Legal Compliance (%)		
		c) Institutionalize Knowledge Management	Average employee performance rating	100	100
		d) Develop and implement a culture that inculcates the Fund's core values into the behaviour and motivation of employees.	Contributions debt to Member Funds %	4.2	Not Completed
		e) Adopt best practice efficient-oriented operational model.	Investments debt to Investments value (%)	1-5%	3%
		f) Enhance the Corporate Compliance of the Fund.		1-5%	3%



Corporate Governance Statement

The Fund sets corporate governance at the centre of its activities to ensure that its operations align with the interests of its stakeholders. This governance model is inspired by the NSSF Act 2013 and Mwongozo the code of governance for State Corporations. At the top of the governance structure of the Fund lies the Board of Trustees which is constituted in a tripartite fashion with membership drawn from the most representative workers' union, employers' federation, and government. The board of 10 members, including the CEO, is responsible for the effectiveness of Board itself, transparency and disclosure practices of the Fund, accountability, risk management, internal controls, ethical leadership and good corporate citizenship of the Fund.

Appointment of Trustees

The Board of Trustees is fully constituted with nine Trustees' and the CEO / Managing Trustee as the ex-officio member of the board, the appointment of which consists of the Principal Secretary in the Ministry for the time being responsible for social security, the Principal Secretary responsible for matters relating to Finance, and seven persons appointed by the Cabinet Secretary responsible for matters relating to Social Security.

The seven persons include two nominated by the most representative employers' organization with knowledge and experience in matters relating to employers, other two nominated by the most representative workers' organization by virtue of their knowledge and experience in matters relating to employees, and three appointed by the Cabinet Secretary by virtue of their knowledge and experience in matters relating to administration of scheme funds, actuarial science, insurance, accounting and auditing or law. The Cabinet Secretary appoints the Chairperson from amongst these three Trustees.

Roles and Functions of Trustees

The Board of Trustees is mandated to acquire, control, and supervise the assets of the Fund to promote its mission. It lays down policies and guidelines for the proper operations and management of all the funds collected by the Fund. Moreover, the board hires senior staff approves contracts and other activities undertaken by the Management on behalf of the Fund whose value requires Board approval.

The board may appoint agents to perform any of its functions, including investing of funds that are not immediately required for Fund activities, opening and operating bank accounts for the Fund, and setting up and supporting Fund employee welfare system. The Board is also responsible for legal and ethical conduct of its Trustees, including on matters of conflict of interest, due diligence, and good corporate governance practices.

Succession Planning and Board Charter

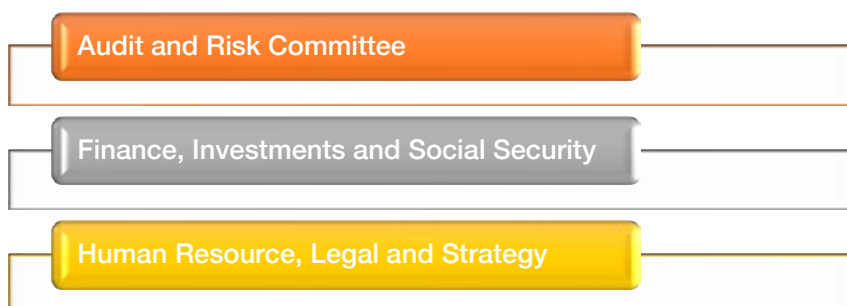
Members of the board are appointed in a staggered manner, with a two-month hiatus. This provides stability in oversight of the Fund by ensuring that there is always a proportion of trustees on the board with requisite institutional memory concerning, not only the business of the Fund, but also its long-term strategic perspective. The board has a Board Charter and an approved Governance Framework. These provides trustees with the guiding principles to enable the effective discharge of their duties in overseeing the affairs of the Fund.

Removal of Trustees

The Cabinet Secretary responsible for Social Security can remove a trustee on a number of reasons including absence from Board meetings without the permission of the chairperson, bankruptcy, operation of the law, infirmity, criminal offence that questions his integrity standing.

Committees of the Board

The Board of Trustees has set up three principal Committees namely:



These committees meet under well-defined terms of reference set up by the full board. This is intended to achieve efficient decision making by the Board of Trustees in discharging its duties and responsibilities.

Finance, Investments and Social Security Committee members

1. Mr. Mark J. Obuya, EBS, MCI Arb
2. Mr. Isaac P. Mbingi Okello
3. Prof. Dulacha Galgalo Barako
4. Eng. Peter Tum, OGW
5. Ms. Rose Omamo

Responsibilities

Besides directing the investment, financial and social security function of the Fund, the committee assists the Board in fulfilling its core mandate in customer care, marketing, registration, contributions, benefits payment, product development and investment policy oversight. Other responsibilities include review and approval of budgets, periodic performance, review and approval of financial statements, review and guide on ICT strategy and review and approval of accounting policies' and procedures.

Human Resource, Legal and Strategy Committee members

1. Mr. Peter Mweleli, MBS - Chairman
2. Mr. Mark J. Obuya, EBS
3. Mr. Isaac P. Mbingi Okello
4. Dr. Anne Owuor, EBS

Audit and Risk Committee members

1. Dr. Anne Owuor, EBS
2. Prof. Dulacha Galgalo
3. Mr. Peter Mweleli, MBS
4. Eng. Peter Tum, OGW
5. Ms. Rose Omamo



Responsibilities

The Audit Committee is the only mandatory committee of the board as per the corporate governance provisions shown in Mwongozo. The committee is entrusted with the responsibility of ensuring overall compliance, governance and risk management. Specific roles include reviewing and approving the board charter, internal and external audit findings and preventive measures, systems and internal controls. The committee may also initiate special investigation of any allegations of malpractices within the Fund.



Annual General Meetings

The Fund is required to hold annual general meetings as part of its corporate governance practice and in compliance with the law and regulations as set up by the Retirement Benefits Authority.



Accountability and Audit

The Board of Trustees seats at the apex of the accountability and audit function through its Audit and Risk Committee. It approves the internal and external audit Program, and reviews the findings, preventive measures, risk, systems and internal controls. The committee initiates special investigation on allegations on corruption and accountability.



Capacity Building for Board of Trustees

During the year, Trustees were trained on the Code of Governance for State Corporations (Mwongozo) and induction was done for new trustees.



Internal Controls

The Board of Trustees has put in place adequate internal controls to ensure there is no loss or pilferage of Fund's resources / Assets. Risk mitigation strategies are incorporated into the control structures that include a functional internal audit department.

Integrated Management Policy Statement

The National Social Security Fund is committed to provide adequate income replacement to members through prudent investments and prompt payment of benefits. The Fund shall do this by:

1. Establishing integrated Management objectives at the beginning of every financial year based on the Corporate Strategic Plan, monitored and reviewed on quarterly basis.
2. Seeking to understand and satisfy the needs and expectations of customers and interested parties.
3. Continually measuring, analysing and evaluating the effectiveness and efficiency of the Integrated Management System for continual improvement.
4. Having committed Trustees and staff performing their roles and responsibilities with integrity and accountability.
5. Embracing best practice, innovation and appropriate technology in all operations
6. Ensuring that all activities are aligned to NSSF Act, 2013 and satisfy all applicable requirements.
7. Maintaining and improving information security with the aim of minimizing exposure to risk within the Fund, leading to provision of timely and reliable services.
8. Embracing a knowledge management culture by ensuring the right knowledge is available to the right people, at the right time.
9. Ensuring continuity in delivery of products and services in the event of any disruption.



Enterprise Risk Management

An effective enterprise risk management framework is essential to the survival of any organization and achievement of its objectives. The Board of Trustees and Management endeavours to manage risks to acceptable levels in all its activities. The Fund is committed to embedding risk management principles and practices into its strategic and operational plans, decision making process, all levels of the Fund, on major projects undertaken, and major transactions entered with third Parties.



Board's Work Plan

The Board of Trustees draws a work-plan that guides its annual work calendar. Special meetings are convened whenever an issue arises that need the board's attention outside the annual work-plan. The Fund has three board committees established as per the descriptions of the Board Charter. The trustees' remuneration is duly approved by the Cabinet Secretary responsible for Labour and Social Protection in compliance with the Sate Corporations Advisory Agency (SCAC) guidelines and the disclosure is in line with Mwongozo, the code of governance for State Corporations.

Board Attendance and Allowances for 2021-2022

Trustee	Date Appointed	Board Position	Committees			Full Board	Other Meetings	Total Meetings	Board Allowances	Other	Total
			FISS	HRLS	A&R						
Gen Rtd. Julius Karangi	05.06.2021	Chairman				2		2	100,000	2,851,200	2,951,200
Mr. Peter Mweleli	28.10.2021	Member		1	1	1		3	150,000	402,300	552,300
Prof. Marion Mutugi	28.10.2021	Resigned						0	0	500,000	500,000
Prof. Dulacho G. Barako	16.09.2019	Member	3		1	1		5	250,000	68,000	318,000
Dr. Anne Owuor	28.10.2021	Member		1	1	1		3	150,000	914,000	1,064,000
Mr. Isaac Mbingi Okello	28.10.2021	Member	2	1		2		5	250,000	1,757,700	2,007,700
Rose Omamo	04.05.2022	Member	2		1	1		4	200,000	-	200,000
Mr. Mark J. Obuya	20.02.2017	Member	3	3		2		8	400,000	3,391,200	3,791,200
Eng. Peter K. Tum	01.03.2019	Member	1			1		2	100,000	1,827,400	1,927,400
Jacqueline Mugo	16.09.2021	Exited		2				2	100,000	858,000	958,000
Francis Atwoli	16.09.2021	Exited								450,000	450,000
Total Trustee allowances											13,019,800
Other Board Expenses											14,521,345
Total Board Expenses											29,241,145

*Board Allowances include sitting allowances for committee meetings. Other payments include amounts paid to board members while attending official NSSF functions.

FISS: Finance, Investments and Social Security

HRLS: Human Resource, Legal and Strategy

A & R: Audit and Risk

VIII. Management Discussion and Analysis

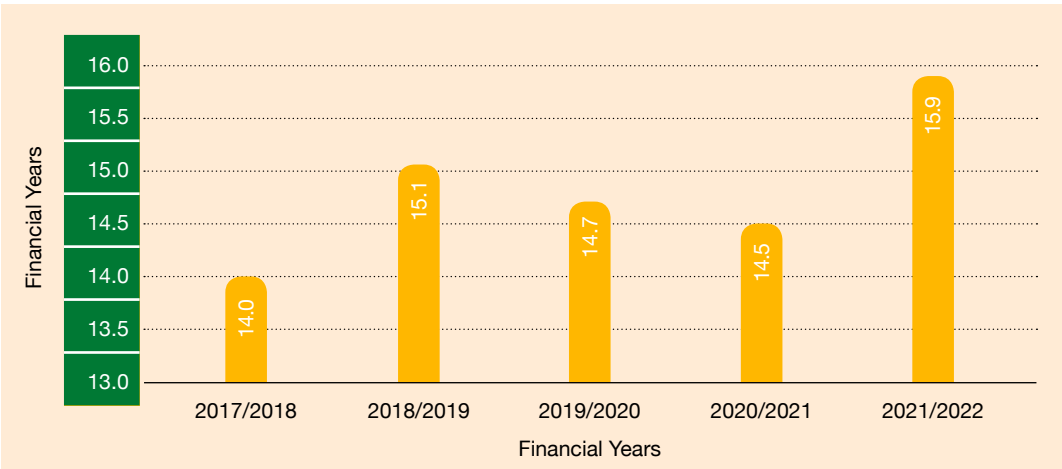
Operational and Financial Performance

The Fund’s operational and financial performance is based on the 2019-2022 strategic plan, Budget for 2021/2022, and the set targets as per 2021/2022 Performance Contract signed between the Board of Trustees and the Principal Secretary Department of Labour of the Ministry of Labour and Social Protection, cascaded down the Managing Trustee and all staff. During the year ending 30 June 2021, contributions of Kshs 15.9 billion were collected, this is a 10.4% growth from Kshs 14.5 billion collected in the previous year. This was a contribution from 2.6 million active members who contribute under the umbrella of their employers or as voluntary contributors into pension and provident fund respectively.

Benefit payments of Kshs 5.4 billion were paid with respect 87,655 claims during the year. This is a 6% decrease of the benefit claims paid in the previous year of Kshs 5.9 billion. The net income from investments was minus Kshs 3.15 billion, down from Kshs 32.7 billion in the previous year. The Fund’s operating costs during the year amounted to Kshs 6.75 billion against Kshs 6.57 billion, the previous year recording a 5% decrease. The Fund recorded a net increase in scheme funds of Kshs 1.24 billion down from Kshs 34.8 billion during the previous financial year. This was due to the poor market performance during the year. From this performance, the fund value increased from Kshs 284.5 billion to Kshs 285.7 billion as at 30 June 2022.

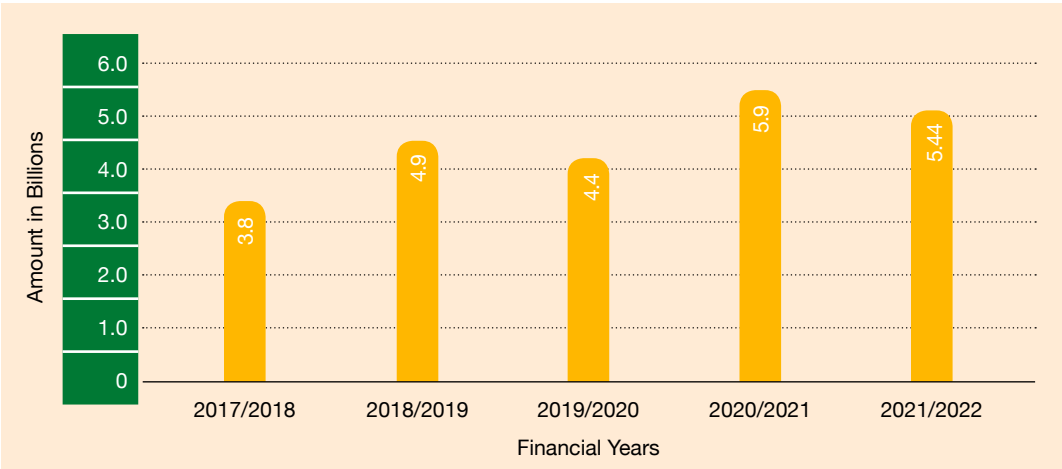
Member Contributions

Remittances from our members stabilized this year after disruptive two financial years. The Fund has 2.6 million active members who remit an average of Kshs 500 per month.



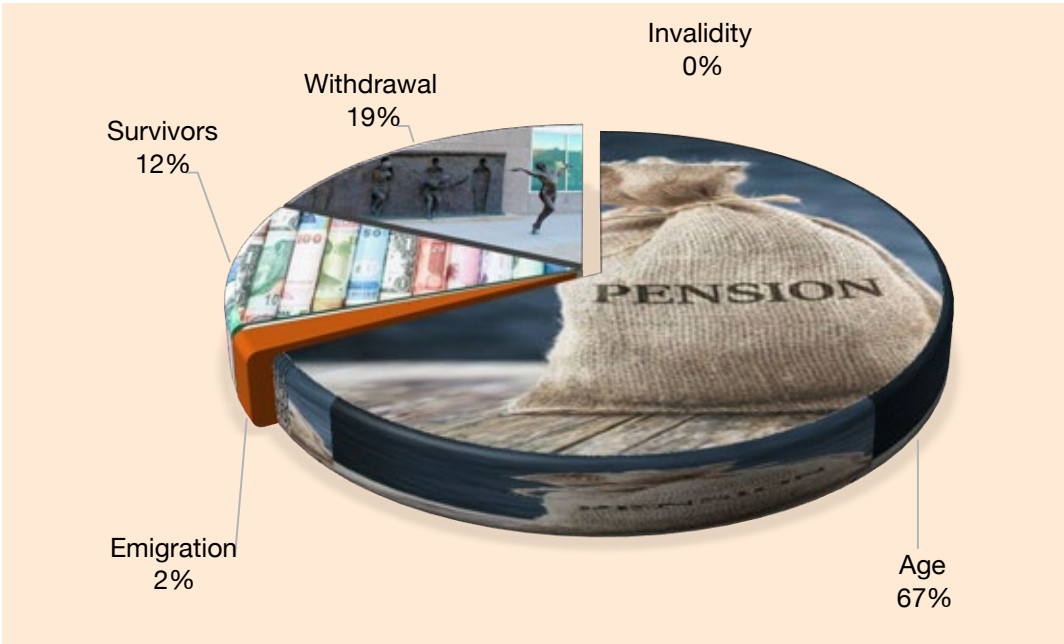
Benefits Paid

53,906 members were paid benefits amounting to Kshs 5,439,815,824



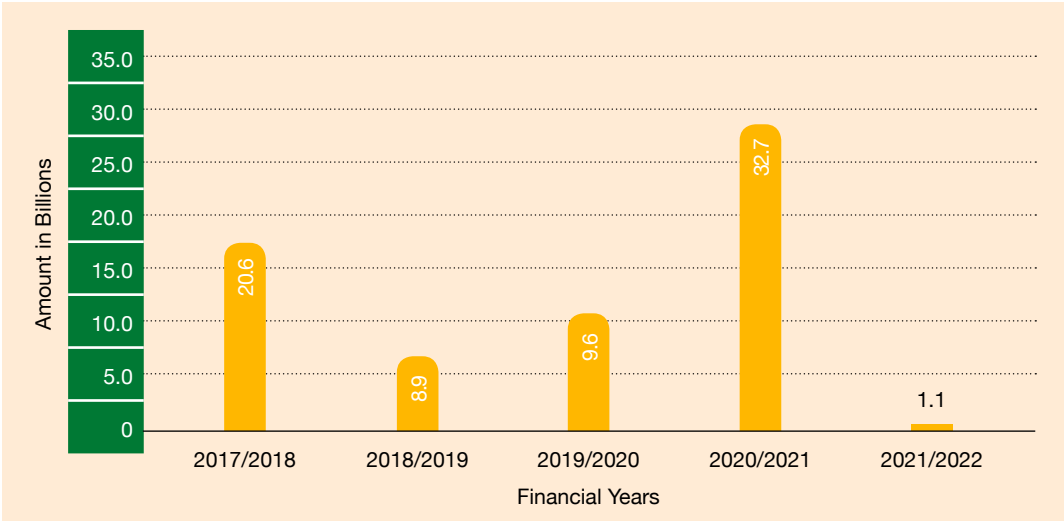
Proportion of Benefits Paid

Age benefit claimants stood at 67%, survivors’ benefit at 12%, 19% withdrawal benefit and 2% of our benefits were made in regard emigration benefit. Insignificant cases of Invalidity benefit were paid.



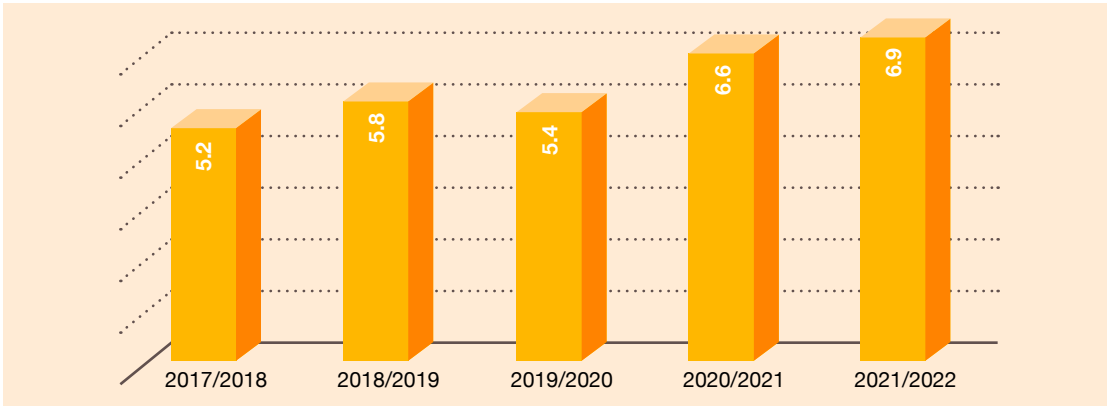
Net Investment Income

The Fund’s investment income was depressed during the year. This was majorly attributed to loss of value in marketable securities like equities and bonds which are the largest source of our investment income. This is expected to reverse once the economic conditions improve since these are unrealised losses.



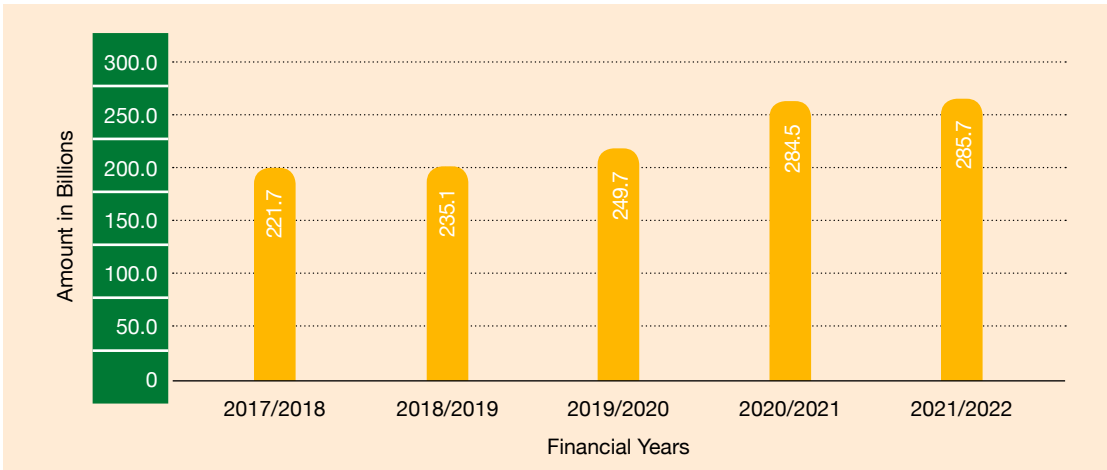
Operating Cost in Billions

The operating costs were maintained at Kshs 6.9 billion due to cost management strategies that the Board of Trustees had employed.



Fund Value

The Fund's value has been growing steadily over the past five years. At the end of the year under consideration, the Fund's net assets stood at Kshs 285.7 billion.Trustees had employed.



Key Projects Implemented



Hazina Trade Centre in Nairobi was completed this year and is now ready for occupation.

Compliance with statutory requirements

The Fund remains committed to be complaint with its statutory obligations. The Board of Trustees ensures that the Fund complies with all relevant laws, regulations, governance practices, accounting, and auditing standards. The Board of Trustees endeavour to serve the legitimate interests of all members and will be accountable to them fully. At the end of the financial year, the Fund's overall compliance with the Mwongozo framework was at 92%, with 1 % being in progress towards full compliance and 7 % being outstanding.

Major risks facing the Fund

The greatest risk in the Fund is business sustainability due to the low levels of mandatory member contributions and governance risk with regard to vacant senior management positions that have remained unoccupied for several years. The board has taken steps to ensure that this vacuum does not affect the performance of the Fund.

Material arrears in statutory and other financial obligation

No material arrears in statutory obligations were outstanding at the end of this year.

Review of the economy

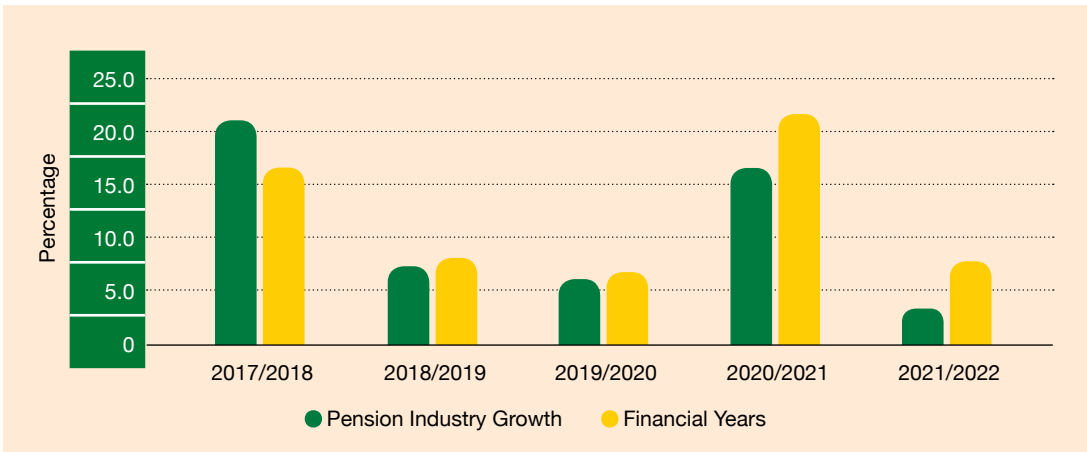
The Kenyan economy is likely to perform better compared to its regional peers due to strong activity in the transport, IT, manufacturing, and construction sector. Consequently, the Fund hopes to bank on this to improve its performance. However, the high inflationary pressure, drought, and political tension from the forthcoming elections are key factors to watch regarding the Funds' performance.

Review of the Sector

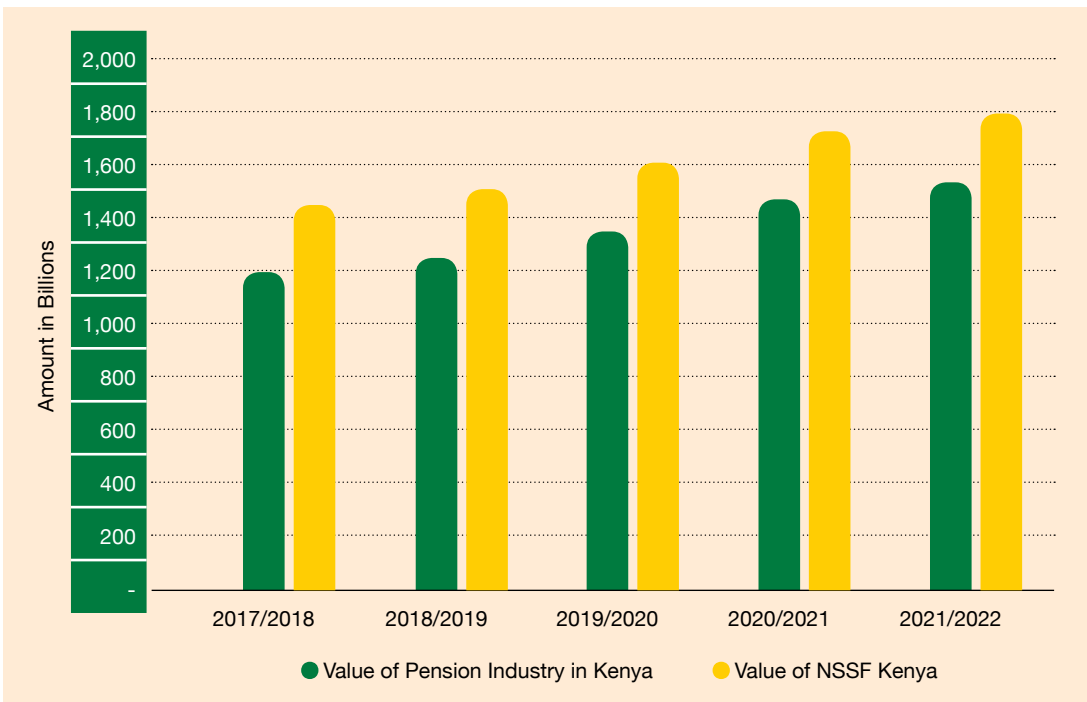
Kenya's pension industry has seen tremendous growth over the past decade as the greatest portion of its working population embrace retirement planning. The industry currently has over 3 million active members in over 1,000 registered schemes all valued at about Kshs 1.6 trillion out of which 18% of the value is held by the National Social Security Fund. The rate of growth of the industry and NSSF takes the same pattern because pension schemes invest in the same asset classes dominated by government securities and listed equities in the same economic environment. The Retirement Benefits Authority (RBA) provides the regulatory bridle for this industry. The industry runs against the background of multiple stakeholders who include Fund managers, actuaries, custodians and auditors. The regulator provides investment specifications in terms of limits beyond which schemes are not allowed to invest in certain investment classes.

While NSSF members account for 90% of total membership of the pension industry, it only holds 18% of the pension industry. This mismatch is occasioned by the low volume of contributions that NSSF members remit, some even contribute as little as Kshs 400 per month. The low volumes of contribution has been adversely affecting the cost of collection as many contributors have to be reached across the geographical spread, at a cost that at times exceeds the value of their remittances. This has led to the adoption of digital platforms which makes collection process cost effective. Kenya has about 18 million workers out of which only 3 million are members of pension schemes. We have put in place efforts to sensitize all Kenyan workers about saving to ensure that a significant number of our population is protected from old age poverty.

Rate of Growth: NSSF VS Pension Industry



Proportion of Value of NSSF to the Pension Industry



IX. Environmental And Sustainability Reporting

The National Social Security Fund exists to transform lives and protect Kenyans from old age poverty with a mission to provide adequate income replacement to members, through prudent investments and prompt payment of benefits. This is our purpose; the driving force behind everything we do. It is what guides us to deliver our strategy, putting the member first and looking forward to be a trusted social security provider. Below is an outline of the fund’s policies and activities that promote sustainability.

i Sustainability strategy and profile

The top management of the Fund is cognizant of sustainability requirements to make the world a better place for current and future generations and is consequently involved in a raft of activities that promote sustainability in line with Sustainable Development Goals (SDGs). Our business directly and indirectly addresses some SDGs outlined as: ending poverty in all its forms everywhere (SDG1), ensuring healthy lives and promote well-being for all at all ages (SDG3),ensuring inclusive and equitable quality education and promoting lifelong learning opportunities for all (SDG4),

achieving gender equality and empowering all women and girls (SDG5), promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all (SDG8), and making cities and human settlements inclusive, safe, resilient and sustainable (SDG11).

ii. Environmental performance

The Fund is in the process of developing environmental policy to guide its engagements on environmental conservation. Nevertheless, we have been involved in activities that promote the management of biodiversity to reduce environmental impact of the Fund’s activities to the people. For instance, the Fund is involved in tree planting campaigns in partnership with schools and other entities. Further, the Fund’s transport policy requires that cars beyond the age of 8 years are retired in bid to combat air pollution.

iii. Employee welfare



Our Staff attending a customer relations course

The Fund has a Human Resource Manual that gives policy guidelines on matters around recruitment, placement, training and the welfare of its staff with an elaborate progression courses of action. The preparation of the Human Resource Manual and procedures involves the input of staff and other stakeholders to the Fund. The hiring process takes into consideration ethnic and gender imperatives. The Fund runs a negotiated appraisal system that measures staff performance against previously- agreed goals, set future goals and give guidance to staff on their developmental and training needs. The appraisal system culminates into rewards and sanctions to institutionalize high performance.

Staff at the Fund undergo Continuous Professional Development (CPD) courses along requirements of the various professional bodies to which they belong to. This ensures that they remain updated with the current trends in their respective professions. To protect staff and other callers to our premises, the Fund has implemented the Occupational Safety and Health Act of 2007, (OSHA).

iv. Market place practices

The Fund promotes responsible business practices through a number of areas:

a) Responsible competition practice.

The Fund ensures responsible competition practices in its procurement activities by encouraging competition among prospective suppliers of goods and services. The evaluation of their bids is done in line with the requirements of the Public Procurements and Asset Disposal Act 2015 and the legal framework that support the fight against corruption. To ensure fair competition in the pension industry, the Fund submits itself to the regulatory requirements of the Retirement Benefits Authority which is the regulator of this industry.

b) Responsible supply chain and supplier relations

The Fund maintains good business practices with regard to its suppliers by ensuring that it honours the terms of its contracts and respecting the payment practices.

c) Responsible marketing and advertisement

The Fund makes an effort to ensure that its members have the right information at the right time through mainstream media, social media, and one-on-one engagements with its stakeholders. The Fund has invested in people, technology and processes to preserve confidentiality, integrity and availability of corporate data for which it got certified with ISO 27001:2013. Additionally, the Fund got the certification for ISO 30401:2018 – Knowledge Management System that promotes value creation with regard to knowledge.

d) Product stewardship

The Fund endeavours to protect consumer rights and interests by installing an internal whistleblowing policy and reporting channels where members and other stakeholders make inquiries about the services we give them. In addition, the Fund also cooperates with government agencies like the Office of the Ombudsman where members of the Fund and other stakeholders raise concerns whenever they are not satisfied with our services.

Corporate Social Responsibility / Community Engagements

The Fund recognises that the future of the pension industry lies in good education opportunities, better healthcare, and strategic partnerships that in turn come with future payoffs in terms of increased Fund membership and retention, improved brand image, and improved compliance levels. Hence, the Fund is involved in Corporate Social Responsibility (CSR) to create positive, long-lasting impact on the communities within which it operates. The Fund has integrated the social and environmental concerns to its business operations and interactions with its stakeholders through which it undertakes different programmes that provide positive social value by way of giving back to the society. During the year that ended on the 30th June 2022, the Fund spent Ksh 27,067,561 on CSR sponsorships around education, social welfare, sports, health and environment as key pillars aligned to the CSR policy.

1. Education



The CEO/Managing Trustee, Dr. Anthony Omerikwa accompanied by the General Manager, Finance & Investments, Mr. Moses Cheseto presenting a sponsorship cheque to the Chairman and Head Teacher of Kitum Primary School in Endebess in aid of the construction of the school's administration block.

The 100% transition to our schools has stretched public schools’ resources creating the need to support the development of their critical infrastructure. Education prepares learners for more lucrative job opportunities in future that would make them key contributors to the pension industry. The Fund therefore recognizes that school children form our future market if they are afforded better learning opportunities today. The Fund promotes education as a critical Sustainable Development Goal through corporate social responsibility initiatives that include infrastructural development, stocking of libraries, and revamping of sanitation facilities in schools across the country. This year, the Fund sponsored various schools, both primary and secondary, on infrastructural development as a means to create a conducive learning environment.

2. Health



NSSF General Manager, Finance & Investments, Moses Cheseto with Branch Manager Francis Emoodo presenting a CSR sponsorship cheque to Kapsambu Dispensary in Cheptais, Bungoma County, to aid in constructing a maternity wing for safe and skilled deliveries in the region.

NSSF engages in collaborative partnerships with the Government and other reputable organizations to address and promote public health issues with special focus on HIV/AIDS, malaria, malnutrition, reproductive health, and maternal / child health. For example, the Fund sponsored the construction of a maternity wing at Kapsambu dispensary in Bungoma County. This was aimed at helping to alleviate the health service challenges being faced by expectant mothers during parturition. The dispensary had a comparatively large proportion of expectant mothers who were delivering at home in the hands of traditional birth attendants (TBAS). The maternity wing once completed would ensure safe and skilled deliveries and aid in the achievement of various objectives that range from reduction of maternal and new-born mortality to access to quality skilled maternity care among others.



The NSSF team in partnership with Ahadi Kenya Trust distributed shoes and dignity packs to the school-going children at St Marks Ngelechom Primary School in Teso South, Busia County in celebration of National Jigger Awareness Day.

XII. Report Of The Independent Auditors On National Social Security Fund Financial Statements



The NSSF team in partnership with Ahadi Kenya Trust distributed shoes and dignity packs to the school-going children at St Marks Ngelechom Primary School in Teso South, Busia County in celebration of National Jigger Awareness Day.

3. Sports



Ag. General Manager, CA/CS Mr. Austin Ouko presenting an award to the best athlete of the year during the 18th Edition of the Sports Personality of the Year (SOYA) awards at Bukhungu Stadium, Kakamega County.

Kenyans resonate very well with sporting activities, especially athletics and football. NSSF’s involvement in sports is aimed at developing the social security spirit in an industry that has not enjoyed social protection for many years, with a number of sportsmen retiring into poverty despite having enjoyed glorious days as sportsmen. Supporting sports also provides an excellent platform to reach the youth and entrench the culture of saving among this untapped market. The Fund has partnered with other sports stakeholders including the Sports Personality of the Year Awards (SOYA) held annually to recognize outstanding athletes who have brought fame to our country.

4. Social Welfare



The outbreak of the Covid19 pandemic that ravaged and devastated the world brought much pain and misery with unprecedented levels of pressure building on individuals and families and the consequent social-economic implications. Due to this pandemic, the Fund distributed food stuff to needy school going pupils and families in areas highly ravaged.

5. Environment

The Fund endeavours to play an integral part in the conservation of the environment by undertaking annual tree planting initiative across the country and other related activities to promote a sustainable environment as a lasting impact.



NSSF's Maua branch Manager leading a tree planting exercise.

The NSSF Western and Nyanza region today donated food items and sanitary towels to students of the Senior Chief Onunga School for the deaf. NSSF continues to support the community through our CSR outreach.



Stakeholder Engagement: Sensitization workshop for the Association of Professional Broadcasters (APB) in Naivasha by NSSF.



Stakeholder Engagement: Media Sensitization workshop for the Kenya Union of Journalists (KUJ) at the Great Rift Valley Lodge in Naivasha by NSSF.

The Trustees submit their report together with the audited financial statements for the year ended June 30, 2022, which show the state of National Social Security Fund’s affairs.

X. Report Of The Trustees

Principal activities

The principal activities of the Fund, as provided under Section 4 of the NSSF Act 2013, are to register members, receive their contributions, invest the funds, process and ultimately pay out benefits to eligible members or their dependants.

Results

The results of the Fund for the year ended June 30, 2022, are set out on page 1, which indicate a Kshs 1.3 billion increase in net assets and Fund value of Kshs 285.8 billion.

Member interest

Section 2 of the NSSF Act 2013 requires that investment income be credited to the accounts of individual members, at such rates as the Board may, in consultation with the Actuary or such other qualified person, determine and approve at least annually, having regard to the income on the Fund's assets. Interest declared and paid in the last five years is as follows:

Financial Year	Declared interest%
2017/2018	7
2018/2019	3
2019/2020	3
2020/2021	10
2021/2022	Awaiting audit of financial statements

Trustees

The members of the Board of Trustees who served during the year are shown on page v. In accordance with NSSF Act 2013, trustees will serve for a maximum of two terms each subject to reappointment after the initial term.

Auditors

The Auditor-General is responsible for the statutory audit of the Fund in accordance with Article 229 of the Constitution of Kenya and the Public Audit Act 2015 for the year ended June 30, 2022.

By Order of the Board



David Mwangangi

AG. Managing Trustee/ Secretary to the Board of Trustees Nairobi.

Date: 25 October 2023

XI. Statement Of Trustees’ Responsibilities

Section 81 of the Public Finance Management Act, 2012, National Social Security Fund Act, 2013, the Retirement Benefits Act, 1997, and the State Corporations Act No. 446 require the Trustees to prepare financial statements in respect of the Fund, to give a true and fair view of its state of affairs at the end of each financial year.

The responsibility for the preparation and presentation of the Fund’s financial statements includes maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period; maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Fund; designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud; safeguarding the assets of the Fund; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The Trustees accept responsibility for NSSF’s Financial Statements, which have been prepared using appropriate accounting policies, supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and in the manner required by the Public Finance Management Act, 2012, the National Social Security Fund Act, 2013 and the Retirement Benefits Act 1997. The Trustees are of the opinion that these Financial Statements give a true and fair view of the state of the Fund’s transactions during the financial year ended June 30, 2022, and of the Fund’s financial position as at that date. The Trustees further confirm the completeness of the accounting records maintained for the Fund, which have been relied upon in the preparation of the Fund’s financial statements as well as the adequacy of systems of internal financial control. Nothing has come to the attention of the Trustees to indicate that the Fund will not remain a going concern for at least the next twelve months from the date of this statement.

Approval of the financial statements

The Fund’s financial statements were approved by the Board of Trustees on 25 October 2022 and signed on its behalf by:



Anthony Muriuki Munyiri
CHAIRMAN, BOARD OF TRUSTEES
Date: 25 October 2022



David Mwangangi
AG. MANAGING TRUSTEE/CEO
Date: 25 October 2022

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REPORT OF THE AUDITOR-GENERAL ON NATIONAL SOCIAL SECURITY FUND FOR THE YEAR ENDED 30 JUNE, 2022

PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on the Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements.
- B. Report on Lawfulness and Effectiveness in Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure the Government achieves value for money and that such funds are applied for the intended purpose.
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, the risk Management environment and the internal controls, developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

An unmodified opinion does not necessarily mean that an entity has complied with all relevant laws and regulations and that its internal controls, risk Management and governance systems are properly designed and were working effectively in the financial year under review.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012 and the Public Audit Act, 2015. The three parts of the report, when read together constitute the report of the Auditor-General.

REPORT ON THE FINANCIAL STATEMENTS

Qualified Opinion

I have audited the accompanying financial statements of the National Social Security Fund set out on pages 1 to 52, which comprise of the statement of net assets available for benefits as at 30 June, 2022, and the statement of changes in net assets available for benefits, statement of changes in accumulated members' funds, statement of cash flows,

Report of the Auditor-General on National Social Security Fund for the year ended 30 June, 2022

and statement of comparison of budget and actual amounts for the year then ended, and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit.

In my opinion, except for the effect of the matters described in the Basis for Qualified Opinion section of my report, the financial statements present fairly, in all material respects, the financial position of the National Social Security Fund as at 30 June, 2022, and of its financial performance and its cash flows for the year then ended, in accordance with International Financial Reporting Standards (IFRS) and comply with the National Social Security Fund Act, 2013.

Basis for Qualified Opinion

1. Variances in Opening Balances

The opening balances for two (2) items reflects a total of Kshs.323,024,763 while the audited closing balances reflected a total of Kshs.323,161,185 for same items resulting to an unreconciled variance of Kshs.136,422 as shown below:

Item	2021/2022 Financial Statements Balance (Kshs.)	2020/2021 Financial Statements Balance (Kshs.)	Variance (Kshs.)
Staff Loans	230,590,974	232,727,396	(2,136,422)
Other Income	92,433,789	90,433,789	2,000,000
Total	323,024,763	323,161,185	

In the circumstances, the accuracy and completeness of the comparative balances for the staff loans and other income could not be confirmed.

2. Unsupported Salaries and Allowances

The statement of changes in net assets available for benefits reflects staff cost of Kshs.3,839,298,069 as disclosed in Note 13 to the financial statements. Included in the staff costs are salaries and allowances amount of Kshs.3,117,840,121. However, the supporting ledgers reflects an amount of Kshs.3,145,463,745 resulting to an unreconciled variance of Kshs.27,623,624.

In the circumstances, the accuracy of the salaries and allowances of Kshs.3,117,840,121 could not be confirmed.

3. Non-Performing Investment in Unquoted Equities

The statement of net assets available for benefits reflects unquoted stocks balance of Kshs.466,465,299 as disclosed in Note 27 to the financial statements. Included in the balance are investments in three (3) companies which had not declared dividends on investment worth Kshs.408,752,504 as shown below;

Company	Number of Shares	Value (Kshs.)
Consolidated Bank Ordinary Shares	2,225,000	86,694,264
Consolidated 4% Cumulative Preference Shares	8,050,000	161,000,000
UAP Holdings Limited	1,116,460	161,058,240
Total	11,391,460	408,752,504

The Fund continues to hold investments with no return by way of dividends or capital appreciation. The carrying valuation for the investment in the three companies has not been determined.

In the circumstances, the accuracy and fair valuation of the unquoted stocks could not be confirmed.

4. Investment in Non-Performing Quoted Equities

The statement of net assets available for benefits and as disclosed in Note 28 to the financial statements reflects a balance of Kshs.57,804,630,700 representing the Fund's investment in quoted stocks. Included in the balance is Kshs.221,601,474 for shares held by the Fund in three (3) quoted companies as detailed below;

Company	Number of Shares	Price as at 30 June, 2022 (Kshs.)	Value (Kshs.)
Athi River Mining Company	2,957,500	5.55	16,414,125
East African Portland Cement Company	24,300,000	8.00	194,400,000
Sameer Africa Company	2,838,776	3.80	10,787,349
Total			221,601,474

Review of the status of investment in quoted stocks confirmed that the Fund entered into contractual agreements with six (6) Fund Managers namely; Old Mutual Asset Management (K) Ltd, CIC Asset Management Ltd, Sanlam Investments EA Limited, Gen Africa Investment Management Limited, African Alliance Asset Management Limited and Coop Trust Investment Services Limited. The Fund Managers were to have full control and unrestricted power to invest the Fund's money as per the investment policy for maximum returns to Trustees.

Further, Athi River Mining was set for liquidation by September, 2021 and eventually delisting from the Nairobi Securities Exchange (NSE) after more than two years under administration which failed to revive its operations. Moreover, the company's stock was suspended from trading on the NSE indefinitely, effective 8 May, 2020. Further, the East African Portland Cement Company revenues have been declining offsetting gains from reduced cost of sales and the Kenya Commercial Bank attached a debenture to all the Company's assets in a demand for the repayment of an outstanding debt of Kshs.6 billion. In addition, Sameer Africa revealed through its 2020 annual report that it declared 107 positions redundant, translating to over Kshs.245 million in staff cost savings in a bid to cover losses. Further, in August, 2022, Sameer Africa issued a profit warning for the year

ending 31 December, 2022 citing global disruption in its supply chain which then impacted on the availability of key products for its tyre business.

In the circumstances, the accuracy and fair valuation of quoted investment of Kshs.221,601,474 in three (3) companies could not be confirmed.

5. Non-Performing Investment in Hazina Plaza - Polana Mombasa Building

The statement of net assets available for benefits and as disclosed in Note 29 to the financial statements reflects investment property balance of Kshs.35,414,340,317 which includes an amount of Kshs.425,000,000 in respect to Hazina Plaza-Polana Mombasa building. Review of the valuation report for June, 2022 revealed that the property was purchased at a cost of Kshs.450,000,000 in the year 1994 and its value appreciated to Kshs.530,000,000 as at 30 June, 2021. However, the value reduced to Kshs.425,000,000 during the year under review resulting to an impairment loss of Kshs.105,000,000. Further, physical inspection in February, 2023 revealed that the building was vacant and in a dilapidated state. The lessees and tenants, who were evicted on 18 March, 2019 for default in rent, had extensively vandalized the property claiming that they had installed most of the items prior to their occupation.

In the circumstances, the accuracy and fair valuation of investment in Hazina Plaza-Polana Mombasa Building valued at Kshs.425,000,000 could not be confirmed.

6. Misstatement of Assets Under Construction

The statement of net assets available for benefits reflects assets under construction balance of Kshs.154,985,746 as disclosed in Note 30 to the financial statements. The balance is a net off an amount of Kshs.105,158,476 reported under Tassia Scheme which relates to costs incurred by the Fund in undertaking feasibility studies on Tassia Infrastructure Project. The Project was terminated by the Board and therefore the costs have been impaired. However, no adjustments have been made by way of write-offs to recognize the impairment.

In the circumstances, the accuracy and completeness of assets under construction balance of Kshs.154,985,746 could not be confirmed.

7. Unconfirmed Tax Receivables

The statement of net assets available for benefits reflects receivables and prepayments balance of Kshs.7,465,104,760 as disclosed in Note 23 to the financial statements. The balance includes tax receivables amount of Kshs.935,901,481 relating to tax refund comprising of overpaid tax of Kshs.493,257,328 and Kshs.411,646,389 totalling to Kshs.904,903,717 inadvertently paid to the Kenya Revenue Authority (KRA) in 1997 after the Fund became income tax exempt in 1996. However, the tax refund due from KRA was not supported by acknowledgement from the Authority. Further, the tax receivables balance of Kshs.935,901,481 includes an amount of Kshs.24,502,894 relating to tax on interest earned from bank balances and low interest tax of Kshs.6,494,870 credit which has not been explained.

In the circumstances, the accuracy and fair statement of tax receivables balance of Kshs.935,901,481 could not be confirmed.

Key Audit Matters

Key audit matters are those matters that, in my professional judgment, are of most significance in the audit of the financial statements. There were no key audit matters to report in the year under review.

Other Matter

1. Budgetary Control and Performance

The statement of comparison of budget and actual amounts had an approved final income budget of Kshs.40,917,524,668 against actual receipts of Kshs.8,702,000,710 resulting in an under-receipt of Kshs.32,215,523,958 or 79% of the approved budget. Similarly, out of the approved final expenditure budget of Kshs.7,498,213,976, the Fund realized an actual expenditure of Kshs.7,466,114,440 leading to an under-expenditure of Kshs.32,099,536 of the approved budget.

The under-utilization of approved budget and under receipt of revenue may have negatively affected service delivery to the public.

2. Unresolved Prior Year Matters

In the audit report of the previous year, a number of paragraphs were raised. However, Management has not resolved or disclosed all the prior year matters as provided by the Public Sector Accounting Standards Board (PSASB) reporting templates. Management has also not provided reasons for the delay in resolving the issues.

REPORT ON LAWFULNESS AND EFFECTIVENESS IN USE OF PUBLIC RESOURCES

Conclusion

As required by Article 229(6) of the Constitution, based on the audit procedures performed, except for the matters described in the Basis for Conclusion on Lawfulness and Effectiveness in Use of Public Resources section of my report, I confirm that, nothing else has come to my attention to cause me to believe that public resources have not been applied lawfully and in an effective way.

Basis for Conclusion

1. Non-Compliance with the National Social Security Fund Act, 2013

The statement of net assets available for benefits reflects investment management expenses of Kshs.615,789,515 and operating costs of Kshs.6,850,324,926 all totalling to Kshs.7,466,114,441 or 2.6% of the Fund's net assets of Kshs.285,722,864,940 as at 30 June, 2022. The Fund total expenses exceeded the allowable limit of Kshs.5,714,457,299 (2% of Fund's net assets) by an amount of Kshs.1,751,657,142 or 0.6%. This was contrary to Section 50(1) of the National Social Security Fund Act, 2013

which stipulates that the total expenses for the administration of the Fund should not exceed two per cent of the total Fund assets.

In the circumstances, Management was in breach of the law.

2. Acting Positions Beyond the Allowable Period

The statement of changes in net assets available for benefits reflects staff cost of Kshs.3,839,298,069 as disclosed in Note 13 to the financial statements. Included in the staff cost is acting allowance amount of Kshs.10,733,021 paid to officers on various acting positions. However, some of the staff holding the acting appointments, including Senior Management, had served for more than one year. This was contrary to Section 34(3) of the Public Service Commission Act, 2017 which states that an officer may be appointed in an acting capacity for a period of at least thirty days but not exceeding a period of six months.

In the circumstances, Management was in breach of the law.

3. Non-Compliance with the Unclaimed Financial Assets Act, 2011

The statement of net assets available for benefits reflects payables and accruals balance of Kshs.3,592,512,207 as disclosed in Note 32 to the financial statements. The balance includes returned benefits of Kshs.166,826,982 for unclaimed member benefits that have been outstanding for a long period of time and was not submitted to the Unclaimed Financial Assets Authority. This was contrary Section 20 (1) and 22 of the Unclaimed Financial Assets Act, 2011 that requires a person holding assets presumed abandoned and subject to the custody of the Authority as unclaimed assets under this Act should make a report and at the time of filing the report pay or deliver to, or hold to the order of the Authority all abandoned assets.

In the circumstances, the Fund was in breach of the law.

4. Irregular Board Allowances

The statement of changes in net assets available for benefits and as disclosed in Note 14 to the financial statements reflects general administrative cost of Kshs.2,639,450,386 which includes trustee emoluments of Kshs.29,241,145. Review of supporting documents revealed that the Board of Trustees were being paid Kshs.50,000 as sitting allowance and Kshs.50,000 per month as Director retainer fees as recommended on 1 November, 2011 by the then Minister for Labour. However, there was no approval by the State Corporation Advisory Committee (SCAC), the Public Service Commission (PSC), The National Treasury and the Salaries and Remuneration Commission (SRC).

In the circumstances, the regularity of the Board expenses of Kshs.29,241,145 could not be confirmed.

The audit was conducted in accordance with ISSAI 4000. The standard requires that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements are in compliance, in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

Report of the Auditor-General on National Social Security Fund for the year ended 30 June, 2022

REPORT ON EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

Conclusion

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, except for the matters described in the Basis for Conclusion on Effectiveness of Internal Controls, Risk Management and Governance section of my report, I confirm that, nothing else has come to my attention to cause me to believe that internal controls, risk management and overall governance were not effective.

Basis for Conclusion

1. Under Staffing

Review of human resources documents revealed that the Fund has a total of one thousand one hundred and forty-five (1,145) employees in post, which was below the approved staff establishment of one thousand four hundred and forty-five (1,445) posts, leading to under staffing of three hundred (300). Further, fifty-eight (58) positions did not have permanent employees including some in critical business functions.

In the circumstances, the effectiveness of internal controls, risk management and governance could not be confirmed.

2. Delays in Processing of Members Benefits

Review of the benefits processing system revealed that 18,025 benefit claims were pending as at the close of the financial year, with the 7,113 (40%) of the delays arising from few fingerprint technicians who match fingerprints to authenticate the claims. Further, 12,511 claims were rejected and referred back to the branches as a result of errors and omissions in the beneficiary's personal information and ineligible bank account details. In addition, pensioners and dependents were not able to access their money in time to cater for their basic and other needs due to the delay in claims processing.

In the circumstances, the effectiveness of internal controls system in processing of members benefits could not be confirmed.

3. Unremitted Member Contributions

Review of the remittances of members contributions revealed that contributions receivable estimated at Kshs.8,635,342,199 had been included in the financial statements under contingent assets. This comprised of mandatory contributions of Kshs.1,959,029,448 and outstanding penalties of Kshs.6,676,312,751. Although Management has indicated that recovery efforts through alternative dispute resolution, court action and Intergovernmental Relations Technical Committee (IGRTC) for cases involving County Governments are in progress, the process was not successful.

In the circumstances, the effectiveness of the internal controls system with regard to debt recovery and management could not be confirmed.

4. Contributions in Suspense Account

Review of members contribution revealed that the Fund maintains employer contribution clearing accounts where total contributions are posted from employers for the credit of members' accounts for benefits payment upon qualification as per the National Social Security Act, 2013. However, contributions in transit, representing contributions which had not been posted to individual members' accounts, stood at Kshs.741,518,106. These arise from lack of integration between employer's bank accounts and the Fund's collection system, leading to delays in updating of members accounts with their deposits. No sufficient explanation was provided for the inability to reconcile and post the suspense balance of Kshs.741,518,106 to the respective member's accounts which had accumulated over the years.

In the circumstances, the effectiveness of the internal controls system on prompt updating of members contributions could not be confirmed.

The audit was conducted in accordance with ISSAI 2315 and ISSAI 2330. The standards require that I plan and perform the audit to obtain assurance about whether effective processes and systems of internal control, risk management and overall governance were operating effectively, in all material respects. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

Responsibilities of Management and the Board of Trustees

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRS) and for maintaining effective internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal controls, risk management and overall governance.

In preparing the financial statements, Management is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using applicable basis of accounting unless Management is aware of the intention to dissolve the Fund or to cease operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities which govern them, and that public resources are applied in an effective way.

The Board of Trustees is responsible for overseeing the Fund's financial reporting process, reviewing the effectiveness of how Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and

systems are in place to address key roles and responsibilities in relation to governance and risk management, and ensuring the adequacy and effectiveness of the control environment.

Auditor-General's Responsibilities for the Audit

The audit objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion in accordance with the provisions of Section 48 of the Public Audit Act, 2015 and submit the audit report in compliance with Article 229(7) of the Constitution. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement and weakness when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In addition to the audit of the financial statements, a compliance audit is planned and performed to express a conclusion about whether, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way, in accordance with the provisions of Article 229(6) of the Constitution and submit the audit report in compliance with Article 229(7) of the Constitution.

Further, in planning and performing the audit of the financial statements and audit of compliance, I consider internal control in order to provide an assurance on the effectiveness of internal controls, risk management and overall governance processes and systems in accordance with the provisions of Section 7(1)(a) of the Public Audit Act, 2015 and submit the audit report in compliance with Article 229(7) of the Constitution. My consideration of the internal control would not necessarily disclose all matters in the internal control that might be material weaknesses under the ISSAIs. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

Because of its inherent limitations, internal control may not prevent or detect misstatements and instances of non-compliance. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the Fund's policies and procedures may deteriorate.

As part of an audit conducted in accordance with ISSAIs, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a

basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- Conclude on the appropriateness of the Management's use of the applicable basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to sustain its services. If I conclude that a material uncertainty exists, I am required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my audit report. However, future events or conditions may cause the Fund to cease to sustain its services.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information and business activities of the Fund to express an opinion on the financial statements.
- Perform such other procedures as I consider necessary in the circumstances.

I communicate with Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that are identified during the audit.

I also provide Management with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.


CPA Nancy Gathungu, CBS
AUDITOR-GENERAL

Nairobi

16 May, 2023

Report of the Auditor-General on National Social Security Fund for the year ended 30 June, 2022

XIII. Statement Of Changes In Net Assets Available For Benefits

For The Year Ended 30 June 2021


	Note	2022 Kes	2021 Kes
Dealings with Members			
Contributions Receivable	6	15,915,480,093	14,472,520,612
Benefits Payable	7	(5,430,388,800)	(5,896,203,691)
Net Surplus from dealings with members		10,485,091,293	8,576,316,921
RETURN ON INVESTMENTS			
Investment Income	8	26,817,167,282	21,635,960,454
Fair value gain on revaluation of Investments	9	(29,202,140,726)	11,547,732,218
Gain on realisation of investments	10	(151,199,468)	58,895,311
Investment Management Expenses	11	(615,789,515)	(508,604,076)
Net Investment Income		(3,151,962,427)	32,733,983,907
Other Income	12	753,443,329	92,433,789
Total Net Income		(2,398,529,097)	32,826,417,696
Less: Operating Cost			
Staff cost	13	3,839,298,069	3,911,600,568
General administrative cost	14	2,639,450,386	2,527,523,139
Provisions	15	371,576,471	129,778,343
Total operating cost		6,850,324,926	6,568,902,050
Increase in net assets for the year		1,236,237,270	34,833,832,567
As previously reported		284,486,978,670	249,653,146,103
Prior year adjustment		-	-
As restated		284,486,978,670	249,653,146,103
Net Assets as at 30 June		285,722,864,940	284,486,978,670

XIV. Statement Of Net Assets Available For Benefits


For The Year Ended 30 June 2021

	Note	2022 Kes	2021 Kes
ASSETS			
Cash and bank balances	16	1,019,225,791	571,000,978
Call and Fixed Deposits	17	10,087,418,200	8,369,320,000
Government Securities- (Treasury bills)	18	1,626,492,637	1,210,396,800
Government Securities- (Treasury bonds)	19	161,196,499,180	152,940,388,443
Corporate bonds	20	1,752,204,250	1,088,144,566
Accrued Income	21	6,733,192,058	4,812,348,744
Stores and Supplies	22	12,860,566	79,304,872
Receivables and Prepayments	23	7,465,104,760	4,072,961,233
Staff Car loans	24	189,975,157	230,590,974
TPS Loans	25	3,103,258,402	3,644,620,906
Long-term deposits	26	1,258,167,866	1,227,421,830
Quoted Stocks	27	466,465,299	445,204,638
Unquoted Stocks	28	57,804,630,700	66,655,124,043
Investment property	29	35,414,340,317	34,727,067,942
Assets under construction	30	154,985,746	5,152,734,819
Property, plant and equipment	31	1,030,556,216	691,688,029
		289,315,377,146	285,918,318,817
LIABILITIES			
Payables and accruals	32	(3,592,512,207)	(1,431,691,147)
NET ASSETS		285,722,864,940	284,486,978,670
REPRESENTED BY			
FUND BALANCE		285,722,864,940	284,486,978,670

The financial statements were approved by the Board on 2022 and signed on their behalf by:



CPA Marietta Mutinda
ICPAK No. 6710
AG. Manager, Finance



David Mwangangi
AG. CEO/Managing Trustee



Anthony Muriuki Munyiri
Chairman, Board of Trustees

XV. Statement Of Changes In Accumulated Member's Funds

As At 30 June 2022

	Members' Funds Kes	Accumulated Reserves Kes	Total Kes
Balance as at 30 June 2016	151,018,651,371	21,067,697,685	172,086,349,056
Prior Year Adjustments	591,602,152	-	591,602,152
Net Increase/(Decrease) in Net Assets	9,885,860,827	14,010,648,094	23,896,508,921
Balance as at 30 June 2017	161,496,114,350	35,078,345,778	196,574,460,129
Correction of erroneous previous year contribution accrual	(591,602,152)	-	(591,602,152)
Net Increase/(Decrease) in Net Assets	10,255,409,092	15,491,367,420	25,746,776,512
Balance as at 30 June 2018	171,159,921,291	50,569,713,198	221,729,634,489
Prior year adjustment Impairment of Kitisuru Roads	-	(36,432,620)	(36,432,620)
Net Increase/(Decrease) in Net Assets	10,163,269,208	3,214,332,010	13,377,601,218
Balance as at 30 June 2019	181,323,190,499	53,747,612,588	235,070,803,089
Actuarial valuation adjustment as at 30 June 2020	41,878,212,590	(41,878,212,590)	-
Net Increase/(Decrease) in Net Assets	10,299,022,671	4,283,320,342	14,582,343,014
Balance as at 30 June 2020	233,500,425,761	16,152,720,340	249,653,146,103
Net Increase/(Decrease) in Net Assets	8,576,316,921	26,257,164,646	34,833,481,567
Balance as at 30 June 2021	242,076,742,681	42,409,884,987	284,486,627,670
Net Increase/(Decrease) in Net Assets	10,485,091,293	(9,249,854,023)	1,236,237,270
Balance as at 30 June 2022	252,561,833,974	33,161,030,964	285,722,864,940

XVI. Statement Of Cash Flows

For The Year Ended 30 June 2022

	Note	2022 Kes	2021 Kes
CASH FLOWS FROM OPERATING ACTIVITIES			
Net increase in assets		1,236,237,270	34,833,481,567
Adjustments:			
Depreciation on property, plant and equipment	31	231,286,437	267,877,509
Amortisation of intangible assets	31	244,759,167	64,789,762
(Gain)/loss on disposal of property, plant and equipment		-	(35,535,775)
Increase/(decrease) in provisions	15	371,576,471	129,778,343
Fair value gain/(loss) on revaluation	10	29,202,140,726	(11,547,732,218)
Operating surplus/(deficit) before working capital changes		31,285,649,071	23,712,659,187
Changes in Working Capital:			
Decrease/(increase) in inventories	22	66,444,306	1,659,174
Decrease/(increase) in debtors & prepayments	23	(3,392,143,527)	(384,136,335)
Decrease/(increase) in accrued income	20	(1,920,843,314)	1,271,418,226
increase/(decrease) in payables and accruals	32	2,160,821,059	(397,652,995)
		(3,085,721,476)	491,288,070
Net cash flows generated from operating activities		28,200,278,596	24,203,947,257
CASH FLOWS FROM INVESTING ACTIVITIES			
Placement of deposits with financial institutions	17	(1,748,844,235)	7,051,083,411
Purchase/sale or redemption of Treasury bills	18	(416,095,837)	792,284,695
Purchase/sale or redemption of Treasury bonds	19	(17,205,890,335)	(30,435,003,537)
Purchase/sale or redemption of corporate bonds	20	(846,970,105)	272,100,000
Purchase/sale of quoted equities	27	(21,260,662)	(20,161,004)
Purchase/sale of unquoted equities	28	(7,649,782,437)	(656,763,649)
Purchase, development/sale of land and buildings	29	303,227,625	226,789,337
Assets under construction	30	(490,053,193)	(1,054,305,362)
Purchase/sale of property, plant and equipment	31	(283,038,526)	(195,591,449)
Receipts from TPS and other loans		606,653z,922	320,824,266
Net cash flows from investing activities		(27,752,053,783)	(23,698,743,293)
Net increase/ (decrease in cash and cash equivalents		448,224,813	505,203,963
Cash and cash equivalents as at 1 July		571,000,978	65,797,015
Cash and cash equivalents as at 30June		1,019,225,791	571,000,978

XVII. Statement Of Comparison Of Budget And Actual Amounts

For The Period Ended 30 June 2021

	Original budget	Adjustments	Final budget	Actual on comparable	Performance difference	%	Management comments
	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022		
	Kes	Kes	Kes	Kes	Kes		
Revenue:							
Contribution	20,400,000,000	-	20,400,000,000	15,915,480,093	(4,484,519,907)	(22)	The negative variance of 22% recorded in contribution is attributed to Covid-19 which affected most industries leading to lay off and closures as well delayed unlocking of Act which we anticipated to take effect in the current year.
Benefits	(7,505,000,000)	-	(7,505,000,000)	(5,430,388,800)	2,074,611,200	(28)	The Fund budgeted Kshs.7.5 billion to be paid as benefits during the year under review and management to pay Kshs. 5.4 billion which is an impressive performance given the operational challenges presented by the Covid- 19 pandemic. Nevertheless, that performance was 28% below target.
Net Dealings	12,895,000,000	-	12,895,000,000	10,485,091,293	(2,409,908,707)	(19)	
Dividend income	2,100,000,000	-	2,100,000,000	3,793,883,752	1,693,883,752	(61)	The Fund budgeted to earn Kshs. 2.1 billion in the year under review. The Fund managed to collect Kes 3.8 billion cash flow challenges, and future uncertainty made many companies to hold on and not declare or declare a very conservative dividend to the detriment of investors. Case in point is Equity bank which recalled an earlier declared dividend and the rest of the banking sector issuing dividend warnings to investors.
Interest income	19,283,000,000	-	19,283,000,000	21,271,191,329	1,988,191,329	10	Positive variance was driven by shifting of Fund from variable rate to fixed income where its more definite. The fund managers shifted from stocks to Treasury Bonds and Bills.

XVII. Statement Of Comparison Of Budget And Actual Amounts

For The Period Ended 30 June 2021

Rent income	1,345,837,344	-	1,345,837,344	1,333,363,770	(12,473,574)	(1)	Unfavourable variance was due to reduced occupancy level in our rental properties especially with departure of government institutions and other small medium organisation. However, the Fund is working on to replace the vacant office space.
TPS interest income	679,500,000	-	679,500,000	353,151,404	(326,348,596)	(48)	Underperformance was due to delay in uptake of Milimani Executive Flats which were factored in, however we anticipate this will improve by the end of year when economy picks.
Unrealised gain on investments	3,885,040,324	-	3,885,040,324	(29,202,140,726)	(33,087,181,050)	(852)	The negative positive variance was brought about by the unfavourable price movement of equities and bonds at the Nairobi Securities Exchange.
Realised gain on investments	100,000,000	-	100,000,000	(151,199,468)	(251,199,468)	(251)	The negative realised gain was due to disposal of assets by Fund managers with aim of hedging.
Other Investment Income	50,000,000	-	50,000,000	65,577,027	15,577,027	31	
Other income	579,147,000	-	579,147,000	753,433,329	174,286,329	30	the favourable variance was due to incomes from disposal and insurance recoveries as well as interest on our operating accounts
Total Income	40,917,524,668	-	40,917,524,668	8,702,351,710	(32,215,172,958)	(79)	
Expenses:							
Management investment expense	633,946,000	-	633,946,000	615,789,515	18,156,485	3	The low absorption was due reduced activities in both capital and money markets by the service providers occasioned by Covid- 19 pandemic
Compensation of employees	4,086,576,457	-	4,086,576,457	3,839,298,069	247,278,388	6	Job evaluation and salary review of union staff anticipated to be implemented in the current year has been delayed, however its is in final stages hence we anticipate the variance will be very low if any by the end of the year.
Trustee' Emoluments	30,000,000	-	30,000,000	29,241,145	758,855	3	Under absorption was due to reduced activities and sittings

XVII. Statement Of Comparison Of Budget & Actual Amounts (Continued)

For The Period Ended 30 June 2020

General administration cost	2,580,877,533	-	2,580,877,533	2,100,966,808	479,910,725	19	Covid-19 curtailed most programmes which were planned in the year hence under absorption of the funds.
Finance Expense	25,000,000	8,000,000	33,000,000	33,196,828	(196,828)	(1)	over expenditure was due to increase bank fees brough by excise duty on transactions
Depreciation & amortization	133,813,986	-	133,813,986	476,045,604	(342,231,618)	(256)	The high absorption was occasioned by capitalisation of ICT related projects which were under constructions.
Provision	-	-	-	371,576,471	(371,576,471)	(100)	This has been occasioned by increase in Rental and TPS debtors due to Covid 19.
Total Expenditure	7,490,213,976	8,000,000	7,498,213,976	7,466,114,440	137,258,012	2	
Surplus for the period	33,427,310,692	(8,000,000)	33,419,310,692	1,236,237,270	(32,183,073,422)	(96)	

Annual Report and Financial Statements

For The Year Ended 30 June 2022

	Original budget	Adjustments	Final budget	Actual on comparable	Performance difference	%	Management comments
	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022		
	Kes	Kes	Kes	Kes	Kes		
Refurbishment - Investment Buildings	100,000	-	100,000	-	100,000	100	Binders who tendered non met the requirements of the required scope of works
Proposed Machakos Housing	700,000	-	700,000	-	700,000	100	The project never kicked off
Proposed Kisumu Housing	500,000	-	500,000	-	500,000	100	The project never kicked off
CCTV Social Security House Nairobi	125,000	-	125,000	-	125,000	100	Binders who tendered non met the requirements of the required scope of works
Network upgrade	20,000	-	20,000	0	20,000	100	Binders who tendered non met the requirements of the required scope of works
Server Upgrade	50,000	-	50,000	37,000	13,000	26	Part of works Binders who tendered non met the requirements of the required scope of works
Social Security System Upgrade/ Replacement	200,000	-	200,000	0	200,000	100	The project never kicked off
Back Up Solution and Penetration Testing	20,000	-	20,000	0	20,000	100	The previous contract was yet to be finalised for a new one to be commenced
Secure WIFI	15,000	-	15,000	14,000	1,000	7	Work in progress
SAP Improvements	60,000	-	60,000	0	60,000	100	Work in progress
EDMS (Electronic Document Management System)	100,000	-	100,000	0	100,000	100	Work in progress
Motor Vehicle	30,000	-	30,000	20,000	10,000	33	Work in progress
IT equipment	25,000	-	25,000	22,050	2,950	12	Work in progress
Furniture	10,000	-	10,000	7,500	2,500	25	Work in progress
Equipment's	10,000	-	10,000	8,000	2,000	20	Work in progress
Fitting & Finishing	5,000	-	5,000	1,500	3,500	70	Work in progress
Totals	1,970,000	-	1,970,000	110,050	1,859,950		

Note: PFM Act section 81(2) ii and iv requires a National Government entity to present appropriation accounts showing the status of each vote compared with the appropriation for the vote and a statement explaining any variations between actual expenditure and the sums voted. IFRS does not require entities complying with IFRS standards to prepare budgetary information because most of the entities that apply IFRS are private entities that do not make their budgets publicly available.

However, for public sector entities, the PSASB has considered the requirements of the PFM Act, 2012 which these standards comply with, the importance that the budgetary information would provide to the users of the statements and the fact that public entities make their budgets publicly available and decided to include this statement under the IFRS compliant financial statements.

XVIII. Notes To The Financial Statements

1. General Information

National Social Security Fund is established by and derives its authority and accountability from National Social Security Fund Act, 2013. The NSSF is wholly owned by workers who are members and contributors to the Fund. The Fund is domiciled in Kenya and its principal activity is provision of social security to workers in Kenya.

For Kenyan Companies Act reporting purposes, the balance sheet is represented by the statement of financial position and the profit and loss account by the statement of profit or loss and other comprehensive income in these financial statements.

2. Statement of Compliance and Basis of Preparation

The financial statements have been prepared on fair value basis except for the measurement at historical cost of items of property, plant and equipment, impaired assets at their estimated recoverable amounts and actuarially determined liabilities at their present value. The preparation of financial statements in conformity with International Financial Reporting Standards (IFRS) allows the use of estimates and assumptions. It also requires management to exercise judgement in the process of applying the entity’s accounting policies. The financial statements have been prepared and presented in Kenya Shillings, which is the functional and reporting currency of the Fund. The financial statements have been prepared in accordance with the PFM Act 2012, the State Corporations Act 2015, Income Tax Act (Revised) 2012 and the National Social Security Fund Act 2013, and International Financial Reporting Standards (IFRS). The accounting policies adopted have been consistently applied to all the years present.

3. Application of New and Revised International Financial Reporting Standards (IFRS)

i. New and amended standards and interpretations in issue effective in the year ended 30 June 2022

Title	Description	Effective Date
Amendments to IAS 16 titled Property, Plant and Equipment: Proceeds before Intended Use (issued in May 2020)	The amendments, applicable to annual periods beginning on or after 1 January 2022, prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing an asset for its intended use. Instead, a company will recognise such sales proceeds and related cost in profit or loss	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted.
Amendments to IAS 37 titled Onerous Contracts - Cost of Fulfilling a Contract (issued in May 2020)	The amendments clarify that for the purpose of assessing whether a contract is onerous, the cost of fulfilling the contract includes both the incremental costs of fulfilling that contract and an allocation of other costs that relate directly to fulfilling contracts. They are effective for contracts for which an entity has not yet fulfilled all its obligations on or after 1 January 2022.	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted
Amendment to IFRS 1 titled Subsidiary as a First-time Adopter	The amendment, applicable to annual periods beginning on or after 1 January 2022, provides a subsidiary that becomes a first-time adopter later than its parent with an exemption relating to the measurement of its assets and liabilities. The exemption does not apply to components of equity.	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted.
Amendment to IFRS 9 titled Fees in the ‘10 per cent’ Test for De- recognition of Financial Liabilities	The amendment, applicable to annual periods beginning on or after 1 January 2022, to IFRS 9 clarifies the fees that a company includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability.	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted
Amendment to IAS 41 titled Taxation in Fair Value Measurements (issued in May 2020 as part of the Annual Improvements to IFRS Standards 2018-2020)	The amendment, applicable to annual periods beginning on or after 1 January 2022, to IAS 41 removed the requirement to exclude taxation cash flows when measuring fair value. This amendment aligned the requirements in IAS 41 on fair value measurement with those in other IFRS	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted.

The Board of Trustees have assessed the applicable standards and amendments. Based on their assessment of impact of application of the above, they do not expect that there will be a significant impact on the company’s financial statements.

Notes To The Financial Statements (Continued)

Application of New and Revised International Financial Reporting Standards (IFRS)

ii. New and amended standards and interpretations in issue but not yet effective in the year ended 30 June 2022

Title	Description	Effective Date
IFRS 17 Insurance Contracts (issued in May 2017)	The new standard, effective for annual periods beginning on or after 1st January 2023, establishes principles for the recognition, measurement, presentation and disclosure of insurance contracts issued. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued. The objective is to ensure that entities provide relevant information in a way that faithfully represents those contracts. The Company does not issue insurance contracts.	The amendments are effective for annual periods beginning on or after January 1, 2023. Earlier application is permitted
Amendments to IAS 1 titled Classification of Liabilities as Current or Non- current (issued in January 2020)	The amendments, clarify a criterion in IAS 1 for classifying a liability as non-current: the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period.	The amendments are effective for annual periods beginning on or after January 1, 2023. Earlier application is permitted.
IAS 16 - Property, Plant and Equipment	IAS 16 "Property, Plant and Equipment" outlines the accounting treatment for most types of property, plant and equipment. Property, plant and equipment is initially measured at its cost, subsequently measured either using a cost or revaluation model, and depreciated so that its depreciable amount is allocated on a systematic basis over its useful life.	The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted.
Amendments to IAS 1 titled Disclosure of Accounting Policies (issued in February 2021)	The amendments, applicable to annual periods beginning on or after 1st January 2023, require entities to disclose their material accounting policy information rather than their significant accounting policies	The amendments are effective for annual periods beginning on or after January 1, 2023. Earlier application is permitted.
IAS 12 — Income Taxes	IAS 12, "Income Taxes" implements a so- called 'comprehensive balance sheet method' of accounting for income taxes which recognizes both the current tax consequences of transactions and events and the future tax consequences of the future recovery or settlement of the carrying amount of an entity's assets and liabilities. Differences between the carrying amount and tax base of assets and liabilities, and carried forward tax losses and credits, are recognized, with limited exceptions, as deferred tax liabilities or deferred tax assets, with the latter also being subject to a 'probable profits' test.	The amendments are effective for annual reporting periods beginning on or after January 1, 2023. Early adoption is permitted.
IFRS 17 Insurance Contracts (issued in May 2017)	The new standard, effective for annual periods beginning on or after 1st January 2023, establishes principles for the recognition, measurement, presentation and disclosure of insurance contracts issued. It also requires similar principles to be applied to reinsurance contracts held and investment contracts with discretionary participation features issued. The objective is to ensure that entities provide relevant information in a way that faithfully represents those contracts. The Company does not issue insurance contracts.	The amendments are effective for annual periods beginning on or after January 1, 2023. Earlier application is permitted
IAS 8- Accounting Policies, Errors and Estimates	The amendments, applicable to annual periods beginning on or after 1st January 2023, introduce a definition of 'accounting estimates' and include other amendments to IAS 8 to help entities distinguish changes in accounting policies from changes in accounting estimates.	The amendments are effective for annual reporting periods beginning on or after January 1, 2023. Early adoption is permitted.

The Board of Trustees does not plan to apply any of the above until they become effective. Based on their assessment of the potential impact of application of the above, they do not expect that there will be a significant impact on the company’s financial statements.

iii) Early adoption of standards

The Fund did not early – adopt any new or amended standards in year 2021-2022

Notes To The Financial Statements (Continued)

4. Summary Of Significant Accounting Policies

The principle accounting policies adopted in the preparation of these financial statements are set out below:

a) Revenue recognition

Revenue is measured based on the consideration to which the Fund expects to be entitled in a contract with a customer and excludes amounts collected on behalf of third parties. The Fund recognizes revenue when it transfers control of a product or service to a customer.

- i) Contributions from employers/employees- Comprises statutory and other payments due to NSSF under the National Social Security Fund Act, 2013 (i.e. contributions towards the Pension Scheme, Old and New Provident Funds. Statutory contributions are accounted for in the year they are due to the Fund while Voluntary contributions are accounted for in the year they are received.
- ii) Interest income – comprises of interest receivable from bank deposits and investment in securities and is recognized in Statement of Changes in Net Assets Available for Benefits on a time proportion basis using the effective interest rate method.
- iii) Dividend income is recognized in the Statement of Changes in Net Assets Available for Benefits in the year in which the right to receive the payment is established.
- iv) Rental income is recognized in the Statement of Changes in Net Assets Available for Benefits as it accrues using the effective lease agreements.
- v) Other income is recognized as it accrues.
- vi) Tenant Purchase Scheme and Loan Advances- accrue from financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Fund provides loans, money or services directly to debtors with no intention of trading the receivables. All loans and receivables fall under this category and are stated at amortized costs. Receivables which do not carry interest rate are stated at their invoice amount.

b) Property, Plant and Equipment

All categories of property, plant and equipment are initially recorded at cost less accumulated depreciation and impairment losses. Gains and losses on disposal of items of property, plant and equipment are determined by comparing the proceeds from the disposal with the net carrying amount of the items, and are recognised in Statement of Changes in Net Assets Available for Benefits.

c) Intangible assets

Intangible assets comprise purchased computer software licenses, which are capitalized on the basis of costs incurred to acquire and bring to use the specific software. These costs are amortized over the estimated useful life of the intangible assets from the year that they are available for use for a period of 3 years.

d) Depreciation and impairment of property, plant and equipment

Freehold land and capital work in progress are not depreciated. Capital work in progress relates mainly to the cost of ongoing but incomplete works on buildings and other civil works and installations. Depreciation on property, plant and equipment is recognised in the Statement of Changes in Net Assets Available for Benefits on a straight-line basis to write down the cost of each asset or the re-valued amount to its residual value over its estimated useful life.

The annual rates in use are:

Annual Rates	%
Buildings and civil works	Nil
Freehold Land and Buildings	Revaluation
Motor Vehicles, including motor cycles	20
Computers and related equipment	33.33
Office Furniture	10
Office Equipment	12.5
Fittings and Furnishings	20
Low Value Assets	100

Notes To The Financial Statements (Continued)

Depreciation charge is recognised both in the year of asset purchase and in the year of asset disposal on prorata basis. Items of property, plant and equipment are reviewed annually for impairment. Where the carrying amount of an asset is assessed as greater than its estimated recoverable amount, an impairment loss is recognised so that the asset is written down immediately to its estimated recoverable amount.

e) Intangible assets

Intangible assets comprise purchased computer software licenses, which are capitalized on the basis of costs incurred to acquire and bring to use the specific software. These costs are amortized over the estimated useful life of the intangible assets from the year that they are available for use for a period of 3 years.

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized on a straight-line basis over their estimated useful lives. The estimated useful life and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

f) Amortisation and impairment of intangible assets

Amortisation is calculated on the straight-line basis over the estimated useful life of the intangible asset. All intangible assets are reviewed annually for impairment. Where the carrying amount of an intangible asset is assessed as greater than its estimated recoverable amount, an impairment loss is recognised so that the asset is written down immediately to its estimated recoverable amount.

g) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation (including property under construction for such purposes), is measured initially at cost, including transaction costs. Subsequent to initial recognition, investment property is measured at fair value. Gains or losses arising from changes in the fair value of investment property are included in profit or loss in the period in which they arise. An investment property is derecognized upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognized.

h) Right of Use Asset

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses. Whenever the entity incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognized and measured under IAS 37. To the extent that the costs relate to a right-of-use asset, the costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories. Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the entity expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease. The right-of-use assets are presented as a separate line in the consolidated statement of financial position.

i) Fixed interest investments (bonds)

Fixed interest investments refer to investment funds placed under Central Bank of Kenya (CBK) long-term infrastructure bonds and other corporate bonds with the intention of earning interest income upon the bond's disposal or maturity. Fixed interest investments are freely traded at the Nairobi Securities Exchange. The bonds are measured at fair value through profit or loss.

j) Quoted investments

Quoted investments are classified as non-current assets and comprise marketable securities traded freely at the Nairobi Securities Exchange or other regional and international securities exchanges. Quoted investments are stated at fair value.

Notes To The Financial Statements (Continued)

k) Unquoted investments

Unquoted investments stated at cost under non-current assets, and comprise equity shares held in other Government owned or controlled entities that are not quoted in the Securities Exchange.

l) Inventories

Inventories are stated at the lower of cost and net realizable value. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Cost is calculated using the weighted average cost method. Net realizable value represents the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

m) Trade and other receivables

Trade and other receivables are recognized at fair values less allowances for any uncollectible amounts. These are assessed for impairment on a continuing basis. An estimate is made of doubtful receivables based on a review of all outstanding amounts at the year end. Bad debts are written off after all efforts at recovery have been exhausted.

n) Taxation

Current income tax

Current income tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the area where the Entity operates and generates taxable income. Current income tax relating to items recognized directly in net assets is recognized in net assets and not in the statement of financial performance.

Current income tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the area where the Entity operates and generates taxable income.

Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

o) Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognized for all taxable temporary differences, except in respect of taxable temporary differences associated with investments in controlled entities, associates and interests in joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future. Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except in respect of deductible temporary differences associated with investments in controlled entities, associates and interests in joint ventures, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Notes To The Financial Statements (Continued)

Deferred tax relating to items recognized outside surplus or deficit is recognized outside surplus or deficit. Deferred tax items are recognized in correlation to the underlying transaction in net assets. Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

p) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances include amounts held at the Central Bank of Kenya and at various Commercial Banks at the end of the reporting period. For the purposes of these financial statements, cash and cash equivalents also include short term cash imprests and advances to authorised public officers and/or institutions which were not surrendered or accounted for at the end of the financial year.

q) Borrowings

Interest bearing loans and overdrafts are initially recorded at fair value being received, net of issue costs associated with the borrowing. Subsequently, these are measured at amortised cost using the effective interest rate method. Amortised cost is calculated by taking into account any issue cost and any discount or premium on settlement. Finance charges, including premiums payable of settlement or redemption are accounted for on accrual basis and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise. Loan interest accruing during the construction of a project is capitalised as part of the cost of the project.

r) Trade and other payables

Trade and other payables are non-interest bearing and are carried at amortised cost, which is measured at the fair value of contractual value of the consideration to be paid in future in respect of goods and services supplied, whether billed to the entity or not, less any payments made to the suppliers.

s) Retirement benefit obligations

The entity operates a defined contribution scheme for all full-time employees from July 1, 2021. The scheme is administered under a separate pension scheme from the Fund run by an independent Board of Trustees and is funded by contributions from both the Fund and its employees. The company also contributes to the statutory National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Act. The company's obligation under the scheme is limited to specific contributions legislated from time to time and is currently at Kshs. 320 per employee per month.

t) Provision for staff leave pay

Employees' entitlements to annual leave are recognised as they accrue at the employees. A provision is made for the estimated liability for annual leave at the reporting date.

u) Exchangeratedifferences

The accounting records are maintained in the functional currency of the primary economic environment in which the entity operates, Kenya Shillings. Transactions in foreign currencies during the year/period are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Any foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

v) Budget information

The original budget for FY 2021-2022 was approved by the Cabinet Secretary Ministry of Labour and Social Protection on 29 November, 2021. Subsequent revisions or additional appropriations were made to the approved budget in accordance with specific approvals from the appropriate authorities. The additional appropriations are added to the original budget by the entity upon receiving the respective approvals in order to conclude the final budget.

The entity's budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expenses in the statement of financial performance, whereas the budget is prepared on a cash basis. The amounts in the financial statements were recast from the accrual basis to the cash basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on a comparable basis

Notes To The Financial Statements (Continued)

to the approved budget, is then presented in the statement of comparison of budget and actual amounts. In addition to the Basis difference, adjustments to amounts in the financial statements are also made for differences in the formats and classification schemes adopted for the presentation of the financial statements and the approved budget.

A statement to reconcile the actual amounts on a comparable basis included in the statement of comparison of budget and actual amounts and the actuals as per the statement of financial performance has been presented under section xxx of these financial statements.

a) Service concession arrangements

The Entity analyses all aspects of service concession arrangements that it enters into in determining the appropriate accounting treatment and disclosure requirements. In particular, where a private party contributes an asset to the arrangement, the Entity recognizes that asset when, and only when, it controls or regulates the services the operator must provide together with the asset, to whom it must provide them, and at what price. In the case of assets other than 'whole-of-life' assets, it controls, through ownership, beneficial entitlement or otherwise – any significant residual interest in the asset at the end of the arrangement. Any assets so recognized are measured at their fair value. To the extent that an asset has been recognized, the Entity also recognizes a corresponding liability, adjusted by a cash consideration paid or received.

b) Comparative figures

Where necessary comparative figures for the previous financial year have been amended or reconfigured to conform to the required changes in presentation.

c) Subsequent events

There have been no events subsequent to the financial year end with a significant impact on the financial statements for the year ended June 30, 2022.

5. Significant Judgments and Sources of Estimation Uncertainty

The preparation of the Entity's financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

a) Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Fund based its assumptions and estimates on parameters available when the financial statements were prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the Fund. Such changes are reflected in the assumptions when they occur.

b) Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the Entity
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the assets

c) Provisions

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions is included in Note 15.

Provisions are measured at the management's best estimate of the expenditure required to settle the obligation at the reporting date, and are discounted to present value where the effect is material.

Notes To The Financial Statements (Continued)

6 Contributions	2022 Kes	2021 Kes
Pension Contribution	15,258,931,120	13,208,708,768
Old provident	37,838,081	70,741,465
New Provident	653,501,538	580,763,574
Fines and penalties	-	379,511,898
Gross contribution for the year	15,950,270,739	14,239,725,704
Add: Accruals at end of the year	916,103,182	950,893,829
Less: Accruals at start of the year	(950,893,829)	(718,098,920)
Net contribution for the period	15,915,480,093	14,472,520,612

These amounts relate to contributions remitted to the Fund in respect of both provident and pension funds. However, the contributions receivable estimated to be Kes. 8 635 342,199 have not been included in the financial statements. This comprises of mandatory contributions of Kes. 1,959,029,448 and penalties of Kes. 6,676,312,751. These contributions are based on estimates made on employer and the outstanding penalty is estimated based on previous late payments. The Fund is involved in recovery efforts through alternative dispute resolution, court action, and Intergovernmental Relations Technical Committee (for cases involving defunct local authorities).

7 Benefits		
Age benefit	3,655,086,339	4,167,622,521
Survivors benefit	499,731,627	399,107,884
Invalidity benefit	13,143,417	11,422,143
Withdrawal benefit	1,220,036,655	1,294,878,947
Emigration benefit	39,320,761	19,797,196
Funeral grant	3,070,000	3,375,000
Net benefits for the period	5,430,388,800	5,896,203,691

A total of 88,164 benefit claims were processed and paid during the year. The amount reported combines the principal and interest components.

8 Investment Income		
Interest Income (note 8a)	21,271,191,329	18,763,912,464
Dividend Income (note 8b)	3,793,883,752	1,296,423,017
Rent Income (note 8c)	1,074,455,408	861,994,034
Parking Fees (note 8e)	110,265,487	119,625,684
Notional Rent (8d)	141,348,600	141,348,600
Mast Rent (8f)	7,294,275	5,170,283
Interest on TPS loans (note 8g)	353,151,404	407,089,726
Other Investment Income (note 8h)	65,577,027	40,045,647
	26,817,167,282	21,635,609,454

The Fund earned Kes 26.82 billion gross investment income, or 24% more than the previous year. This was an impressive performance considering the effects of Covid-19. However, the Fund’s management remains cautious as it monitors the situation going forward.

Notes To The Financial Statements (Continued)

Summary of Significant Accounting Policies

8a Interest Income	2022	2021
	Kes	Kes
Treasury bonds	20,532,063,328	17,965,881,632
Corporate bonds	110,569,010	124,734,473
Treasury bills	168,027,728	71,405,381
Call & Fixed deposits	460,531,263	601,890,978
	21,271,191,329	18,763,912,464

Increase in interest earned is as a result of increased investment in treasury bonds, treasury bills and corporate bonds.

8b Dividend Income		
Bamburi Cement Ltd	231,063,725	176,678,820
Absa Bank Kenya Plc	160,675,341	-
British American Tobacco Kenya Ltd	109,888,896	100,086,120
CFC Stanbic of Kenya Holdings Ltd	41,116,098	8,123,074
East African Breweries Ltd	133,410,278	-
I&M Holdings Ltd	5,769,600	4,327,200
Kenya Commercial Bank Ltd	829,307,927	265,697,909
Kenya Power 4% Preference shares	1,420	1,050
Kenya Power 7% Preference shares	525	2,840
NCBA Bank Ltd	65,838,248	36,232,371
Safaricom Ltd	1,072,604,564	337,664,710
The Co-operative Bank of Kenya Ltd	171,356,823	140,951,024
Britam Holdings Plc	1,353,450	870,075
Diamond Trust Bank Kenya Ltd	9,057,933	18,667,453
Jubilee Holdings Ltd Ord 5.00	656,350,938	-
Kenya Re Insurance Corporation Ltd	30,139,114	-
KenGen Co. Ltd	7,514,370	-
Nation Media Group Ltd	62,917,811	115,899,319
Centum Investment Co Ltd	1,942,314	-
Standard Chartered Bank Kenya Ltd	143,649,495	66,666,962
Stanlib Fahari I-REIT	16,166,950	19,400,340
MTN Uganda	5,862,340	-
Umeme Ltd	37,331,181	5,705,338
Stanbic Bank Uganda	564,412	-
	3,793,883,752	1,296,423,017

Dividend income for the year increased by 193% of resumption of companies in declaration of dividends after the recovery from Covid 19 pandemic effects. Many companies had given dividend warnings because of suppressed economic activity due to Covid-19 pandemic in the previous year.

Notes To The Financial Statements (Continued)

8c Rent Income	2022	2021
	Kes	Kes
SSH Nairobi	568,244,615	413,323,614
SSH Mombasa	108,270,352	99,036,260
Bruce House	139,041,667	131,622,478
View Park Towers	134,541,209	99,107,422
Hazina Towers	63,358,758	65,803,831
Hazina Trade Centre	47,402,235	41,918,158
Hazina South B	12,777,572	11,182,270
Kisumu Milimani	819,000	-
	1,074,455,408	861,994,034

Rent income increased by 25% during the year mainly because of increased occupancy witnessed as the economy recovers from the effect of Covid 19 Pandemic and letting out of Hazina Trade Centre which was under construction.

8d Parking Income		
SSH Nairobi	44,692,580	54,155,100
SSH Mombasa	5,748,300	5,169,900
Bruce House	19,094,000	16,503,000
View Park Towers	4,470,000	5,100,000
Hazina Towers	8,389,128	4,412,333
Hazina Trade Centre	24,400,143	17,813,799
Kenyatta Avenue	3,471,336	16,471,551
	110,265,487	119,625,684

The 8% decline in parking fees is due to reduced walk in clients at the Parking Silo because parking spaces were allocated to tenants who paid monthly rates which are lower than hourly rates.

8e Notional Rent		
SSH Nairobi	126,043,680	126,043,680
SSH Mombasa	7,500,480	7,500,480
Bruce House	7,123,200	7,123,200
View Park Towers	389,760	389,760
Hazina Towers	291,480	291,480
	141,348,600	141,348,600

8f Mast Income		
SSH Nairobi	1,155,000	2,096,106
SSH Mombasa	1,800,000	824,679
View Park Towers	2,177,280	909,478
Hazina Towers	1,759,428	1,340,020
Hazina Trade Centre	402,567	-
	7,294,275	5,170,283

Notes To The Financial Statements (Continued)

8g Interest From Tps Loans	2022	2021
	Kes	Kes
Staff	40,878,851	46,503,224
Other Customers	312,272,553	360,586,503
	353,151,404	407,089,726

The reduction on interest earned from Tenant Purchase Scheme (TPS) of 16% is as a result of reduced TPS loans by 13 % as a result of repayment mainly Nyayo Embakasi Estate.

8h Other Investment Income		
Profit on sale of houses	54,872,376	35,535,775
Commission and Rebates	6,055,676	964,376
Miscellaneous Interest	3,455,210	3,388,350
Imperial bank recovery	157,146	157,146
Board Fees	1,036,620	-
	65,577,027	40,045,647

9 Fair Value Gain on Revaluation

Corporate bonds	782,988	(39,360,316)
Treasury bonds	(8,949,776,598)	(1,779,399,057)
Unquoted equities	-	(88,929,221)
Quoted equities	(16,500,274,750)	13,454,920,812
Investment property	(3,752,869,367)	500,000
	(29,202,140,726)	11,547,732,218

The Fund's investments experienced a slump performance yielding a negative valuation of treasury bonds and equities resulting in a valuation loss of Kes. 25.5 billion. The Fund's assets are marked to market in accordance to IFRS with IFRS 13 and IAS 26. Being a long-term investor, the situation is expected to correct in the long term.

10 Gain on Realisation of Investments

Treasury bonds	214,923,619	(113,568,763)
Corporate bonds	-	(39,311,478)
Listed equities	(366,123,087)	211,775,552
	(151,199,468)	58,895,311

11 Investment Management Expense	2022	2021
	Kes	Kes
Fund managers' fees	414,552,728	319,164,172
Custodian fees	103,319,977	89,234,020
Actuarial & investment management fees	38,351,507	30,956,539
Land rent & rates	8,616,573	45,092,232
Asset valuation expense	20,963,600	19,157,113
RBA Levy	5,000,000	5,000,000
Estate Management Costs	24,985,130	-
	615,789,515	508,604,076

Notes To The Financial Statements (Continued)

12 Other Oncome

Profit on sale of PPE	-	35,535,775
Miscellaneous Income	23,276,307	6,754,489
Interest on staff loans	41,984,768	37,015,471
Fines and penalties	537,822,780	4,909,234
Miscellaneous expenses recovered	4,293,964	8,218,821
Decrease in provision for leave pay	47,906,056	-
Write back of returned benefits	98,149,454	-
	753,433,329	92,433,789

Other income represents miscellaneous receipts earned by the Fund mainly from penalties charged on late remittance of member contributions by employers, interest charged on staff loans, fines charged on customers who issue unpaid cheques, reduction in provision for leave pay, write back of returned benefits and other miscellaneous charges.

13 Staff Cost

Salaries and Allowances	3,117,840,121	3,118,060,992
Pension and Gratuity	367,277,170	359,327,364
Medical Expenses	261,498,509	287,442,670
Staff Welfare	63,063,859	57,339,138
Insurance	29,618,411	33,421,424
Increase in provision for leave pay	-	56,008,980
	3,839,298,069	3,911,600,568
Average number of employees at the end of the year was		
Permanent employees - management	82	76
Permanent employees - Technical	503	538
Permanent employees - unionisable	560	584
Temporary and contracted employees	-	-
Total	1,145	1,198

Notes To The Financial Statements (Continued)

14 General Administrative Cost	2022	2021
	Kes	Kes
Trustee' Emoluments	29,241,145	19,687,797
Travelling & Subsistence Cost	209,225,226	172,282,021
Transport Costs	39,900,158	30,639,051
Rent Expense	299,263,908	290,480,876
Printing, Stationery and Photocopying	34,234,544	34,886,845
Postage, Telephone and Internet Expenses	93,247,641	112,041,001
Electricity, Water, Security and Conservancy	87,946,157	90,577,086
Training Expenses	84,548,841	51,326,023
Repairs and Maintenance	831,493,930	192,007,944
Hospitality Material and services	8,453,431	1,457,456
Consultancy and Professional Expense	33,830,905	8,830,534
Legal Expense	53,771,092	26,212,531
Audit Fees	8,000,000	9,280,000
Finance Expense	33,196,828	23,683,945
SS Policy Development	15,665,936	15,969,236
General Insurance	43,332,710	23,523,229
AGM Expenses	1,917,840	1,350,000
ISO Expenses	44,103,963	42,007,947
Advertising and Publicity	34,900,892	9,640,292
Marketing expense	32,866,918	21,925,521
Corporate Social Responsibility	27,067,561	24,483,981
Other Administrative Expense	117,195,155	120,865,432
Project claims	-	871,697,122
Depreciation	231,286,437	267,877,509
Amortisation	244,759,167	64,789,762
	2,639,450,386	2,527,523,139

There was an overall 1% increase in operating expense.

15 Provisions/Adjustments		
REALPPLE5YRFXD BULLET NOTE	183,750,000	-
Tassia Scheme Infrastructure Project	105,158,476	-
Accrued interest from REALPEOPLE bond	12,540,938	-
Increase in provision for doubtful debts	70,127,057	129,778,343
	371,576,471	129,778,343

Provision relate to principal and accrued interest from REALPPLE, and increase in provision for doubtful debts (rent and TPS debtors) and contribution unpaid cheques).

Notes To The Financial Statements (Continued)

16 Cash and Bank Balances	2022 Kes	2021 Kes
Cash balances	1,055,030	977,793
CFC Stanbic Bank	11,738	4,913,588
Cooperative Bank	62,949,994	140,093,998
Kenya Commercial Bank	699,647,798	206,903,663
Mpesa	16,041,368	48,963,410
National Bank of Kenya	11,222,436	368,643,370
Standard Chartered Bank	228,297,429	214,312,483
	1,019,225,791	571,000,978

The amount represents cash and bank accounts ledger balances as at 30th June 2022

17 Deposits		
Call deposits	4,376,349,000	3,700,931,000
Fixed deposits	5,711,069,200	4,668,389,000
	10,087,418,200	8,369,320,000
MOVEMENT		
Opening balance	8,369,320,000	15,645,705,000
Additions during the year	74,160,555,359	62,419,589,268
Reductions during the year	72,442,457,159	69,695,974,268
Closing balance	10,087,418,200	8,369,320,000

The call and fixed deposits have been placed in a cross section of banks as represented on note 17a and 17b below.

17a Call Deposits (Held to Maturity)		
ABSA Bank Ltd	750,000,000	132,200,000
Stanbic bank	349,393,000	255,200,000
Cooperative Bank Ltd	71,000,000	1,121,239,000
Equity Bank Ltd	307,200,000	1,685,692,000
KCB Bank Ltd	1,245,266,000	88,600,000
National bank	1,000,000,000	-
NCBA Bank Ltd	653,490,000	418,000,000
	4,376,349,000	3,700,931,000

Notes To The Financial Statements (Continued)

17b Fixed Deposits (Held to Maturity)	2022 Kes	2021 Kes
ABSA Bank Ltd	400,000,000	-
Cooperative bank	1,305,000,000	1,263,000,000
Equity bank	763,099,200	328,505,000
I&M Bank Ltd	-	-
National Bank of Kenya	1,000,000,000	2,000,000,000
SBM Bank Ltd	-	8,750,000
Kenya Commercial Bank	1,815,000,000	100,000,000
NCBA Bank Ltd	27,970,000	400,000,000
Stanbic Bank Ltd	400,000,000	568,134,000
Chase bank	-	17,029,329
Imperial bank	206,126,260	206,126,260
	5,917,195,460	4,891,544,588
Less: Provision for doubtful deposits	(206,126,260)	(223,155,588)
	5,711,069,200	4,668,389,000
Maturity analysis:		
Already due	206,126,260	223,155,588
Maturing over 90 days	5,711,069,200	4,668,389,000
	5,917,195,460	4,891,544,588

The provision of Kes 206,126,260 relates to the remaining amounts of deposits placed in Imperial Bank. Imperial Bank was placed under statutory management by Central Bank of Kenya (CBK).

18 T. Bills (Summary and Movement)		
Balance at the beginning of the year	1,210,396,800	2,002,681,495
Additions	2,312,079,156	1,296,206,147
Proceeds on maturity/disposals	(1,895,983,319)	(2,088,490,842)
Balance at the end of the year	1,626,492,637	1,210,396,800
Maturity Analysis:		
Between 181 and 365 days	1,626,492,637	1,210,396,800
	1,626,492,637	1,210,396,800

Notes To The Financial Statements (Continued)

19 T. Bonds (Summary and Movement)	2022 Kes	2021 Kes
Balance at the beginning of the year	152,940,388,443	124,284,783,962
Additions	52,627,549,003	39,773,201,005
Proceeds from disposal/redemption	(35,421,658,669)	(9,338,197,468)
Add: Fair value gain/(loss)	(8,949,779,598)	(1,779,399,057)
	161,196,499,180	152,940,388,443
Maturity Analysis:		
Within 1 year	-	8,540,213,781
Between 1 and 3 years	627,183,226	20,731,344,091
Between 3 and 5 years	12,803,071,573	15,195,879,975
Between 5 and 10 years	32,198,585,209	54,754,615,179
Between 10 and 20 years	101,791,041,489	48,441,931,214
More than 20 years	13,776,617,683	5,276,404,203
	161,196,499,180	152,940,388,444

Treasury bonds represent 57% of the Fund's total assets and earned 76% of total investment income. The Fund increased its Fixed Income exposer to mitigate the equity fluctuation that eroded value because of a poor run at the Nairobi Securities Exchange.

20 Corporate Bonds

	2022			2021		
	Nominal Value	Price	Market Value	Nominal Value	Price	Market Value
Imperial 5.25YR FXD Bond	132,200,000	100.00	132,200,000	132,200,000	100.00	132,200,000
REALPPLE5YRFXD Bullet Note	183,750,000	100.00	183,750,000	183,750,000	99.97	183,693,410
FXDCHASE2015	534,700,000	100.00	534,700,000	534,700,000	100.00	534,700,000
Family Bank 5.5yr Bond	904,500,000	99.99	904,441,208	904,500,000	99.99	904,451,157
KMRC Fixed Bond	142,000,000	99.96	141,938,514	-	-	-
EABL_MTN_2021_Note	704,970,105	100.12	705,824,529	-	-	-
	2,602,120,105		2,602,854,250	1,755,150,000		1,755,044,567
Less: Provision for Doubtful Bonds						
Imperial 5.25yr FXD Bond	132,200,000	100.00				
FXD CHASE 2015	534,700,000	100.00				
REALPPLE5YRFXD Bullet Note	183,750,000	100.00				
Sub-total	850,650,000					
	1,751,470,105		1,752,204,250	1,088,250,000		1,088,144,567

MOVEMENT

Balance at the beginning of the year	1,755,044,566	2,066,504,882
Purchases	846,970,105	904,500,000
Disposal/redemption	-	(1,176,600,000)
Add: Fair value gain/(loss)	(782,988.26)	(39,360,316)
	2,602,797,660	1,755,044,566
Less: Provision for doubtful bonds	850,650,000	666,900,000
	1,752,147,660	1,088,144,566

Notes To The Financial Statements (Continued)

Provision relates to Imperial bank and Chase bank bonds. These two banks were put under statutory management by CBK.

21 Accured Income	2022 Kes	2021 Kes
Accrued Dividend Income (21a)	1,538,540,091	264,491,234
Interest from T. bills and bonds (21b)	5,096,732,147	4,408,582,056
Interest from Call and Fixed Deposits (21c)	75,533,944	125,119,339
Interest from Corporate Bonds (21d)	22,385,877	14,156,116
	6,733,192,059	4,812,348,744

21a Accured Dividend Income		
Bamburi Cement	231,063,725	176,678,820
KenGen Co. Ltd	-	63,217,810
Jubilee Holdings Ltd Ord 5.00	1,256,775	773,400
Nation Media Group	7,514,370	4
Diamond Trust Bank Kenya Ltd	30,139,114	-
Kenya Commercial Bank Ltd	562,703,418	
Equity Bank Ltd	656,350,938	-
CRDB Bank Plc	-	15,210
Safaricom Ltd	-	104,020
Stanbic Bank Uganda	-	77,879
MTN Uganda	5,862,340	-
Kenya Re-insurance Corporation	9,057,933	18,115,866
Umeme	34,591,477	5,705,338
	1,538,540,091	264,688,347
Less: Provision for Doubtful Income	-	197,113
	1,538,540,091	264,491,234

21b Interest From T. Bills and Bonds	2022 Kes	2021 Kes
Treasury bonds	5,086,638,883	4,387,041,121
Treasury bills	10,093,264	21,540,935
	5,096,732,147	4,408,582,056

Notes To The Financial Statements (Continued)

21c Interest from Call and Fixed Deposits

ABSA Bank Ltd	5,424,110	665,515
Co-op Bank Ltd	2,275,479	20,985,430
Equity Bank Ltd	8,144,136	25,911,235
KCB Bank Ltd	11,667,849	-
NBK Bank Ltd	24,408,219	65,095,890
NCBA Bank Ltd	11,606,813	6,852,637
SBM Bank Ltd	10,067,612	1,531,418
Stanbic Bank Ltd	1,939,726	4,077,214
	75,533,944	125,119,339

21d Accrued Interest from Corporate Bonds

EABL-FXD 02/2017/005	14,709,472	
Family Bank 5.5yr Bond	1,922,284	1,615,179
KMRC Fixed Bond	5,754,121	-
REALPPLE5YRFXD BULLET NOTE	12,540,938	12,540,938
Gross accrued interest from corporate bonds	34,926,815	14,156,116
Less: Provision for doubtful interest	(12,540,938)	-
	22,385,877	14,156,116

22 Stores and Supplies

General office stationery	4,644,573	64,610,735
Office and computer accessories	3,826,166	10,784,023
Tools and electrical accessories	668,304	402,927
Safety materials and clothing	288,063	349,118
Hospitality materials	3,433,461	3,007,608
Motor vehicles spares	0	150,460
Total inventory	12,860,566	79,304,872

Stores and supplies represent the value of items of stationery, consumables and other materials held in the stores as at 30 June 2022. A stock-take to ascertain the value is carried at the end of every financial year and reconciliation carried out.

Notes To The Financial Statements (Continued)

23 Receivables and Prepayments	2022 Kes	2021 Kes
TPS debtors	4,134,513,704	713,690,523
Rent debtors	1,449,689,953	1,001,072,176
Deposits and advances (note 23a)	268,959,238	476,330,955
Staff loans debtors (note 23b)	33,682,390	31,294,365
Staff advances and imprest (note 23c)	24,334,322	28,268,730
Contributions debtors (note 23d)	(34,790,647)	232,794,908
Tax receivables (note 23e)	935,901,481	933,170,598
Legacy debtors (note 23f)	14,389,969	16,863,969
Service Charge Debtors (note 23g)	864,567,109	780,774,369
Prepayments	-	13,767,746
Contribution Unpaid Cheques	78,864,910	79,813,505
Total Receivables and Prepayments	7,770,112,429	4,307,481,845
Less: Provision for bad debts	(305,007,670)	(234,880,612)
Net Receivables and Prepayments	7,465,104,760	4,072,961,233
General provisions		
TPS Debtors	26,050,511	21,410,716
Rent Debtors	35,300,266	27,348,858
	61,350,777	48,759,574
Specific provisions		
Various vacated tenants	150,402,014	89,443,564
Prepayments		
Staff pension debtor	4,587,969	4,587,969
City Council of Nairobi	-	2,474,000
Mutula Kilonzo	5,015,000	5,015,000
Lloyd Masika Ltd	4,787,000	4,787,000
Bounces cheques	78,864,910	79,813,505
	243,656,893	186,121,038
Total Provisions	305,007,670	234,880,612
The provision relates to long outstanding items whose recoverability has been judged to be doubtful. Effort to recover is ongoing but the provision is to ensure that the financial statements do not overstate the financial position of the Fund.		
23a Deposits and Advances		
Advances and deposits to suppliers	268,062,938	475,434,655
Other deposits	896,300	896,300
	268,959,238	476,330,955

Notes To The Financial Statements (Continued)

23b Staff Loans Debtors

Staff Car loan debtors	25,285,876	20,803,804
Staff Car Insurance debtors	1,017,663	1,014,220
Staff mortgage loans	6,917,601	6,917,601
Other staff loans	461,250	2,558,741
	33,682,390	31,294,365

Staff loans are advanced at 4% interest for house loans and car loans.

23c Staff Advances and Imprest

Salary advances	10,665,162	8,359,823
Staff Imprest	3,988,393	6,158,493
Medical advance	6,788,064	6,788,064
Motor vehicle insurance advance	97,875	97,875
Meal allowance	96,800	4,556,055
Household items advance	2,698,027	2,308,421
	24,334,322	28,268,730

23d Contribution debtors

Outstanding for less than 30 days	916,103,182	950,893,829
Less: Accruals at start of the year	- 950,893,829	- 718,098,920
Outstanding for less than 30 days	- 34,790,647	232,794,908
Outstanding for more than 30 days previous year	-	-
	- 34,790,647	232,794,908

23e Tax Receivable

Tax refund due from KRA (1996,1997)	904,903,717	904,903,717
Tax on interest earned from bank balances	24,502,894	21,772,011
Low interest tax	6,494,870	6,494,870
Total Outstanding	935,901,481	933,170,598

Out of the tax receivable of Kes 923,160,277, Kes 904,903,717 relates to an income tax return of Kes 1,067,606,204 filed in 1996 later established that an amount of Kes 493,257,328 was overpaid and a further Kes 411,646,389 income tax inadvertently paid to KRA in 1997 when the Fund had become income tax exempt in accordance with Section 45 of the First schedule of Income Tax Act Cap 470 which came into effect on 18 June 1996. The incidental refund of the same has remained outstanding and in 2019/2020 financial year, the same continues to be recognised as a debt.

The summary of Kes 904,903,717 is as follows:-

Year	Amount (Kes)	Comment
1996	493,257,328	Overpayment based on draft accounts
1997	411,646,389	Overpaid based on the Finance Bill 1996 which was different from Finance Act 1996. KRA is yet to refund in compliance to Section 90 (1)

Notes To The Financial Statements (Continued)

23g Legacy Debtors

Mutula Kilonzo	5,015,000	5,015,000
Lloyd Masika Ltd	4,787,000	4,787,000
City Council of Nairobi	-	2,474,000
Staff pension debtor	4,587,969	4,587,969
	14,389,969	16,863,969

23h Service Charge Debtors

Opening	780,774,369	624,143,730
Increase in the year	83,792,740	156,630,639
Decrease in the year	-	-
Prior year adjustment	-	-
	864,567,109	780,774,369

Service charge debtors relate to amounts incurred to provide services to tenants to be recovered from future service charge after service charge audit.

24 Staff Loans

Car loans	186,251,719	230,590,974
Insurance loans	3,292,922	-
Other Loans	430,516	-
	189,975,157	230,590,974

The Fund operates internally a staff car loan scheme at 4% interest repayable in 6 years. The amount relates to the outstanding principal amounts. Interest charged is recognised under other income.

25 TPF Loans

TPS Loans-held by NSSF Employees	723,753,773	826,919,356
TPS Loans-held by Public	2,379,504,629	2,817,701,550
	3,103,258,402	3,644,620,906

Reduction of 10% in TPS loans is due to early repayment by home owners.

26 Staff Mortgage Scheme Deposits

KCB Bank	137,252,336	134,201,817
Housing Finance	644,121,788	628,646,785
National Bank of Kenya	476,793,741	464,573,228
	1,258,167,866	1,227,421,830

Long-term deposits are made up of staff mortgage security deposits and balances of mortgage revolving funds bank accounts. The Fund has a staff mortgage scheme advanced at 5% interest to staff. All cadres of staff enjoy the facility according to the Human Resource Policy.

27 Unquoted Equities

		2022	
Company	No. of Shares	Price	Value
Consolidated Bank Ord. Shares	2,225,000	38.96	86,694,264
Consolidated 4% Cumulative Pref.	8,050,000	20.00	161,000,000
Fanisi Fund II	518,685	111.27	57,712,796
UAP Holdings Limited	1,118,460	144.00	161,058,240
			466,465,299

Notes To The Financial Statements (Continued)

Movement	2022	2021
Balance at beginning of the year	445,204,638	513,972,854
Additions during the year	21,260,662	20,161,004
Gain/(loss) on revaluation	-	(88,929,221)
Reduction during the year	-	-
Balance at end of the year	466,465,299	445,204,638

Consolidated Bank was valued in 2012 at a point when there was an expression of interest to purchase the Fund’s stake. Given the nature of the bank, and the prevailing market conditions, it is prudent that it is retained at cost as opposed to reflecting the values obtained in 2012. Fanisi Fund II is a private equity fund. Private Equity investments are made in a manner such that the Fund made a commitment to invest \$1 Million and the funds are only drawn down as Fanisi makes investments. The valuation can therefore only be carried out after the Fund has finalized making investments. The amount in the financial statements is therefore what has been drawn down. UAP shares have been revalued using Geghis Capital Over the Counter (OTC) price as at 30th June 2022.

28	2022		
Company	No. of Shares	Price	Value
Athi River Mining	2,957,500	5.55	16,414,125
Bamburi Cement	64,542,940	34.35	2,217,049,989
Barclays Bank Kenya	149,410,608	10.45	1,561,340,854
British American Tobacco Kenya	2,042,090	407.75	832,662,198
CFC Stanbic of Kenya Holdings	5,143,053	98.75	507,876,484
I&M Holdings	3,846,400	17	65,388,800
Diamond Trust Bank Kenya	10,046,370	49.95	501,816,182
E.A.Portland Cement	24,300,000	8	194,400,000
East African Breweries	37,944,474	137.25	5,207,879,057
Sameer Africa	2,838,776	3.8	10,787,349
Housing Finance	20,535,538	3.23	66,329,788
Centum Investment	5,885,800	9.78	57,563,124
Jubilee Holdings	96,675	259.5	25,087,163
KCB Bank	288,261,409	38.65	11,141,303,458
KPLC	58,931,658	1.43	84,272,271
Nation Media Group	5,009,576	17.05	85,413,271
NCBA Bank	17,776,656	23.6	419,529,082
Standard Chartered Bank	7,683,285	124.75	958,489,748
KenGen	206,252,836	3.38	697,134,586
Equity Bank	234,731,646	43	10,093,460,778
K.P.L.C 4% Pref	3,550	4.11	14,591
K.P.L.C 7% Pref	750	6	4,500
Kenya Re	90,579,331	1.99	180,252,869
Safaricom	767,309,177	24.95	19,144,363,966
The Co-operative Bank of Kenya	171,356,823	10.9	1,867,789,371
Britam	230,564,205	5.6	1,291,159,548
Umeme Ltd (Kenya)	15,427,981	6.88	106,144,509

Notes To The Financial Statements (Continued)

Stanlib Fahari I-Reit	32,153,900	6	192,923,400
CRDB Bank Plc	1,140,000	20.211	23,040,892
Stanbic Bank Uganda	-	0	-
MTN Uganda	39,810,225	5.462	217,443,608
Umeme Uganda Ltd	5,005,735	7.4505	37,295,144
Balance at beginning of the year			66,655,124,043
Purchases			10,058,044,415
Sales			(2,408,261,978)
Less: Fair Value gain/(loss) on valuation			(16,500,274,750)
Balance at end of the year			57,804,631,730

The Kes 16,500,274,750 billion is as a result of improved equity prices at the Nairobi Securities exchange reflected on the fall of the NSE 20 share index equity market. Being a long-term investor, short term price fluctuation will be corrected over time. The Fund has mitigated the equity fluctuation by increased investment in government securities.

Notes To The Financial Statements (Continued)

29 INVESTMENT PROPERTY	Fair value 30.06.2022 Kes	Additions Kes	Disposal Proceeds Kes	Fair value adjustments Kes	Balance 30 .06.2019 Kes
a) Developed Property					
Social Security House Nairobi L.R. No: 209/13920	8,650,000,000	-	-	30,000,000	8,620,000,000
Social Security House Mombasa L.R. No: Block XXV/123	1,550,000,000	-	-	50,000,000	1,500,000,000
Bruce House L.R. 209/6776 (I.R. No: 21769)	2,928,000,000	-	-	13,000,000	2,915,000,000
Hazina Trade Centre L.R. No. 209/6708 (I.R.No.21457)	4,240,000,000	4,743,369,367	-	3,740,369,367	3,237,000,000
View Park Towers L.R.No: 209/8595 (I.R.No: 29601)	2,550,000,000	-	-	8,000,000	2,542,000,000
Hazina Towers L.R.No: 209/10567(I.R.No:43170)	1,574,000,000	-	-	6,000,000	1,568,000,000
Hazina South B L.R. No: 92/1598,1599,1600	361,000,000	-	-	500,000	360,000,000
Hazina Plaza- Polana Mombasa L.R. MSA/Block XX/328&329	425,000,000	-	-	105,000,000	530,000,000
Kisumu Estate-Kisumu L.R. No. Kisumu/Mun/ Block 8/258	220,000,000	-	-	-	220,000,000
Milimani Executive Apartments	2,217,128,118	-	295,727,625	-	2,512,855,742
Nyayo Estate Embakasi	288,947,415	7,500,000	7,500,000	-	296,447,415
Sub-total	25,004,075,533	4,743,369,367	303,227,625	3,737,869,367	24,301,803,157
b) Undeveloped Land					
Kenyatta Avenue Plots L.R. No: 209/11331,1141 2,12287,12219,12220	4,015,000,000	-	-	15,000,000	4,000,000,000
L.R. 20694,24575,20305-Mavoko-Sabaki	4,220,000,000	-	-	5,000,000	4,215,000,000
Bamburi Plots L.R. No: MN/I/2535,2537,2539,2540	1,130,000,000	-	-	5,000,000	1,125,000,000
Mtwapa Plot Jamboree L.R. No. MSA/MN/982-Mombasa	600,000,000	-	-	40,000,000	640,000,000
L.R. 20589-Makutano Junction	425,000,000	-	-	-	425,000,000
Forest Edge	160,000,000	-	-	-	160,000,000
L.R.209/11642-Upperhill-Nairobi	115,000,000	-	-	-	115,000,000
Tassia Estate	20,264,784	-	-	-	20,264,784
Sub-total	10,685,264,784	-	-	15,000,000	10,700,264,784
Total Investment Property	35,689,340,317	4,743,369,367	303,227,625	3,752,869,367	35,002,067,942
Less: Provision for Impairment					
L.R.209/11642-Upperhill-Nairobi	115,000,000	-	-	-	115,000,000
Forest Edge	160,000,000	-	-	-	160,000,000
Total provision for impairment	275,000,000	-	-	-	275,000,000
Net Investment Property	35,414,340,317	4,743,369,367	303,227,625	3,752,869,367	34,727,067,942

Additions during the year relate to capitalization of Hazina Trade Centre and reduction represent sale of Milimani Executive Apartments house units. Impairment relates to Forest Edge plot and Upper Hill Plot whose title was revoked by the National Land Commission. Valuation of Land and buildings was carried out by independent valuers on income capitalization and comparison approach. These amounts were adopted on 30th June 2022.

Notes To The Financial Statements (Continued)

29 Movement	2022 Kes	2021 Kes
Opening balance	35,002,067,942	34,951,205,651
Additions during the year	4,743,369,367	280,151,628
Reduction/disposal during the year	(303,227,625)	(229,789,337)
Gain/(loss) on revaluation	(3,752,869,367)	500,000
Transfer to Asset under Construction	-	-
	35,689,340,317	35,002,067,942
Less: Impairment	(275,000,000)	(275,000,000)
	35,414,340,317	34,727,067,942

Additions during the year relate to Milimani Executive Apartments and Nyayo Embakasi Phase 6. Disposal of investment property relates to sale of houses in Nyayo Embakasi and Milimani Executive Apartments. Impairment relates to Forest Edge plot and Upper Hill Plot whose title was revoked by the National Land Commission

30 Assets Under Construction

Mavoko Project	1,805,621	1,805,621
Tassia Scheme	105,158,476	105,158,476
Hazina Trade Centre	-	3,585,338,565
Field Office Refurbishment	-	41,861,764
SSH Nairobi transformer	-	277,151,628
EDRMS System	-	7,573,110
SAP Additional Modules	-	192,490,765
Bamburi Plot	3,193,280	55,976,380
Branch Generators	-	148,467,834
Mavoko Plot	26,962,222	179,699,848
Parking Silo Generator	-	197,000
Parking Silo Lift AVS	1,334,000	1,365,016
Bruce House Lifts	21,836,360	26,962,222
CCTV ViewPark Towers	31,029,173	-
Property Repairs	37,470,584	-
SSH Data Centre	-	-
SSH Gym Centre	6,995,968	-
Bulk Filers	24,358,538	-
Total Assets Under Construction	260,144,223	4,624,048,230
Tassia Scheme Infrastructure Project impairment	(105,158,476)	-
Net Amount	154,985,746	4,624,048,230
Movement		
Opening balance	5,152,734,819	4,624,048,230
Additions during the year	490,053,193	1,054,305,362
Transfer of complete assets	(5,382,643,789)	(525,618,773)
Impairments	(105,158,476)	-
Closing balance	154,985,746	5,152,734,819

Notes To The Financial Statements (Continued)

31. Property Plant & Equipment Movement Schedule 2021-2022 FY

	Motor Vehicle	ICT	Furniture	Equipment	Fittings	Software	Totals
	Kes	Kes	Kes	Kes	Kes	Kes	Kes
Cost/Valuation							
Opening carrying value as at 1st July 2019	539,456,347	1,616,646,547	307,758,983	435,672,319	118,105,542	570,368,881	3,588,008,619
Additions During the year	56,037,750	35,580,736	3,773,501	2,478,258	178,980	-	98,049,225
Disposal	50,742,597	41,528,015	6,183,950	29,870,923	152,911	-	128,478,396
Closing carrying value as at 30 June 2020	544,751,500	1,610,699,268	305,370,533	408,279,655	118,131,611	570,368,881	3,557,579,448
Opening carrying value as at 1st July 2020	544,751,500	1,610,699,268	305,370,533	408,279,655	118,131,611	570,368,881	3,557,579,448
Additions During the year	130,473,492	102,161,015	15,351,170	3,443,160	138,992	192,490,756	444,058,594
Disposal	125,232,387	681,923,839	51,977,188	39,103,929	-	-	898,237,344
Closing carrying value as at 30 June 2021	549,992,605	1,030,936,444	268,722,515	372,618,886	118,270,602	762,859,646	3,103,400,698
Opening carrying value as at 1st July 2021	549,992,605	1,030,936,444	268,722,515	372,618,886	118,270,602	762,859,646	3,103,400,698
Additions during the year	8,180,000	185,833,547	4,759,995	20,547,095	63,667,889	-	283,038,526
Transfer from AUC	-	47,236,277	-	-	-	484,638,989	531,875,266
Disposal	-	-	-	-	-	-	-
Closing carrying value as at 30 June 2022	558,172,605	1,264,056,268	273,482,510	393,165,981	181,938,491	1,247,498,635	3,918,314,490
Depreciation							
Opening balance as at 1st July 2019	444,074,938	1,302,437,701	209,243,902	288,547,521	46,565,954	568,542,542	2,859,412,558
Disposal	50,742,597	41,528,015	6,178,557	29,796,219	152,911	-	128,398,300
Charge of the year	49,507,756	136,977,238	17,618,495	26,282,154	14,963,085	626,173	245,974,901
Reclassification to Low asset value	-	-	-	-	-	-	-
Closing balance as at 30 June 2020	442,840,097	1,397,886,924	220,683,840	285,033,455	61,376,128	569,168,715	2,976,989,159
Opening balance as at 1st July 2020	442,840,097	1,397,886,924	220,683,840	285,033,455	61,376,128	569,168,715	2,976,989,159
Disposal	125,232,387	681,923,839	51,708,169	39,079,364	-	-	897,943,759
Charge for the year	66,211,180	141,626,864	19,231,388	25,887,394	14,920,682	64,789,762	332,667,270
Reclassification to Low asset value	-	-	-	-	-	-	-
Closing balance as at 30 June 2021	383,818,890	857,589,949	188,207,058	271,841,486	76,296,810	633,958,477	2,411,712,670
Opening balance as at 1st July 2021	383,818,890	857,589,949	188,207,058	271,841,486	76,296,810	633,958,477	2,411,712,670
Disposal	-	-	-	-	-	-	-
Charge for the year	50,040,050	112,982,842	17,330,079	24,115,561	26,817,905	244,759,167	476,045,604
Reclassification to Low asset value	-	-	-	-	-	-	-
Closing balance as at 30 June 2022	433,858,940	970,572,791	205,537,137	295,957,047	103,114,715	878,717,644	2,887,758,274
NBV As at 30 June 2021	166,173,715	173,346,495	80,515,457	100,777,400	41,973,793	128,901,169	691,688,029
NBV As at 30 June 2022	124,313,665	293,483,477	67,945,373	97,208,934	78,823,776	368,780,991	1,030,556,216

Notes To The Financial Statements (Continued)

31 (b) Property, Plant and Equipment fully depreciated

Property, plant and equipment include the following items that are fully depreciated:

Asset Class	Cost Valuation Kes	Annual Depreciation Charge Kes
Motor Vehicle	311,963,503	62,392,701
ICT Hardware	892,173,167	297,391,056
Furniture	102,567,181	10,256,718
Equipment	210,098,622	26,262,328
Fittings	46,152,236	9,230,447
Softwares	322,452,346	107,484,115
	1,885,407,054	513,017,365

32 Payables and Accruals

Payables due to Vendors	172,919,957	173,047,633
House Purchase deposits	157,853,301	279,791,295
Rental Deposits	231,125,389	221,172,060
TPS Creditors	2,551,893,552	-
Tassia infrastructure deposits	253,198,519	322,377,850
Taxes Payable (note 32 a)	61,665,179	50,030,696
Sundry creditors and accruals (note 32 b)	(54,271,707)	19,738,383
Returned benefits	166,826,982	266,336,140
Provision for leave pay and gratuity (note 32 c)	51,301,034	99,207,090
	3,592,512,207	1,431,691,147

32a Taxes Payable

Withholding income tax	1,518,632	1,555,661
VAT on rent	58,692,912	47,451,620
Withholding VAT tax	1,453,635	1,023,415
	61,665,179	50,030,696

32b Analysis of Sundry Creditors and Accruals

Prepaid rent	(80,769,298)	-
Unknown rent debtors	20,629,941	-
Provision for audit fees	9,280,000	17,280,000
TPS Sundry Creditors	(1,788,490)	1,788,490
Salary payable (Net pay)	(1,623,860)	659,893
	(54,271,707)	19,728,383

32a

Provision for leave pay and gratuity	99,207,090	43,198,110
Increase during the period	-	56,008,980
Reduction in Provision leave pay	(47,906,056)	-
	51,301,034	99,207,090

Notes To The Financial Statements (Continued)

33 Taxation

According to Section 45 of the First schedule of Income Tax Act Cap 470 effective 18 June 1996, the Fund is exempted from taxation. According to Income Tax (National Social Security Fund (Exemption) Rules 2002, effective 1 July 2002 the Fund should comply with certain regulations for it to remain exempted.

34 Compliance with retirement benefits act

In compliance with Retirement Benefits Act, NSSF maintains employer contribution clearing accounts where total contributions are posted from employers to the credit of member accounts for benefits payment upon qualification as per the Act. During the year, the contributions in transit balance decreased from Kes. 3,932 Million as at 30 June 2021 to Kes.742 million as at 30 June 2022.

35 Related Party Disclosures

a. Income Earned from Related Parties

Kenya Commercial Bank – Dividend income	829,307,927	656,620,568
NSSF SACCO Society Ltd-Rental Income	7,127,897	7,127,897
	836,435,824	663,748,465

The related party income includes rent and dividend income earned during the year.

b. Board of Trustees Remuneration and Expenses

Board Expenses	29,241,145	39,505,364
	29,241,145	39,505,364

c. Employees

Tenant Purchase Staff Loans	723,753,773	826,919,356
Car Loans	189,975,157	232,727,396
Advances and Imprest	24,334,322	28,308,206
	938,063,252	1,087,954,958

The Fund provides qualifying employees with car and housing loans on terms more favourable than the market rate. The benefits obtained by staff are subjected to income tax as required under the Kenya Income Tax Act.

36. Contingent assets and liabilities

a) Contingent Assets

In the financial year 2012/2013, The Board of Trustees approved exclusion of impaired assets from the Financial Statements. The cases to recover the assets are being pursued in courts of law and the current status of the cases is as follows:

i. Properties in Gazetted Areas

The Fund acquired investment properties in gazetted areas in New Muthaiga L.R. No.209/12274 measuring 18.41 hectares (located within Sigiria Block which is part of the Karura Forest Reserve), Ngong Road L.R.Nos.20840 and 20841 lying next to Lenana School (part of Ngong Forest).

New Muthaiga

The Fund filed a case under (formerly 147 of 2004) NSSF Board of Trustees VS- Kitisuru Limited and Geoffrey Chege Kirundi, Mike Maina Kamau, Commissioner of Lands and Attorney General. The case is ongoing and is at hearing stage. EACC is currently investigating the matter.

Notes To The Financial Statements (Continued)

Ngong Road Plot LR. Nos.20840 & 20841

The Fund filed a case in court under Milimani HCCC NO. 162 of 2005 NSSF vs Kerios Farm Ltd. The case is ongoing. On 15 July 2014 EACC wrote to the Fund informing it that it is investigating the matter. The title to the property was revoked vide a Kenya Gazette Notice No.3640 dated 1 April 2010. As per the Gazette Notice revoking the title, the parcel of the land had been reserved for public purposes and the allocation was therefore illegal and unconstitutional. The Fund was not given a hearing or any formal notification of the revocation of title.

The Fund is engaging the Chairman, National Land Commission and the Commissioner of Lands seeking for the reinstatement of the title of L.R. No.209/11642 and no positive reply has been received to date. As at 30 June 2015, the valuation of the land stood at Kes.115 million.

ii. The amount of Kes.251,516,000.00 invested in Euro Bank

An amount of Kes.251, 516,000.00 invested in Euro Bank and expected to have matured on 28 February 2002 had not been redeemed, as the Bank was placed under receivership in 2003.

The Fund initially won the case against Shah Munge & Partners and was awarded Kes.258, 133,333.00. In 2013, the Fund identified 5,250,000 NSE shares valued at 250,000,000.00 belonging to Shah Munge, but another company by the name Southern Bell Ltd went to court claiming ownership of the shares.

The company lost the case blocking the Fund from selling the 5,250,000.00 shares for Euro Bank valued at Kes.250, 000,000.00. The Fund sold the shares including a bonus of 17,500,000 shares for Kes. 92,681,284.40, out of which Kes. 23,523,743.30 was retained and paid out as legal fees and other costs.

iii. Rental income

Rental income amounting to Kes.30, 681,000 collected from tenants in Bruce House, Hazina, Viewpark Towers and Nyayo Estate by various property agents had not been remitted to the Fund as at 30 June 2020. Efforts to implement a court decree in favour of the Fund entered by consent vide HCCC No.859 of 1997 have not been successful and on 14th July 2014 the matter was picked by the EACC for investigation. The Fund lawyers are trying to trace the assets of the company.

iv. Discount Securities Ltd

The amount of Kes.1, 201,143,000 in respect of shares purchased through Discount Securities Limited. The matter is before the Anti-Corruption Court - Milimani - Discount Securities Case File No.141/267/2010, Court File No. ACC 15 of 2010 (Republic-vs- Francis Moturi Zuriels & Others), Fund witnesses are giving evidence. Recovery of the amount is still being pursued through the Court Case ACC 15 OF 2010 filed by EACC against the suspected culprits. The case is ongoing.

v. Cash Losses Westlands Branch Fraud (cash losses)

The amount of Kes.7,243,030 was lost through fraud at the Branch. The matter is before a court of law for determination though fully provided for in the Financial Statements for 30 June 2015. The case is ongoing.

vi. Kenya College of Medicine

This tenant at both Hazina and View Park Towers presented fake cash deposit slips for receipting that were subsequently discovered. The case is before a court of law and the amount of Kes.9,327,627 in question has been provided for as contingent.

vii. Contribution Arrears and Penalties as at June 2020

Contributions receivable estimated to be Kes 8,635,342,199 have not been included in the financial statements. This comprises of mandatory contributions of Kes. 1,959,029,448 and penalties of Kes. 6,676,312,751. These contributions are based on estimates made on employer and the outstanding penalty is estimated based on previous late payments. The Fund is involved in recovery efforts through alternative dispute resolution, court action, and Intergovernmental Relations Technical Committee (for cases involving defunct local authorities).

Notes To The Financial Statements (Continued)

b) Contingent Liabilities

The major cases that may give rise to contingent liabilities during the year are as follows:

i. Nyayo Estate Embakasi Phase Six

Nyayo Embakasi Residents Association (NERA) instituted legal proceedings in the High Court of Kenya at Nairobi Environment and Land Division ELC NO.1170 of 2014 seeking to stop construction of the project because of environmental concerns. This has resulted in delay in completion of the works and this has led to the expiry of the Bank guarantee and the mobilization fee of Kes. 215, 540,774.00 is at risk. The value of work done is thus KES 274.7 million against the payment of Kes 227.9 million. This implied that the Fund's exposure is KES 168.7 which will be claimed based on the terms of the contract.

ii. Nyayo Estate, Embakasi (Mugoya Construction)

Mugoya Construction Company Limited has sued the Fund claiming Kes.7.058 billion against a counter claim by NSSF of Kes.9.873 billion. Included in project costs for Nyayo Estate, Embakasi and the counter-claim are questionable payments of Kes.324.356 million made to Mugoya Construction Company Limited without security. The Fund is of the opinion that the possibility of Mugoya Construction Company Limited succeeding is remote. These and other matters relating to dealings with Mugoya Construction Company Limited are under arbitration for determination.

However, full provision of Kes. 324.36 million was made in the 2008/2009 Financial Statements. To date, the arbitration process is still ongoing.

37. Financial risk management policies

The Board of Trustees has overall responsibility for the establishment and oversight of the Fund's risk management framework. The Board of Trustees has established various Board committees, which are responsible for developing and monitoring the Fund's risk management policies in their specific areas.

All Board committees report regularly to the Board of Trustees on their activities. The Fund's risk management policies are established to identify and analyse the risks faced by the Fund, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered.

The Fund, through its training and management policies and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Audit & Risk Committee is responsible for monitoring compliance with the Fund's risk management policies and procedures and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Fund. The Committee is assisted in these functions by Audit & Risk department which undertake reviews of risk management controls and procedures, the results of which are reported to the Audit & Risk Committee.

The Fund's financial risk management objectives and policies are detailed below:

a) Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in note 1 to the Financial Statements.

b) Financial Risk Factors

The Fund's overall risk management programme seeks to maximize the returns derived from the level of risk to which the Fund is exposed and seeks to minimize potential adverse effects on the Fund's performance. The management of these risks is carried out by the Management and Fund Managers under investment policies approved by the Board of Trustees.

Notes To The Financial Statements (Continued)

c) Credit Risk

The Fund has exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. Credit risk arises from cash and cash equivalents, and deposits with banks, as well as trade and other receivables and available-for-sale financial investments.

Management assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external assessment in accordance with limits set by the Board. The amounts presented in the statement of financial position are net of allowances for doubtful receivables, estimated by management based on prior experience and their assessment of the current economic environment.

The carrying amount of financial assets recorded in the financial statements representing the Fund’s maximum exposure to credit risk without taking account of the value of any collateral obtained is made up as follows:

Description	Total Amount Kes	Fully performing Kes	Past Due Kes	Impaired Kes
At 30 June 2022				
Receivables from exchange transactions	5,584,203,657	5,372,450,866	211,752,791	150,402,014
Receivables from non-exchange transactions	2,183,909,890	1,728,500,206	31,904,102	14,389,969
Bank balances	1,019,228,291	-	-	-
Total	8,787,341,838	7,100,951,072	243,656,893	164,791,983
At 30 June 2021				
Receivables from exchange transactions	1,714,762,699	1,576,559,561	138,203,138	89,443,564
Receivables from non-exchange transactions	2,593,079,146	2,268,754,969	47,917,900	16,863,969
Bank balances	571,000,978	-	-	-
Total	4,878,842,823	3,845,314,530	186,121,038	106,307,534

The customers under the fully performing category are paying their debts as they continue trading. The credit risk associated with these receivables is minimal and the allowance for uncollectible amounts that the company has recognised in the financial statements is considered adequate to cover any potentially irrecoverable amounts. The Fund has significant concentration of credit risk on amounts due from rent debtors. The board of directors sets the company’s credit policies and objectives and lays down parameters within which the various aspects of credit risk management are operated.

d) Foreign Currency Risk

The Fund does not hold any of its bank balances in foreign currency. The fluctuations in currency exchange rates therefore do not expose the Fund to foreign currency risk. IFRS 7 considers the foreign exposure relating to non-monetary assets and liabilities to be a component of market price risk not foreign currency risk. However, the Fund has transactional currency exposures that arise through purchases of goods and services that are done in currencies other than the local currency. Invoices denominated in foreign currencies are paid after 30 days from the date of the invoice and conversion at the time of payment is done using the prevailing exchange rate.

However, Management monitors the exposure on all foreign currency denominated assets and liabilities.

e) Foreign Currency Risk

The Fund is exposed to daily operational payments and payment to claims payable balances. Liquidity risk is the risk that cash may not be available to pay obligations when due at a reasonable cost. The Fund sets limits on the minimum proportions of maturing funds available to meet such calls and unexpected levels of demand.

Ultimate responsibility for liquidity risk management rests with the Board of Trustees, who have built an appropriate liquidity risk management framework for the management of the Fund’s short, medium and long-term funding and

Notes To The Financial Statements (Continued)

liquidity management requirements. The Fund manages liquidity risk through continuous monitoring of forecasts and actual cash flows.

The table below represents cash flows payable by the company under non-derivative financial liabilities by their remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances, as the impact of discounting is not significant.

The contractual maturities of financial liabilities are shown below:-

Liquidity Risk			
As at 30 June, 2020	Less than 12 Months	Over 12 Months	Total
	Kes	Kes	Kes
Investment Assets:			
Investments at quoted market values	1,626,492,637	220,753,334,130	222,379,826,767
Investments at estimated fair	11,106,643,991	35,880,805,617	46,987,449,608
Other assets:			
Inventory	-	12,860,566	12,860,566
Receivables & Prepayments	7,465,104,760	-	7,465,104,760
Accrued Income	6,733,192,058	-	6,733,192,058
Staff Mortgage Schemes Term Deposits	-	1,258,167,866	1,258,167,866
TPS loans	-	3,103,258,402	3,103,258,402
Staff Car loans	-	189,975,157	189,975,157
Assets Under Construction	-	154,985,746	154,985,746
Property, Plant and Equipment	-	1,030,556,216	1,030,556,216
Total Assets	26,931,433,446	262,383,943,700	289,315,377,146
Liabilities:			-
Accounts Payable	(3,592,512,207)	-	(3,592,512,207)
Net Assets	23,338,921,239	262,383,943,700	285,722,864,940

f) Market risk

The Board of Trustees has put in place an internal audit function to assist it in assessing the risk faced by the Fund on an ongoing basis, evaluate and test the design and effectiveness of its internal accounting and operational controls.

Market risk is the risk arising from changes in market prices, such as interest rate, equity prices and foreign exchange rates which will affect the Fund's income or the value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. Overall responsibility for managing market risk rests with the Audit and Risk Management Committee.

The Fund’s Finance and Investment Division is responsible for the development of detailed risk management policies (subject to review and approval by Audit and Risk Management Committee) and for the day-to-day implementation of those policies.

There has been no change to the entity’s exposure to market risks or the manner in which it manages and measures the risk.

g) Interest rate risk

Interest rate risk is the risk that the entity’s financial condition may be adversely affected as a result of changes in interest rate levels. The company’s interest rate risk arises from bank deposits. This exposes the company to cash flow interest rate risk. The interest rate risk exposure arises mainly from interest rate movements on the company’s deposits.

i) Management of interest rate risk

To manage the interest rate risk, management has endeavoured to bank with institutions that offer favourable interest rates.

Notes To The Financial Statements (Continued)

ii) Sensitivity analysis

The Fund analyses its interest rate exposure on a dynamic basis by conducting a sensitivity analysis. This involves determining the impact on profit or loss of defined rate shifts. The sensitivity analysis for interest rate risk assumes that all other variables, in particular foreign exchange rates, remain constant. The analysis has been performed on the same basis as the prior year.

iii) Fair value of financial assets and liabilities

a) Financial instruments measured at fair value

Determination of fair value and fair values hierarchy

IFRS 7 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources; unobservable inputs reflect the entity's market assumptions. These two types of inputs have created the following fair value hierarchy:

- i) Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities. This level includes listed equity securities and debt instruments on exchanges.
- ii) Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
- iii) Level 3 – inputs for the asset or liability that are not based on observable market data (unobservable inputs). This level includes equity investments and debt instruments with significant unobservable components. This hierarchy requires the use of observable market data when available. The Fund considers relevant and observable market prices in its valuations where possible.

There were no transfers between levels 1, 2 and 3 during the year.

Financial instruments not measured at fair value

Disclosures of fair values of financial instruments not measured at fair value have not been made because the carrying amounts are a reasonable approximation of their fair values.

37. Incorporation

National Social Security Fund is established under the National Social Security Fund Act 2013 and is domiciled in Kenya.

38. Events after the Reporting Period

There were no material adjusting and non- adjusting events after the reporting period.

39. Currency

The Financial Statements are presented in Kenya shillings (Kes).

Notes To The Financial Statements (Continued)

Ref. No on the audit Report	Issue/Observations from Auditor	Management Comments	Status	Time frame
1	<p>Investment income</p> <p>The statement of changes in net assets available for benefits reflects investment income totalling Kshs.21,635,609,454 which includes interest on corporate bonds totalling Kshs.124,734,473 as reflected in Note 8(a) to the financial statements. However, interest income totalling Kshs.16,624,953 earned from corporate bonds of a listed company were not recorded in the Cashbook. No explanation was provided for the omission.</p> <p>In the circumstance, the investment income balance totalling Kshs.21,635,609,454 included in the investment income balance for the year ended 30 June, 2021 could not be confirmed.</p>	Issue resolved	Resolved	30 June 2022
2	<p>Repairs and maintenance</p> <p>The statement of changes in net assets available for benefits reflects general administrative costs totalling Kshs.2,527,523,139, as further disclosed in Note 14 to the financial statements. The balance includes repairs and maintenance expenditure totalling Kshs.192,007,944 which in turn includes Kshs.25,159,576 relating to 2019/ 2020 financial year.</p> <p>Further, the balance includes payments totalling Kshs.1,392,000 made for information technology training and which is, therefore, not related to repairs and maintenance expenditure.</p> <p>In the circumstances, the repairs and maintenance expenditure totalling Kshs.192,007,944 is not fairly stated.</p>	Issue resolved	Resolved	30 June 2022
3	<p>Cash and Bank balance</p> <p>The statement of net assets available for benefits reflects cash and bank balances totalling Kshs.571,000,978 as further disclosed in Note 16 to the financial statements. However, the balance contains the following anomalies:</p> <p>3.1 Bank Overdraft</p> <p>Note 16 to the financial statements reflects an overdrawn cashbook balance amounting to Kshs.206,903,663 whose cashbook was, however, not updated, closed or balanced. Management explained that the overdrawn cashbook balance arose as a result of Electronic Funds Transfer (EFT), Real Time Gross Settlement (RTGS) and cash deposit transactions made by employers who delayed in submitting returns to the Fund for posting to the cashbook. However, Management did not provide sufficient records to support the balance and did not disclose the controls established to prevent such omissions.</p> <p>3.2 Unpresented Cheques and Other Outstanding Cash Balances</p> <p>The bank reconciliation statement for the month of June, 2021 for one of the Fund's bank accounts revealed long outstanding balances relating to bounced EFTs and unpresented cheques totalling to Kshs.14,723,119. Further, the bank reconciliation statement reflected payments in bank statement not in cashbook totalling to Kshs.169,640,238 which had not been investigated and explained in accordance with Regulation 90 (3) of the Public Finance Management (National Government), Regulations, 2015. The Regulation requires each Accounting Officer to investigate and take appropriate action to correct discrepancies noted when reconciling bank statements.</p> <p>In view of these discrepancies, the accuracy and completeness of cash and balance Kshs.571,000,978 as at 30 June ,2021 could not be confirmed.</p>	Issue resolved	Work in progress	30 September 2021

Notes To The Financial Statements (Continued)

4	<p>Rental Debtors</p> <p>The statement of net assets available for benefits reflects receivables and prepayments totalling Kshs.4,072,961,233 which include rental income debtors totalling Kshs.1,001,072,176, as further disclosed in Note 23 to the financial statements. The debtors increased by Kshs.230,962,739 or 30% from Kshs.770,109,437 reported in the year ended 30 June 2020. Review of the debtors aging analysis revealed debtors totalling to Kshs.541,755,371 which have been outstanding for more than two (2) years. No explanation was provided by Management for the failure to collect the rent arrears or write them off as bad debts in accordance with the provisions of Section 157(1) of the Public Finance Management (National Government) Regulations, 2015.</p> <p>In the circumstances, the accuracy and recoverability of rental debtors balance totalling Kshs.1,001,072,176 as at 30 June, 2021 could not be confirmed.</p>	Issue resolved	Resolved	30th June 2023
	<p>Other Matter</p>			
5	<p>Payables and Accruals</p> <p>The statement of net assets available for benefits reflects payables and accruals totalling Kshs.1,431,691,147 which include payables due to vendors totalling Kshs.173,047,633 as further disclosed in Note 32 to the financial statements. However, included in the payables due to vendors totalling Kshs.173,047,633 is Kshs.20,262,695 owed to the Fund by landlords, fuel suppliers, staff, and cash floats advanced to property managers. The long outstanding deposits are receivables but are incorrectly included in the payables balance.</p> <p>Further, the payables and accruals balance totalling Kshs.1,431,691,147 includes returned benefits totalling Kshs.266,336,140. No explanation was provided for failure to clear the long outstanding returned benefits for the years 2012 to 2021.</p> <p>In the circumstances, the accuracy, completeness and fair statement of the payables and accruals balance totalling Kshs.1,431,691,147 as at 30 June, 2021 could not be confirmed.</p>	Issue resolved	Resolved	30th June 2023
6	<p>Stores and Supplies</p> <p>The statement of net assets available for benefits reflects stores and supplies totalling Kshs.79,304,872, as further disclosed in Note 22 to the financial statements. However, the stores management software system indicated total stock balance of Kshs.59,734,163 described as ‘stock on transit since 2013’ resulting to unexplained variance of Kshs.19,570,709. Further, the balance does not include stocks from thirty-five (35) of the Fund’s Branches which did not provide their respective stock take reports as at 30 June, 2021.</p> <p>In addition, the Fund’s stores management software system had major limitations as physical count of stock could not be reconciled to actual values and the software could not detect and record loss of stores or adjustments of stock made through the system.</p> <p>In the circumstances, the accuracy, valuation and existence of the stores and supplies balance of Kshs.79,304,872 as at 30 June, 2021 could not be confirmed. Further, the significant weaknesses in the stores management system may enhance the risk of stock losses and stock outs.</p>	Issue resolved	Resolved	31st March 2022

Notes To The Financial Statements (Continued)

	Other Matter			
1	<p>Budgetary Control and Performance</p> <p>The statement of comparison of budget and actual amounts indicates that the Fund's revenue budget for the year under review amounted to Kshs.39,963,301,000 and actual revenue Kshs.41,910,987,694 resulting to a surplus of Kshs.1,947,686,694 equivalent to 5% of the budget. Management attributed the favourable revenue variance to the improved earnings in the bond and equities market in the financial year under review. Similarly, the statement of comparison of budget and actual amounts indicates that the Fund had budgeted to spend Kshs. 8,249,997,000 against the actual expenditure of Kshs.7,077,506,126 resulting to an under-expenditure of Kshs.1,172,490,874. The variance was mainly caused by reduction of staff costs by Kshs.989,210,432 due to delay in recruitment of senior managers and delayed implementation of the Fund's Collective Bargaining Agreement (CBA).</p>	Issue resolved	Reward	31 March 2023
2	<p>Prior Year Issues:</p> <p>The following issues reported in previous audit reports had not been resolved as at 30 June, 2021:</p> <p>2.1 Prior Audit Issues</p> <p>The audit report for the year ended 30 June, 2020 raised several unsatisfactory issues in regard to balances reflected in the financial statements, lawfulness and effectiveness in use of resources and effectiveness of internal controls, risk Management and governance.</p> <p>The report of Management on progress made in resolving the issues indicates that activities intended to resolve some of the issues were ongoing as at 30 June, 2021. However, the report does not provide disclosure on several issues raised in the audit report.</p> <p>The actual status of all the issues will be confirmed after they are discussed by Parliament.</p> <p>2.2 UnrecoveredProjectMobilizationFees</p> <p>Examination of records on the stalled Nyayo Embakasi Estate Phase VI construction project indicated that mobilization fees totalling Kshs. 215,540,774 paid to the contractor had not been recovered as directed in previous reports of the Public Accounts Committee (PAC).</p> <p>No satisfactory explanation was provided by the Management for the failure to recover the fees which will amount to loss of public funds if not recovered.</p>	<p>Of the planned 324 units of the project, 44 units were developed, completed, sold and occupied by new owners;</p> <ul style="list-style-type: none"> • Due to frustrations in obtaining the requisite change of user for some of the project land, the Board resolved in April, 2017 that the project be terminated at the point it was and explore options of exiting the project at the earliest opportunity; • The certified value of the work carried out amounted to KES 274,675,065.92 at the point of termination; • The Fund is pursuing alternative dispute resolution mechanism to recover the net balance of KES 168,766,208.30 from the deposit. 	Issue resolved	30th June 2023

Notes To The Financial Statements (Continued)

	Basis for Conclusion			
	<p>Non-Compliance with the National Social Security Fund Act, 2013</p> <p>The statement of net assets available for benefits reflects investment management expenses of Kshs.508,604,076 and operating costs of Kshs.6,568,902,050 all totaling to Kshs.7,077,506,126 which is approximately 2.5% of the Fund’s net assets of Kshs.284,486,627,670 as at 30 June, 2021. This is contrary to Section 50 of the National Social Security Fund Act, 2013 which stipulates that expenses paid out of the Fund shall not exceed two per cent (2%) of the total Fund assets in the first year from the commencement date and thereafter be reduced and capped at one and a half percent (1.5%) in the sixth year following the commencement date.</p> <p>Failure by Management to contain the expenses at 1.5% or below, of the Fund’s assets eight (8) years after the commencement date is, therefore, irregular.</p>	<p>Section 50 of NSSF Act 2013,mandates the Fund to reduce the administration costs to 1.5% during the sixth year upon commencement of the Act on 10th January, 2014. During the enactment of the NSSF Act, the drafters / Fund had envisaged that upon commencement, the new rates of contributions would also commence as per Section 20. However, soon after, a suit was filed in the Labour and Relation Court case (Petition No. 11 of 2014 at Nakuru – Kenya Plantation Workers VS NSSF and The Hon. Attorney General) suspending Sections 18, 19,20 and 71 of the Act</p> <p>Therefore, the new rates under Section 20 of NSSF Act 2013 and the Third Schedule has not been operationalised. The judgement of the case is schedule to be delivered on 19th September,2022.</p>	Not resolved	30th June 2023



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