



ANNOUNCEMENT OF INTERNSHIP OPPORTUNITIES – 2026/2027

The National Social Security Fund is a leading Social Security Provider in the Retirement Benefits Sector with a branch network across the country. The Fund intends to run the above referred program to enable youths gain practical, on-the-job experience for a period of one (1) year. This is in line with the Government Youth Initiative to develop a pool of young talent for the Kenyan Labour Market. The Fund hereby invites applications from suitable Kenyan youths for the Internship Opportunities for the FY 2026/2027 available at its Head office and branches countrywide.

Basic Requirements

Suitable candidates must:

- i. Be in possession of a first degree or Diploma from an accredited institution. The candidate must have graduated and be in possession of the certificate.
- ii. Be an unemployed Kenyan youth aged between 20 and 34 years;
- iii. Have graduated within the last five (5) years from the closing date of this internship advertisement;
- iv. Provide a recommendation / reference letter from the institution attended;
- v. NOT have undertaken any other internship programme or been exposed to work experience since graduation; and
- vi. Be available for the entire internship duration (1 year).

Personal Attributes

Suitable candidates must:

- i. Be a person of high Integrity.
- ii. Be goal oriented, dynamic, self-driven and a diligent individual.
- iii. Have excellent interpersonal and communication skills.
- iv. Be proficient in ICT skills.
- v. Be a team player.

Duties and Responsibilities

These shall be assigned by respective Heads of Department/Supervisors upon appointment.

Application Procedure

Interested candidates who meet the requirements outlined above, should submit their applications **ONLINE** using the application link below to create and complete their profile then upload the following documents: **Copy of Degree/Diploma certificate, application letter, CV, ID copy and the recommendation letter.**

[Application Link](#)

All applications **MUST** be submitted **ONLINE** on or before close of business on **Friday, 22th May, 2026**.

Incomplete or hard copy applications SHALL NOT be considered.

Applicants are requested to NOTE the following important information:

- i. The Fund does not guarantee employment after completion of the internship program.
- ii. Successful candidates will be required to complete the one (1) year Internship without a break to fully benefit from the objectives of the program.
- iii. Only shortlisted candidates will be contacted.

NSSF IS AN EQUAL OPPORTUNITY EMPLOYER - WOMEN, PERSONS LIVING WITH DISABILITIES AND CANDIDATES FROM MARGINALIZED COMMUNITIES ARE ENCOURAGED TO APPLY